



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Deborah Ford**  
Labor Negotiator

December 4, 2015

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

RE: File No. 151113

Dear Committee Members:

The above referenced charter ordinance implements the retirement benefit changes contained in the 2015-2016 collective bargaining agreement between the City of Milwaukee and the Milwaukee Police Supervisors' Organization.

Costs associated with this ordinance were reported on the Fiscal Note attached to Common Council File No. 150312.

In view of the foregoing, it is recommended that this ordinance be approved.

Sincerely,

Deborah A. Ford  
Labor Negotiator

NMF  
151113 ChOrd F&P ltr  
labr\MPSO2015 Negotiations\Implementation

