

**SALARY ORDINANCE CHANGES FOR  
NONMANAGEMENT/NONREPRESENTED POSITIONS**

The 2003 and 2004 rates of pay for nonmanagement/nonrepresented positions in Pay Ranges 200-607 are the same as those included in the rates of pay attached to file #021153 for District Council 48, AFSCME, AFL-CIO, approved by the Finance Committee October 20, 2004. The 2005 rates for Pay Ranges 200-607 are included in the 2005 Salary Ordinance (2006 rates will be included in the 2006 Salary Ordinance). The 2003, 2004 and 2005 rates of pay for nonmanagement/ nonrepresented positions in pay ranges in the 900 series are listed following the paragraph deletions below.

Following is a list of paragraphs listing the 2002 rates in effect for nonmanagement/ nonrepresented that need to be deleted.

**Effective Pay Period 1, 2003 (December 22, 2002), delete the following:**

In Part 1, Section 3, under Pay Range 205, delete the paragraph referring to 2002 rates of pay for employees not represented by a certified bargaining unit.

In Part 1, Section 4, under Pay Ranges 329 and 330, delete the paragraph referring to 2002 rates of pay for employees not represented by a certified bargaining unit.

In Part 1, Section 5, under Pay Ranges 400, 404, 410, 415, 425, 435, 437, 445, 450, 455, 460 and 475, delete the paragraph referring to 2002 rates of pay for employees not represented by a certified bargaining unit.

In Part 1, Section 8, under Pay Ranges 500, 505, 508, 515, 525, 528, 530, 532, 535, 540, 545, 550, 555, 557, 591, 594 and 596, delete the paragraph referring to 2002 rates of pay for employees not represented by a certified bargaining unit.

Following are rates of pay for nonmanagement/nonrepresented positions in the 900 series pay ranges in Part 1, Section 23.

**Effective Pay Period 1, 2003 (December 22, 2002)**

Delete the current rates of pay for the pay ranges and footnotes listed below and substitute the following rates:

	Pay Range 902		
Official Rate-Hourly			
6.52	7.07	7.62	
	Pay Range 906		
Official Rate-Hourly			
6.68	7.18	7.66	8.16
	Pay Range 910		
Official Rate-Hourly			
8.70	10.06	11.42	

*(Rates effective PP 1, 2003 Continued)*

Pay Range 918

Official Rate-Hourly

7.74      8.14      8.52      9.02

Pay Range 923

Official Rate-Hourly

8.90      9.26      9.66      10.01

Pay Range 924

Official Rate-Hourly

9.49      11.29      11.66

Pay Range 925

Official Rate-Biweekly

747.24

Pay Range 926

Official Rate-Hourly

10.06      11.42

Pay Range 927

Official Rate –Hourly

11.07      12.07      13.15

Pay Range 929

Official Rate-Hourly:

10.36      10.93

Under Pay Range 929, in footnote “2” delete the rates \$12.07 and \$12.74 and substitute the rates \$12.43 and \$13.12.

Pay Range 930

Official Rate-Hourly

12.01      13.30      15.11

Pay Range 931

Official Rate-Hourly

14.37      14.86      15.39

Pay Range 950

Official Rate-Hourly

40.48

**Effective Pay Period 1, 2004 (December 21, 2003)**

Delete the current rates of pay for the pay ranges and footnotes listed below and substitute the following rates:

Pay Range 902

Official Rate-Hourly  
 6.72            7.28            7.85

Pay Range 906

Official Rate-Hourly  
 6.88            7.40            7.89            8.40

Pay Range 910

Official Rate-Hourly  
 8.96            10.36            11.76

Pay Range 918

Official Rate-Hourly  
 7.97            8.38            8.78            9.29

Pay Range 923

Official Rate-Hourly  
 9.17            9.54            9.95            10.31

Pay Range 924

Official Rate-Hourly  
 9.77            11.63            12.01

Pay Range 925

Official Rate-Biweekly  
 769.66

Pay Range 926

Official Rate-Hourly  
 10.36            11.76

Pay Range 927

Official Rate –Hourly  
 11.40            12.43            13.54

Pay Range 929

Official Rate-Hourly:  
 10.67            11.26

*(Rates effective PP 1, 2004 Continued)*

Under Pay Range 929, in footnote “2” delete the rates \$12.43 and \$13.12 and substitute the rates \$12.80 and \$13.51.

Pay Range 930

Official Rate-Hourly  
 12.37      13.70      15.56

Pay Range 931

Official Rate-Hourly  
 14.80      15.31      15.85

Pay Range 950

Official Rate-Hourly  
 41.69

**Effective Pay Period 1, 2005 (December 19, 2004)**

Delete the current rates of pay for the pay ranges and footnotes listed below and substitute the following rates:

Pay Range 902

Official Rate-Hourly  
 6.92      7.50      8.09

Pay Range 906

Official Rate-Hourly  
 7.09      7.62      8.13      8.65

Pay Range 910

Official Rate-Hourly  
 9.23      10.67      12.11

Pay Range 918

Official Rate-Hourly  
 8.21      8.63      9.04      9.57

Pay Range 923

Official Rate-Hourly  
 9.45      9.83      10.25      10.62

*(Rates effective PP 1, 2005 Continued)*

Pay Range 924

Official Rate-Hourly  
 10.06      11.98      12.37

Pay Range 925

Official Rate-Biweekly  
 792.75

Pay Range 926

Official Rate-Hourly  
 10.67      12.11

Pay Range 927

Official Rate –Hourly  
 11.74      12.80      13.95

Pay Range 929

Official Rate-Hourly:  
 10.99      11.60

Under Pay Range 929, in footnote “2” delete the rates \$12.80 and \$13.51 and substitute the rates \$13.18 and \$13.92.

Pay Range 930

Official Rate-Hourly  
 12.74      14.11      16.03

Pay Range 931

Official Rate-Hourly  
 15.24      15.77      16.33

Pay Range 950

Official Rate-Hourly  
 42.94