

A) Date: December 9, 2004.File Number: 041082.Orig Fiscal Note ☐ Substitute ☐Subject: Changes recommended under Part II, Section 12.g. of the 2005 Salary Ordinance (Management Pay Plan Demotions).B) Submitted By (name/title/dept/ext.): Timothy J. Keekey, Human Resources Representative, Dept. of Employee Relations (X8154).

- C) Check One: ☐ Adoption of this file authorizes expenditures
☐ Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.
☐ Not applicable (See H below)

- D) Charge to: ☐ Departmental Account (DA) ☐ Contingent Fund (CF)
☐ Capital Projects Fund (CPF) ☐ Special Purpose Accounts (SPA)
☐ Perm. Improvement Funds (PIF) ☐ Grant & Aid Accounts (G & AA)
☐ Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:	(See H below)				
Supplies:					
Materials:					
New Equip:					
Equip Repair:					
Rollups (.2045):					
Totals					

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

☐ 1-3 Years	☐ 3-5 Years	
☐ 1-3 Years	☐ 3-5 Years	
☐ 1-3 Years	☐ 3-5 Years	

G) List any anticipated future costs this project will require for completion:

H) Computations used in arriving at fiscal estimate:

Because changes are not based on specific cases, the fiscal impact cannot be determined. However, minimal fiscal impact is anticipated given the infrequency of demotions and overall minor net differences that would result under the proposed language changes.

Please list any comments on reverse side and check here ☐