



CITY OF MILWAUKEE
DEPARTMENT OF PUBLIC WORKS
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Department of Public Works

Jeffrey J. Mantes
Commissioner of Public Works

James P. Purko
Director of Operations

November 8, 2005

Ms. Maria Monteagudo, Director
Department of Employee Relations
Room 706, City Hall

RE: Snow Pay Footnote

Dear Ms. Monteagudo:

The Department of Public Works (DPW) is requesting your assistance in amending the Salary Ordinance to include snow pay for several additional job titles. The Operations Division of DPW utilizes 45 supervisors and managers in a rotating schedule to supervise snow and ice control operations. "Snow Duty" employees are on call 2 of every 5 weeks from October 15th to April 15th. During their duty weeks, these individuals are responsible for snow and ice supervision on a "24/7" basis. In the case of a full scale snow plowing, all snow managers may be pressed into service regardless of whether it is their duty week or not. These are the people who personally ensure that all streets of the City are addressed during snow and ice situations.

Budget reductions to the number of Sanitation and Forestry managers over the past several years make it necessary to add additional DPW job titles to the snow rotation to insure that all duty slots are filled. The positions to be added are in the Infrastructure Services Division and include the titles of: Street Repair Supervisor PG 4, Street Operations Supervisor PG 5, Field Operations Inspection Specialist PG 5. Snow pay for the employees in these positions will not be initiated until they are scheduled for emergency snow duties.

Thank you for your assistance. If you should have additional questions, feel free to contact myself or Jim Purko, Director of Operations, at extension 3302.

Very truly yours,


Jeffrey J. Mantes
Commissioner of Public Works

JJM:ph