

March 6, 2008

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 071501

Article 44 of the City/Milwaukee District Council 48, AFSCME, AFL-CIO labor agreement permits the Union to designate up to two employees represented by the Union to perform contract administrator duties while remaining in their employing Department, retaining their job titles and being paid at rates consistent with Pay Range 936 (DC 48 Contract Administrator). Per notification from District Council 48, AFSCME, AFL-CIO, Kenneth Wischer will be replacing Paula Dorsey as DC 48 Contract Administrator effective Monday, March 3, 2008 through Friday, April 4, 2008. To implement this change, the Salary Ordinance needs to be amended.

We request that the Salary Ordinance be amended as follows:

Effective Pay Period 5, 2008, under Section 5, Pay Range 406, add the following sentence to footnote 1/ "Effective March 3, 2008 through Friday, April 4, 2008 Paula Dorsey has been replaced by Kenneth Wischer as District Council 48 Contract Administrator and will not be paid at rates consistent with Pay Range 936.

Effective Pay Period 5, 2008, under Section 16a, Pay Range 750 add the footnote designation "6/" after the title Operations Driver/Worker and add footnote 6/ to read as follows: "6/Effective March 3, 2008 through Friday, April 4, 2008, one position held by Kenneth Wischer, in the Operations Division of the Department of Public Works, to be paid at rates consistent with Pay Range 936 while performing contract administrator duties."

Effective Pay Period 5, 2008, under Section 23, Pay Range 936, add the footnote designation "1/" after the title District Council 48 Contract Administrator and add footnote 1/ to read as follows: "1/Effective March 3, 2008 through March 7, 2008 only, Kenneth Wischer shall be paid an additional \$2 per hour over his current pay rate in PR750, while performing contract administrator duties of District Council 48 Contract Administrator as a replacement for Paula Dorsey.

Effective Pay Period 6, 2008, under Section 23, delete Pay Range 936 in its entirety and replace with the following:

Pay Range 936
Official Biweekly Rates
\$1,903.85

District Council 48 Contract Administrator

Effective Pay Period 8, 2008, under Section 23, delete Pay Range 936 in its entirety and replace with the following:

Pay Range 936
Official Biweekly Rates
\$1,449.83

District Council 48 Contract Administrator

Effective Pay Period 8, 2008, under section 5, Pay Range 406, delete the following sentence in footnote 1 that reads "Effective March 3, 2008 through Friday, April 4, 2008 Paula Dorsey has been replaced by Kenneth Wischer as District Council 48 Contract Administrator and will not be paid at rates consistent with Pay Range 936.

Effective Pay Period 8, 2008, under Section 16a, Pay Range 750 delete the footnote designation "6/" after the title Operations Driver/Worker and delete footnote 6/ in its entirety.

In view of the foregoing, we recommend adoption of the attached Salary Ordinance Amendment.

Sincerely,

Troy M. Hamblin
City Labor Negotiator

Attachment

cc: Faranda Wragg
Chuck Schumacher
Dan Thomas
Wayne King
Judith Zemke
John English