



# 10% Reduction to Police Department 2020 Budget

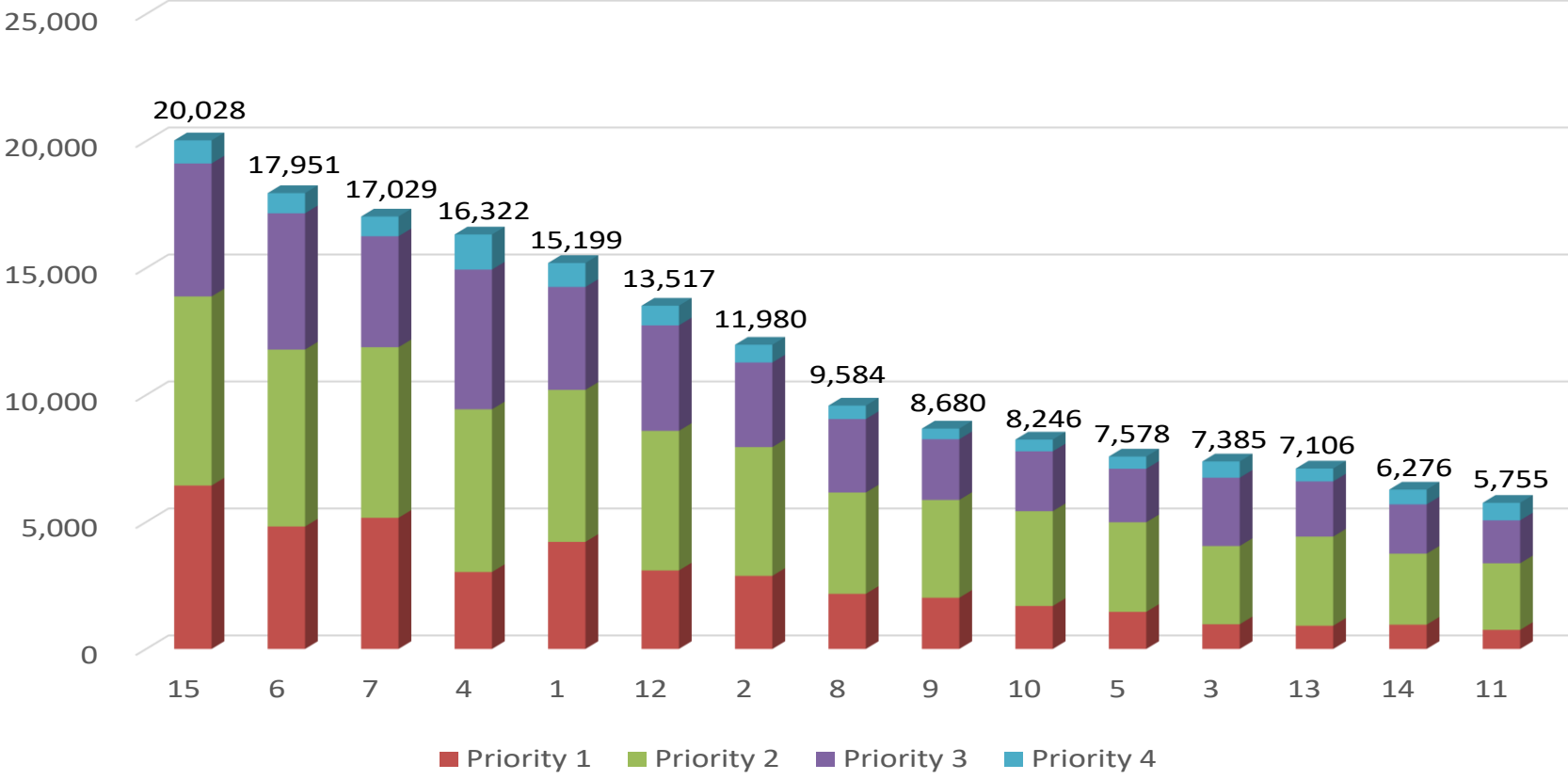
Steering and Rules Committee

September 10, 2020

# 2021 Budget Situation

- The most difficult budget since 2010 when the City needed to begin employer pension contributions
- Requested tax levy for 2021 was \$68 million higher than 2020
- 2020 revenue loss of \$30 million attributable to COVID-19 and the economic slowdown
- The State continues its lack of additional State aid and refuses to give the City authority to chose its own way to address budgetary gaps
- Significant cuts to the Police Department were going to happen to address the current budget gap

# 2019 Police Calls for Service by Aldermanic District by Priority



## 2019 Top Ten Calls for Service by Aldermanic District

Call Type	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Total
TRBL W/SUBJ	1,438	1,066	1,200	2,897	761	1,841	1,483	1,106	765	691	609	1,754	832	645	1,838	18,926
WELFARE CITIZEN	851	729	641	1,114	610	1,036	829	611	669	611	525	856	630	544	1,026	11,282
ACC PDO	583	551	573	925	417	765	779	640	382	552	327	763	499	439	866	9,061
BATTERY	739	555	254	783	265	926	845	374	412	359	160	586	185	199	1,029	7,671
CALL FOR POLICE	798	560	206	667	270	873	812	376	485	332	149	536	211	171	1,098	7,544
SUSP PERS/AUTO ENTRY	442	516	379	400	588	521	507	375	355	475	442	554	463	356	518	6,891
INJ PERSON/SICK	568	464	253	374	250	645	647	305	365	322	143	499	184	217	762	5,998
SUBJ WANTED	406	321	367	837	175	562	481	392	191	206	177	677	338	267	514	5,911
MO	597	521	81	493	252	770	692	237	305	256	112	360	137	160	757	5,730
Grand Total	455	371	261	685	257	549	619	212	280	239	241	336	301	162	542	5,510
<b>Grand Total</b>	<b>6,877</b>	<b>5,654</b>	<b>4,215</b>	<b>9,175</b>	<b>3,845</b>	<b>8,488</b>	<b>7,694</b>	<b>4,628</b>	<b>4,209</b>	<b>4,043</b>	<b>2,885</b>	<b>6,921</b>	<b>3,780</b>	<b>3,160</b>	<b>8,950</b>	<b>84,524</b>

## Median Response Times

	<u>2019</u>	<u>2020</u>
Priority 1	0:09:13	0:09:04
Priority 2	0:14:50	0:14:34
Priority 3	0:19:54	0:21:42
Priority 4	0:17:31	0:21:50

# Staffing

- Expect 150 vacancies in sworn personnel from now through the end of 2021
- Can use COPS grant funding to reduce sworn vacancies by 30 at no initial cost to the City
- \$10.6 million - savings if no classes or one class hiring 30 with the COPS grant
- Cuts beyond the 150 or 120 will result in layoffs
- Layoffs are by seniority for MPA members
- Need to study impact on diversity if there are layoffs
- Layoff savings will be reduced by the cost of unemployment compensation

# Mental Health

- Alternative response models
- Eugene, Oregon
- Milwaukee County
- State requirement on involuntary treatment
- Mental health awareness and education

# Consolidation of Dispatch/IT in New Department

- New 911 and CAD systems
- Executive Steering Committee
- When to move staff and become fully civilian run
- Outline of new department
  - Two CAD Administrators and a GIS System Administrator will be created in October
  - Interim Director
- Fully implemented by 2022
- Reduce Police budget by \$23 million when fully transitioned



# Move Internal Affairs

- Analyze potential move of internal affairs
- Two alternatives
  - Audit department
  - New investigative department

# Special Events

- No longer provide services at special events without a specific reason beyond traffic control
- If there is a need for police presence, permit fees should be set to cover all police costs, unless an exemption is granted.

# Expand Use of Community Service Officers

- Job duties include:
  - Respond to non-emergency, low-priority calls for service, including theft, non-injury traffic accidents or vandalism.
  - Inspect property damage and accident sites and take photos; canvas for and interview witnesses.
  - Document observations, determine findings and prepare reports.
  - Based upon investigation and assessment, determine whether sworn law enforcement should be called to the scene.
  - Testify in court and provide depositions, as required.
  - Take and file complaints from individuals who walk into the Police stations, as directed.
  - Assist Community Liaison Officers with nuisance property investigations.
  - Respond to call-outs in cases of severe weather and natural disasters.
  - Provide services at special events, including traffic control.

# Expand Use of Community Service Officers

- The cost of a CSO is \$40,501 per year
- Police officer pay begins at \$63,069.
- Three CSOs can be funded at the cost of two police officers.

# Civilianizing Sworn Positions

- Cost savings
- Ability to perform the same quality of work