CLICK2WORK MILWAUKEE

Community & Economic Development Committee December 6, 2017

Powered by



YOLOBE TEAM Experience + Passion



Co-Founder & CEO

David Douglas

20+ Years IT Consulting Serial Entrepreneur



Co-Founder & CTO

Jason Lambert

10+ Years Software Developer Expert in Large Scale Systems Development

Young Adult Team

40+ Interns, Hundreds of Volunteers (over 3 years)



LEADERS

Thank You

Council Members

President Ashanti Hamilton
Ald. Milele A. Coggs
Ald. Russell W. Stamper, II
Ald. Jose Perez
Ald. Chantia Lewis
Ald. Khalif J. Rainey
Ald. Cavalier Johnson



FEEDBACK & SUPPORT - THANK YOU

Organization	Name	Organization	Name
Chairperson Finance &	Alderwoman	DWD – Job Center	Brian Domenoski
Personnel Committee	Milele A. Coggs	of Wisconsin	
Vice Chairperson Finance &	Alderwoman	Employ Milwaukee	Rob Cherry
Personnel Committee	Chantia Lewis		Anna Mullikin
Vice Chair Judiciary and Legislation Committee	Alderman Cavalier Johnson	WRTP BIG STEP	John Anderson
Executive Assistant to	Deborah Moore	Social Development	Diane Robinson
President Ashanti Hamilton	Desorativione	Commission	Tyrone McKee
Legislative Assistant to	Amanda Cervantes	Boys & Girls Clubs	Dave Knutson
Ald. Nik Kovac			
City Clerk – City of	Jim Owczarski	Running Rebels	Dawn Barnett
Milwaukee			Donta Williams
Deputy City Clerk – City of Milwaukee	Richard Pfaff	Goodwill Industries	Dan Depies
Common Council Outreach	Arlisia McHenry	WestCare	Elizabeth Coggs
Liaison			Tonijanae Momon
Common Council Youth	Kalan Haywood	Riverworks	Darryl Johnson
Committee Chairperson			
City of Milwaukee – ITMD	CIO Nancy Olson	ProTrade	Rashaad Washington
City of Milwaukee – DER	Flowers Nash	Pathfinders	DeShanda Williams
YWCA	Jamaal Smith	UNCOM	Blake Tierney

COORDINATING COUNCIL Thank You

COORDINATING COUNCIL MEETING NOV 15, 2017

Organization	Name	Organization	Name
America Works	Carlyle Outten	Milwaukee Urban	Rose Cherry
		League	
Center for Veterans	B.G. Robert Cocroft	Northcott	Mac Weddle
Issues		Neighborhood House	· To the state of
City of Milwaukee -	Steve Mahan	ResCare	X'antony Brookens
CDGA			
City of Milwaukee	Maria Rodriguez	Riverworks	Darryl Johnson
HACM			Eis All
Employ Milwaukee	Earl Buford	Ross Innovative	Isadore Parker
Employ Milwaukee	Former Ald. Willie	WRTP/BIG STEP	John Anderson
	Wade	10	Y
Employ Milwaukee	Scott Jansen	WI. Department of	Dashell Young
		Children & Families	
YWCA	Paula Penabaker		
The state of the s			yolohe



your life only better

OUR WHY

Young Adult Challenges



SOCIAL CAPITAL

Weak networks



SKILLS GAP

Low experience



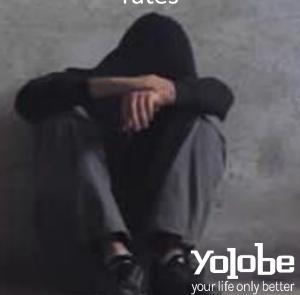
BARRIERS

More obstacles



UNEMPLOYMENT

High unemployment rates



COMPLICATIONS

Organizational Challenges

OUTDATED TECH

E-mail still primary communication channel

LOW ENGAGEMENT

Awareness and participation rates low despite highly manual efforts

SILO'ED

Limited sharing of information among organizations

OVERWORKED PROFESSIONALS

Case loads are high





VISION

Daring to be Bold

Improve the lives of our young adult population by dramatically increasing access to the opportunities, resources, and services they need to succeed

Years 1-2 Year 3+

Regional leader

2x improvements on key metrics

National leader

5-10x improvements on key metrics





SOLUTION

Social Media Opportunity Platform



MOBILE FIRST



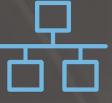
CAREER READINESS



YOUNG ADULT FOCUS



SOCIAL CAPITAL



NETWORKS OF TRUST



OPPORTUNITY DISCOVERY



HOW IT WORKS

Workforce Workflow Model









COMMUNITY

Network Model



- Teenagers (13-19)
- Young adults (18-24)
- Millennials (17-37)



- Cities & municipalities
- Workforce agencies
- Schools and districts
- Faith and community based organizations
- Youth organizations
- Post-secondary institutions



PROVIDERS

- Employers
- Training and education providers
- Professionals/ community
- Mentors & tutors
- Colleges & universities





CONNECT

@click2work Everywhere

6000+ developer hours spent tuning a platform that works

VIA APP





VIA SERVICES







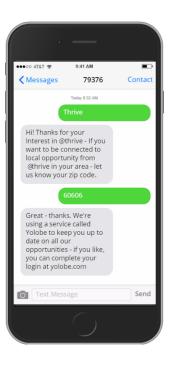








VIA SMS



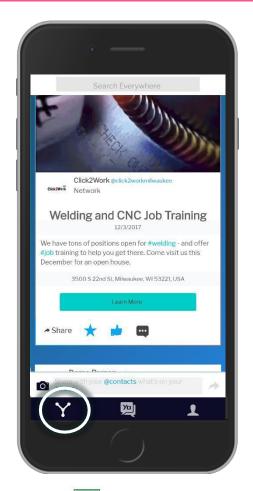


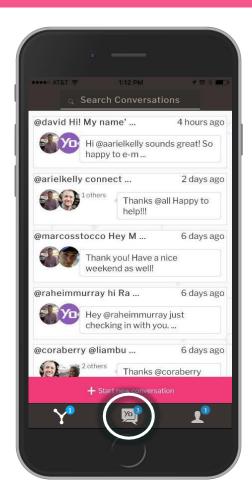


PRODUCT

Instagram for Opportunity

Jobs, training, resources and more with media rich relevant experiences





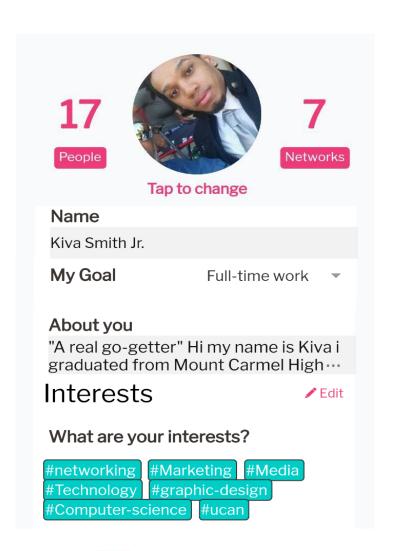


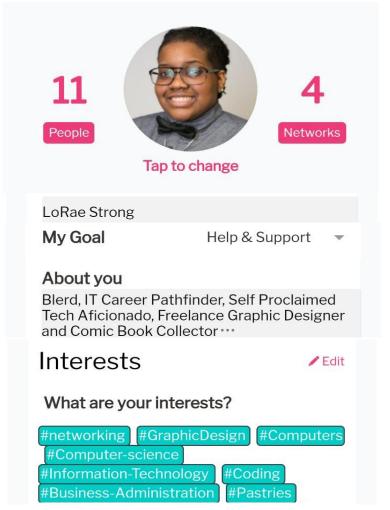




PROFILES

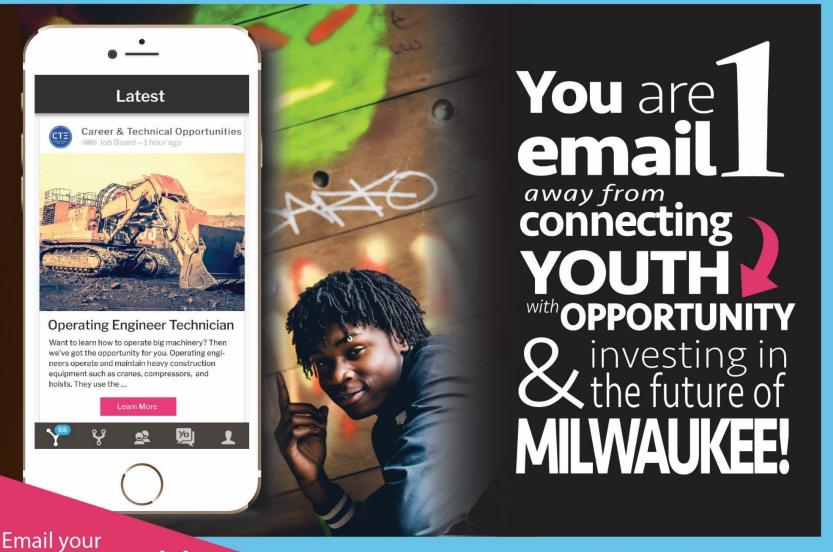
+Networks +People = +Opportunity











opportunities to: Click2work@yolobemail.com





2018 Plan

Wave 1

Q1 Q2 Q3 Q4

Go Live

- ✓ Current C2W subscribers
- ✓ Wave 1 training 2/16, 2/23, 3/2, 3/9, 3/16, 3/23
- ✓ Governance team in place
- ✓ Marketing plan
- Opportunity sourcing

Wave 1

- ✓ Up to 30 organizations (based on overall readiness)
- √ C2W marketing launch
- √ C2W administrator onboard
- ✓ Monthly governance meetings
- ✓ 2x retrospective for participants
- √ Wave 2 training (Q3 dates TBD)

Wave 2

- ✓ Open to other organizations
- Monthly governance meetings
- Quarterly retrospective





Wave 1

Feature Scope

Connect

Outreach

Assessment

Individualized Services

take

Enrollment

Learn & Earn

Referral services

Industry sector based activities

Employment

development & placement

Performance goals & measurement

Follow-up

Indicates higher priority for Wave 1





WORKFORCE MODEL

Process Flow

Outreach

- Job centers, FBO, CBO
- Local radio PSA
- Info sessions, e-blasts, flyers, subscription

Assessment

- Skill level and supportive services needed
- Strengths & employability

Individualize Services Strategy

- ISS based on educational and employment goals
- Barrier remediation, job placement/retention

Industry sector based activities

- Internships, job shadowing, career mentoring
- (Pre) apprenticeships

Performance goals & measurement

- ISS periodic review
- Data tracking of supportive services, training, outcomes

Intake

- Program eligibility info
- Interview and fill in prelim eligibility
- Preliminary assessment

Enrollment

- Enrollment decision
- Initial assessment and service options

Referral services

- To appropriate WIOA programs internal or external
- Support services and providers

Job development & placement

- Unsubsidized employment connection and leads
- Resume development

Follow-up

- Periodic follow-up
- Provisioning of additional services as appropriate





FEATURES

Detailed View

Connect

Outreach Assessment Individualized
Services
Enrollment Strategy

Key Features (Wave 1)

- Available on mobile, web, and SMS
- E-mail, SMS, Facebook authentication
- Public URL for all networks
- Basic profile information: age, bio, interests, zip, telephone, e-mail, picture
- Add barriers to profile

- Search, discover, recommend networks (geolocation & match)
- E-mail and SMS subscriptions
- SMS registration

Post Wave 1

- QR code for event check-in
- Eligibility workflow management

Learn & Earn

Referral services

Industry secto based activities

Key Features (Wave 1)

- Post sector based opportunities
- "Network inbox" and dashboard
- Leads can be shared (referred) to needed @organizations
- Labor exchange self-serve and assisted
- Search, discover, recommend opportunities (geolocation & match)

 Shares tracked to see if viewed, and with room for response information

Post Wave 1

- Referral workflow
- Supportive services flow based on identified barriers and needs
- Search for supportive services (child care)





FEATURESDetailed View

Employment

Job development & placement

Performance goals & measurement

Follow-up

Key Features (Wave 1)

- Online viewable profile
- Centralized e-mail for opportunity sourcing
- Pre-screening candidates
- Opportunity posting and management (including program eligibility matching)
- Referral to internal and general labor exchange support services like resume workshops
- Basic metrics and reporting

 Messaging for follow-up and ongoing engagement (direct and group messaging)

Post Wave 1

- Application workflow and resume provisioning
- Partner/employer opportunity management
- Integrations with 3rd party opportunity sources
- Responsive network dashboard
- Advanced metrics and reporting





YOUNG ADULT SUCCESS METRICS

Aligned with WIOA

- Placement in employment, education or training 2nd Qtr. after exit
- Retention in employment, education or training 4th Qtr. after exit
- Median earnings 2nd Qtr. after exit
- Credential gain 4th Qtr. after exit
- Measurable skill gain





Roles & Responsibilities

Network (Workforce Agency)

Career Specialists at Network Agencies

- Job Seeker relationship management
- 1:1 communication
- Skills Assessment
- Individualized Employment Plans
- Find Opportunities
- Refer supportive services

Employment Service Specialist at City

- Work closely with all city wide employment service agencies & WI. DWD
- Streamline online announcements for jobs, job training & supportive services
- Job Seeker customer service
- Online TA & Trouble Shooting
- Train & Support career specialists





@click2work

Network Alliance Hub

Basic Networks

Premium Networks

Alliance Hub

\$399/month (when billed annually)

30 network alliance

Features

- Jobs, internships, and other opportunities
- ✓ Mobile messaging (individual and group)
- ✓ Digests & notifications
- ✓ Full reporting & analytics
- ✓ External connectivity (SMS, Messenger, KiK, Skype, e-mail, +others)
- ✓ Priority e-mail support
- ✓ Lead generation
- ✓ Referral workflow
- ✓ Premium content
- ✓ Consolidated reporting & analytics
- √ 3rd party integration
- ✓ Priority e-mail & phone support





NETWORK PRICING

Tiered Pricing

Basic

\$0

Free, forever

Features

- ✓ Jobs, internships, and other opportunities
- ✓ Mobile messaging (individual and group)
- ✓ Digests & notifications
- ✓ Basic reporting & analytics

Premium

\$199

USD/month/network (when billed annually)

Features

All 'Basic' plus...

- ✓ Provider SMS & e-mail integration
- ✓ External connectivity (SMS, Messenger, KiK, Skype, e-mail, others)
- Advanced reporting & analytics
- ✓ Priority e-mail support







BRIDGING INFORMATIONAL, SPATIAL & PERCEPTION GAPS

