



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Draft

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

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Thursday, September 4, 2025

5:00 PM

City Hall, Room 301-B

Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

The meeting commenced at 5:01 p.m.

1. Comment(s) by the Public.

1. Connor Grossnikle

Consent

2. [FPC212171](#) Resolution relating to the July 24, 2025, and July 31, 2025, meeting minutes

This Fire and Police Resolution was ADOPTED by general consent

3. [FPC212172](#) Resolution relating to the appointments to the Custodial Worker 1 position within the Milwaukee Police Department (4)
This Fire and Police Resolution was ADOPTED by general consent
4. [FPC212173](#) Resolution relating to the appointment to the Office Assistant III position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
5. [FPC212191](#) Resolution relating to the appointment to the HVAC Maintenance Technician 2 position
This Fire and Police Resolution was ADOPTED by general consent
6. [FPC212174](#) Resolution relating to the appointment date change of a HVAC Maintenance Technician 3 within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
7. [FPC212186](#) Resolution relating to the request to refer to the Department of Employee Relations a request for a reclassification of the Athletic Trainer position to the Performance and Training Specialist position within the Milwaukee Fire Department
This Fire and Police Resolution was ADOPTED by general consent
8. [FPC212175](#) Resolution relating to the request to re-exempt the Community Relations, Engagement, and Recruitment Director position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
9. [FPC212176](#) Resolution relating to the request to refer to the Department of Employee Relations a request for recruitment for the Community Relations, Engagement, and Recruitment Director position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
10. [FPC212177](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Custodial 1 position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
11. [FPC212178](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Helpdesk Specialist II position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

12. [FPC212179](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Maintenance Assistant position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
13. [FPC212180](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Building Maintenance Supervisor position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
14. [FPC212181](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Office Assistant III position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
15. [FPC212182](#) Resolution relating to the eligible list for Electronic Technician Supervisor position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
16. [FPC212187](#) Resolution relating to the rescinding of the appointments to the Firefighter position (8)
This Fire and Police Resolution was ADOPTED by general consent
17. [FPC212188](#) Resolution relating to the rescinding of the appointments to the Fire Cadet position (4)
This Fire and Police Resolution was ADOPTED by general consent
18. [FPC212193](#) Resolution relating to rescinding the re-appointment request of a Police Recruit Officer
This Fire and Police Resolution was ADOPTED by general consent
19. [FPC212194](#) Resolution relating to the rescinding of appointments to the Police Officer position (8)
This Fire and Police Resolution was ADOPTED by general consent
20. [FPC212195](#) Resolution relating to the rescinding of the appointment to the Intelligence Analyst position
This Fire and Police Resolution was ADOPTED by general consent

New Business

21. [FPC212183](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions
- This Fire and Police Communication was PLACED ON FILE**

Department of Emergency Communications

22. [FPC212184](#) Resolution relating to the promotions to the Emergency Communications Officer II position (5)
- A motion was made by Bree Spencer, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 9 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0

Fire Department

23. [FPC212185](#) Resolution relating to the reappointment request of a Firefighter recruit
- A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 9 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0

Police Department

24. [FPC212189](#) Resolution relating to the promotions to the Crime Analyst II position (3)
- A motion was made by Ruben Burgos, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 9 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0

25. [FPC212190](#) Resolution relating to the promotion without examination to the Office Assistant III position
- A motion was made by Ruben Burgos, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 9 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
26. [FPC212192](#) Resolution relating to the re-appointment request of a former Police Officer
- A motion was made by Jeff Spence, seconded by Christopher Snyder, to waive FPC Rule XIII, Section 1 regarding the length of separation and that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 9 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
27. [FPC212196](#) Resolution relating to the request for an extension of a Custodial Worker 2 probationary period
- A motion was made by Christopher Snyder, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 9 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
28. [FPC212197](#) Resolution relating to the request for an extension of a Helpdesk Specialist II probationary period
- A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 9 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
29. [FPC212198](#) Resolution relating to the request for an extension of a Program Analyst probationary period
- A motion was made by Ramon Evans, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

Aye: 9 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Motion to Adjourn

A motion to adjourn was made by Bree Spencer and seconded by Dana World-Patterson. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, reappointments, and probation extensions in the Department of Emergency Communications, the Fire Department and the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 5:43 p.m.