

Miriam R. Horwitz

Milwaukee, WI 53211 – (414) 708-1962 – mhorwi1953@gmail.com

Professional Summary

Highly accomplished litigator and advisor with broad legal knowledge and judgment, providing counseling and representation to government, private organizations and individuals. Committed to improving diversity and civil discourse in society and in the legal profession.

Work History

Of Counsel: Crivello Carlson, S.C. 12/2020 to 12/21 and Goldstein Law Group, 12/2021 to present

Represent private and municipal employers in all aspects of employment law counseling and litigation.

Deputy City Attorney, City of Milwaukee, 03/2014 to 11/2020

Supervise 14 Assistant City Attorneys, 3 paralegal assistants and 2 claims adjusters in legal work concerning employment law, employee benefits, pension, labor law, workers compensation, contracts and procurement, ordinances and municipal law, civil rights, personal injury and property damage claims and litigation. Counsel elected officials, department heads, boards and commissions and Milwaukee Board of School Directors.

Assistant City Attorney, City of Milwaukee, 01/2000 to -3/2014

Represented the City of Milwaukee, its agencies and Milwaukee Public Schools in employment law matters, including discrimination, ADA, FMLA, civil rights, First Amendment and Equal Protection challenges.

Zubrensky, Padden, Horwitz & Weir, Milwaukee, WI, partner, 02/1979 to 12/1999

Represented industrial labor unions and individuals concerning workplace related disputes, NLRA and labor management matters, workers compensation, personal injury claims and employment law

Education

B.A. English Literature and Composition; Northwestern University, Evanston, Illinois

J.D. Northeastern University School of Law, Boston, Massachusetts

Examples of significant legal work

- *Ashford v. City of Milwaukee, et al*, (and related “body cavity search cases”) United States District Court, Eastern District of Wisconsin; 304 FRD 547 (2015). Lead the City Attorney’s team of attorneys defending more than 74 claims of illegal search and seizure by police officers resulting in a group settlement of \$5 million dollars in 2016.
- *Black v. City of Milwaukee*, 2016 WI 47, 369 Wis. 2d 272. Argued in Court of Appeals and Wisconsin Supreme Court on behalf of the City of Milwaukee, seeking to establish home rule protection for city’s long-standing residency requirement.
- *Alexander v. City of Milwaukee, et al*, 474 F. 3d 437 (7th Cir. 2007). Defended City, Fire and Police Commissioners and former Police Chief Arthur Jones in suit by 11 white male Lieutenants in the police department on claims of racial discrimination in promotions to Captain. Case tried to jury verdict (2005); damage award reversed on appeal to the Seventh Circuit and settled in 2007 for \$2.65 million.
- *City of Milwaukee v. Simpson, Gumpertz & Heger, Inc.*, Milwaukee Circuit Court Case No. 12 CV 4989. Sued contractor and design engineers for failed terra cotta replacement work on City Hall. Resulted in negotiated settlement with Cullen (contractor) to perform a \$14 million dollar scope of work sufficient to remediate and replace failed work at cost of \$6.7 million, and SG&H (engineers) to pay \$8 million, substantially making the City whole for all losses.
- *Jude v. City of Milwaukee, et al*, U.S. Dist. Court EDW, Case No. 2006 CV01101; Co-counsel in defense that off duty officers’ excessive use of force was not in their scope of employment. Settled for \$2 million in 2012.
- *UAW v. Johnson Controls*, 499 U.S. 187 (1991) Represented the UAW in class action brought against the employer’s fetal protection policy; district court class certification proceedings, expert discovery depositions, summary judgment motion and briefing; aided lead attorneys in briefing and preparing for oral argument at Seventh Circuit Court of Appeals and United States Supreme Court.

Community and Bar Activities

- Tikkun Ha-Ir (Repairing the City), <https://thi-milwaukee.org/>, Board Member 07/2022 to present.
- The Hon. Charles N. Clevert, Jr. Mentorship Program, 07/2022 to present.
- State Bar of Wisconsin Diversity and Inclusion Trailblazer Award, 2019.
- Eastern District of Wisconsin Bar Association, 2002 to present
- Government Lawyers Division, State Bar of Wisconsin
 - Board Member 2014 to 2017
 - President, 2015 to 2016