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CITY OF MILWAUKEE
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July 19, 2003

RONALD D. LEONHARDT
CITY CLERK

City Clerk
Ronald D. Leonhardt
City of Milwaukee City Hall, Room 205
200 East Wells Street
Milwaukee, WI 53202

RE: Application and Resume regarding City of Milwaukee Municipal Court Judicial Vacancy

Dear Mr. Leonhardt:

I submit the enclosed resume in application for appointment to the judicial vacancy in the City of Milwaukee Municipal Court. The breadth of my legal practice, professional leadership, and community public service demonstrate the experience and temperament I would bring to the court.


I have practiced law in Milwaukee for more than fifteen years. My professional background includes serving as legal counsel on a broad range of civil legal matters in municipal, state and federal courts, as well as in state and federal administrative forums. For the most recent eight years, my legal practice has concentrated on serving as project attorney and as guardian ad litem in Milwaukee County municipal courts, as project attorney for domestic violence civil matters, as staff attorney in elder law civil matters and as staff attorney on a consumer litigation team. I have extensive experience in state court, appearing in behalf of hundreds of clients, and litigating issues involving administrative and municipal appeals, family law, consumer law and public benefits. For three years I taught Marquette University Law School's Municipal Ordinance Defense Clinic, a two-semester academic course including classroom instruction, legal skills training and supervision of "live client" representation by law students in municipal court.

Prior management responsibilities, coupled with experience in addressing a variety of municipal court administrative and public policy matters, have afforded me with the background to carry out the necessary administrative functions of a municipal judge. I would bring extensive experience in caseload management as well as in maximizing valuable and limited resources to the court system.

I have earned the confidence of my colleagues as a leader in the local legal community, enjoying election to various offices of the Milwaukee Bar Association including its presidency; to the State Bar of Wisconsin Board of Governors; and four times to the Milwaukee Young Lawyers Association Board of Directors. Governmental appointments include: Supreme Court appointment to the Wisconsin Judicial Commission and to its Ethics 2000 Commission; State Bar appointment as vice-chair of its Professional Ethics Committee and as a member of the Supreme Court's Planning and Policy Advisory Committee; Milwaukee County Board appointment to its Ethics Board; and Common Council approval to its City of Milwaukee Board of Ethics.

I possess the commitment, demeanor, and legal acumen to listen to litigants and to impartially, fairly, and firmly render municipal court decisions. I look forward to the opportunity to discuss my qualifications for this judicial appointment. Thank you for your attention.

Sincerely,


HANNAH C. DUGAN
Attorney at Law

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PROFESSIONAL LEGAL EXPERIENCE

Attorney, Legal Aid Society of Milwaukee, Inc. Milwaukee, Wisconsin 1994-present

Litigation Attorney 1994-present Representing low-income persons in the firm's elder law program, in the firm's domestic violence outreach for shelter residents as project attorney, and in the firm's Municipal Court defense project in Milwaukee County municipal courts as project attorney.

Litigating in a variety of legal issues and substantive law areas affecting low-income clients.

Development Attorney 1995-2001 Coordinating all aspects of the law firm's resource development, including programmatic needs assessment, programmatic designs, fundraising and grant writing.

Adjunct Assistant Professor, Marquette University Law School, Milwaukee, WI 1993-1997

Clinical Program Supervising Attorney 1994-1997 Coordinated and conducted the Municipal Ordinance Defense Clinic, a two-semester class including both academic instruction and supervision of "live client" representation by law students in the Milwaukee Municipal Court.

Legal Writing Instructor 1993-1994 Developed (with law school faculty) and taught a legal writing course.

Attorney, Legal Action of Wisconsin, Inc., Milwaukee, Wisconsin 1987-1994

Staff Attorney 1987-1994 Represented low-income clients in civil law matters in various substantive areas in state and federal courts and administrative forums.

Social Security Unit Coordinating Attorney 1989-1991 Coordinated law firm's Social Security representation, supervised non-attorney staff and represented clients.

Volunteer Lawyers Projects Coordinating Attorney 1990-1994 Coordinated law firm's pro bono projects in ten southeastern Wisconsin counties, including recruitment, and training of pro bono attorneys; supervision of non-attorney staff; case management; and development of specialized panels to address service gaps.

EDUCATION

MARQUETTE UNIVERSITY, Milwaukee, Wisconsin 2002- present
Degree: Master of Arts (Public Service)

UNIVERSITY OF WISCONSIN-MADISON, Madison, Wisconsin. 1984-1987
Degree: Juris Doctor, May 1987.

BOSTON COLLEGE, Chestnut Hill, Massachusetts. 1981-1983
Degree: Master of Arts (American Studies), May 1983.

UNIVERSITY OF WISCONSIN-MADISON, Madison, Wisconsin. 1977-1981
Degree: Bachelor of Arts, May 1981.
Majors: English; Behavioral Science & Law; Correctional Administration.

SELECTED LEGAL COMMUNITY SERVICE

State of Wisconsin Supreme Court Ethics 2000 Commission, Member	2003 - present
State of Wisconsin Judicial Ethics Commission, Member	2000-present
University of Wisconsin-Madison Law School, Board of Visitors	1997-present
State Bar of Wisconsin	1987-present
Elected Governor to the Board of Governors	1996-1998
Board Liaison to Professional Ethics, and Local Bar Committees	
Professional Ethics Committee- vice chair (2000-2002)	1996-present
Commission on Delivery of Legal Services	1994-1998
Implementation Committee	1997-1998
Milwaukee Bar Association	1988-present
President	1999-2000
Officer and Board Member	1991-2001
Legal Services to the Indigent Committee (chair 1991-1993)	1989-present
Milwaukee Young Lawyers Association	1990-present
Director to the Board of Directors	1992-1995
Milwaukee Summer Law Internship, co-founder and coordinator	1993-1996

SELECTED OTHER PUBLIC SERVICE

Archdiocesan Review Board- Milwaukee, member	2003-present
Milwaukee County Ethics Board, member	2002-present
Gesu Parish-Milwaukee, trustee	2001-present
Milwaukee Bar Foundation, member	2000-present
City of Milwaukee Ethics Board, member	1999-2002
Immigration Legal Services of Catholic Charities, steering committee member	1999-present
Milwaukee County Judicial System Study	1992-1997
Public Interaction Committee	1995-1997
Benedict Center, Inc.	1990-present
Board of Directors	1998-present
Court Action Committee	1990-1999
League of Women Voters of Greater Milwaukee	1987-present
Judicial Liaison	1992-1995

PUBLISHED DECISIONS/PUBLICATIONS

Joyce Wonders v. Donna M. Shalala, 822 F. Supp. 1345 ((E.D. Wis. 1993).

Ernestine Key v. Louis W. Sullivan, M.D., 925 F.2d 1056 (7th Cir.1991).

City of Milwaukee v. Clifton Hampton, 204 Wis. 2d 49; 553 N.W.2d 855 (Ct. App.1996).

Dienese v. McKenzie, et.al., ____ F. Supp. ____ (E.D. Wis. 2002).

Does Gender Still Matter In the Legal Profession?
Wisconsin Lawyer

October 2002

Who's Providing Legal Counsel to Wisconsin's Poor?
Wisconsin Lawyer

May 2001

Jumping Into Pro Bono
Wisconsin Lawyer

November 1999

HONORS

Eastern District of Wisconsin Bar Association
Founder's Award

2003

State Bar of Wisconsin, Madison, Wisconsin
President's Award

2000

Milwaukee Young Lawyers Association, Milwaukee, Wisconsin
Distinguished Service Award

1998

Catholic Memorial High School, Waukesha, Wisconsin
Alumnae of the Year

1998

The Business Journal, Milwaukee, Wisconsin
"40 Under 40" Future Leaders

1996