



Department of Employee Relations

January 10, 2002

John O. Norquist
Mayor

Jeffrey Hansen
Director

Florence Dukes
Deputy Director

Frank Forbes
Labor Negotiator

Michael Brady
Employee Benefits Manager

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

RE: File Number 000983

To implement the January 1, 2001 through December 31, 2002 rates of pay provided in the Base Salary provision of the 2001-2002 labor agreement between the City of Milwaukee and Public Employees' Union Local #61, LIUNA, AFL-CIO we are requesting your approval of the attached amendments to the Salary Ordinance.

The costs of these amendments to the Salary Ordinance were included in the fiscal note attached to the resolution approving the labor agreement.

In view of the foregoing, we recommend adoption of the attached amendments to the Salary Ordinance.

Sincerely,

FRANK H. FORBES
City Labor Negotiator

Attachment

FHF:EFS:rlr
000983 salary ord letter
labr/lo-61

2001 and 2002 SALARY ORDINANCE AMENDMENTS

1. The following changes shall be effective Pay Period 1, 2001 (December 24, 2000):

Under Pay Range 205, eliminate footnote 1/ and substitute the following:

1/Employees represented by Local 61, LIUNA, in the Department of Public Works, Sanitation Division to be paid at the following biweekly rates while working in the Department of Public Works-Sanitation Division: \$946.77, \$1,022.13, \$1,067.34, \$1,091.17, \$1,114.90, \$1,138.63, and \$1,165.67.

Under Pay Range 400, eliminate the first paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Sanitation Division, shall be paid at the following biweekly rates: \$773.11, \$842.60, \$880.32, \$898.00, \$917.12, \$937.69, \$958.30, and \$978.85.

Under Pay Range 410, eliminate the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Sanitation Division of the Department of Public Works shall be paid at the following biweekly rates: \$914.02, \$936.48, \$978.85, \$1,002.42, \$1,026.05, \$1,049.54, and \$1,076.31.

In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate: \$1,100.60.

Under Pay Range 435, eliminate the first paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works-Sanitation Division, shall be paid the following biweekly rates: \$1,097.07, \$1,123.76, \$1,148.04, \$1,175.30, and \$1,204.01. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,234.21. Two Increments: \$1,266.01.

Under Pay Range 445, eliminate the first paragraph after the footnotes and substitute the following paragraph:

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Sanitation Division of the Department of Public Works, shall be paid the following biweekly rates: \$1,150.22, \$1,177.49, \$1,206.33, \$1,236.57 and \$1,268.43. In addition, above employees eligible for the Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,302.50. Two increments: \$1,341.09. Three increments: \$1,382.57. Employees in the Communications Assistant III position and represented by Local 61, LIUNA in the Sanitation Division of the Department of Public works shall be paid the following biweekly rates: \$1,151.82, \$1,179.08, \$1,207.80, \$1,237.99, and \$1,269.77.

Under Pay Range 455, eliminate the paragraph after the footnote and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works-Sanitation Division, shall be paid the following biweekly rates: \$1,207.80, \$1,237.99, \$1,269.77, \$1,303.78 and \$1,342.32.

Under Pay Range 530, eliminate the paragraph after the footnotes and substitute the following paragraph after the footnote:

Employees represented by Local 61, LIUNA, in the Department of Public Works-Sanitation Division, shall be paid the following biweekly rate: \$1,293.90, \$1,330.23, \$1,369.15, \$1,409.73 and \$1,464.78.

Under Section 16, eliminate the rates of pay shown for Pay Ranges 740 through 746 and substitute in lieu thereof the following new rates effective Pay Period 1, 2001 (December 24, 2000):

Pay Range 740

Official Rate - Biweekly

\$1,156.33 \$1,182.28 \$1,208.55 \$1,237.13 \$1,267.32

Pay Range 741

Official Rate Biweekly

\$1,182.58 \$1,210.08 \$1,238.41 \$1,268.54 \$1,300.75

Pay Range 742

Official Rate Biweekly

\$1,193.81 \$1,220.10 \$1,248.80 \$1,278.88 \$1,336.69

Pay Range 746

Official Rate Biweekly

\$1,367.45 \$1,397.98 \$1,430.37 \$1,465.90 \$1,503.91

2. The following changes shall be effective Pay Period 1, 2002 (December 23, 2001):

Under Pay Range 205, eliminate footnote 1/ and substitute the following:

1/Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division to be paid at the following biweekly rates while working in the Department of Public Works-Sanitation Division: \$975.17, \$1,052.79, \$1,099.36, \$1,123.91, \$1,148.35, \$1,172.79 and \$1,200.64.

Under Pay Range 400, eliminate the first paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Sanitation Division, shall be paid at the following biweekly rates: \$796.30, \$867.88, \$906.73, \$924.94, \$944.63, \$965.82, \$987.05, and \$1,008.22

Under Pay Range 410, eliminate the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Sanitation Division of the Department of Public Works shall be paid at the following biweekly rates: \$941.44, \$964.57, \$1,008.22, \$1,032.49, \$1,056.83, \$1,081.03, and \$1,108.60. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate: \$1,133.62.

Under Pay Range 435, eliminate the first paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works-Sanitation Division, shall be paid the following biweekly rates: \$1,129.98, \$1,157.47, \$1,182.48, \$1,210.56 and \$1,240.13.

In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,271.24. Two Increments: \$1,303.99.

Under Pay Range 445, eliminate the first paragraph after the footnotes and substitute the following paragraph:

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Sanitation Division of the Department of Public Works, shall be paid the following biweekly rates: \$1,184.73, \$1,212.81, \$1,242.52, \$1,273.67 and \$1,306.48. In addition, above employees eligible for the Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,341.58. Two increments: \$1,381.32. Three increments: \$1,424.05. Employees in the Communications Assistant III position and represented by Local 61, LIUNA, in the Sanitation Division of the Department of Public Works shall be paid the following biweekly rates: \$1,186.37, \$1,214.45, \$1,244.03, \$1,275.13 and \$1,307.86.

Under Pay Range 455, eliminate the paragraph after the titles and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works-Sanitation Division, shall be paid the following biweekly rates: \$1,244.03, \$1,275.13, \$1,307.86, \$1,342.89 and \$1,382.59.

Under Pay Range 530, add the following paragraph after the footnote:

Employees represented by Local 61 LIUNA, in the Department of Public Works-Sanitation Division, shall be paid the following biweekly rates: \$1,332.72, \$1,370.14, \$1,410.22, \$1,452.02 and \$1,508.72.

Under Section 16, eliminate the rates of pay shown for Pay Ranges 740 through 746 and substitute in lieu thereof the following new rates effective Pay Period 1, 2002 (December 23, 2000):

Pay Range 740

Official Rate - Biweekly

\$1,191.02 \$1,217.75 \$1,244.81 \$1,274.24 \$1,305.34

Pay Range 741

Official Rate Biweekly

\$1,218.06 \$1,246.38 \$1,275.56 \$1,306.60 \$1,339.77

Pay Range 742

Official Rate Biweekly

\$1,229.62 \$1,256.70 \$1,286.26 \$1,317.25 \$1,376.79

Pay Range 746

Official Rate Biweekly

\$1,408.47 \$1,439.92 \$1,473.28 \$1,509.88 \$1,549.03