



# MILWAUKEE POLICE DEPARTMENT

## STANDARD OPERATING INSTRUCTION

### MILWAUKEE POLICE BAND

ISSUED: May 1, 2023

EFFECTIVE: May 1, 2023

REVIEWED/APPROVED BY:  
Assistant Chief Nicole Waldner  
DATE: April 4, 2023

ACTION: Amends SOI (April 16, 2021)

WILEAG STANDARD(S): NONE

### ROLL CALL VERSION

Contains only changes to current policy.  
For complete version of SOP, see SharePoint.

### III. THE MILWAUKEE POLICE BAND

#### D. PERFORMANCES, REHEARSALS AND CONTACT

4. Contact can also be made via the telephone to the band office at (414) 935-7933 and/or (414) 405-8288.
5. Contact via email can also be made at [MilwaukeePoliceBand@yahoo.com](mailto:MilwaukeePoliceBand@yahoo.com) and/or [MilwaukeePoliceBand@gmail.com](mailto:MilwaukeePoliceBand@gmail.com).

### VIII. APPEARANCE STANDARDS – POLICE MEMBERS

Police band members, while in uniform, shall conform to the following appearance standards as herein prescribed in SOP 340.30 (Uniforms Equipment and Appearance). They shall always strive to present a professional appearance. It shall be the responsibility of the band director and the band manager to regularly monitor the band member's general appearance to ensure conformity with this policy.

#### ~~A. HAIR~~

##### ~~1. Males~~

~~Members shall present a well-groomed appearance. Hair shall be neat, clean and shall not interfere with full vision or the proper wearing of the uniform cap.~~

##### ~~2. Females~~

~~Members shall present a well-groomed appearance. Hair shall be neat, clean and shall not interfere with full vision nor interfere with the proper wearing or alter the original shape of the uniform cap.~~

##### ~~3. Hair Color~~

~~Hair color for all police band members, if dyed, should present a natural appearance.~~

~~Colors such as green, blue, purple or any other color that does not occur naturally are prohibited.~~

#### ~~B. SIDEBURNS~~

~~Sideburns may be worn if they are neatly trimmed.~~

#### ~~C. MUSTACHES~~

~~Mustaches may be worn provided they are maintained in a neat, clean manner presenting a groomed appearance.~~

#### ~~D. BEARDS~~

~~Sworn police band members shall conform to the appearance standards in regard to beards as outlined in Standard Operating Procedure (SOP) 340.30. Civilian and retired band members, while in uniform, are not required to adhere to the shaving requirement and may wear a beard or a goatee. A medical exemption is not required.~~

#### ~~E. JEWELRY – BAND MEMBERS~~

~~Facial or ear jewelry of any kind shall not be worn. A single bracelet may be worn. Multiple necklaces, chains, charms, bracelets, or costume type jewelry shall not be worn. Visible body piercings are prohibited.~~

#### ~~F. FINGERNAILS~~

~~Fingernails must be kept clean and trimmed to a reasonable length so as not to interfere with the performance of duty. Only female members may wear nail polish provided the polish consists of one solid color and does not contain any decals or ornamentation.~~

### **IX. TATTOOS**

The Milwaukee Police Department (MPD) is a paramilitary professional organization that has a reasonable interest in not offending or appearing unprofessional before the public it serves. For this reason, the MPD requires a standard appearance wherein its band members may not display tattoos and body art that are profane, demeaning or contain messages that may be disruptive or give the appearance of a preference or bias to the public or other members of the band. As representatives of the police department, band members are required to follow this policy the policy set forth in SOP 340.40 (Uniforms Equipment and Appearance).



JEFFREY B. NORMAN  
CHIEF OF POLICE