



Department of Public Works

Jeffrey J. Mantes
Commissioner of Public Works

James P. Purko
Director of Operations

April 21, 2005

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #041601 adopted by the Common Council on April 12, 2005, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble
Contract Compliance Officer

-bt

Attachment

Cc: David Kwiatkowski
Mark Nicolini
Lyle Balistreri
Maria Monteagudo
Thomas Miller

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

April 8, 2005

LAB

RE: 2005/2006 Wage Rates and Fringe Benefits
*** WAGE RATE REVISION ***

Ms. Barbara Tribble
Contract Compliance Officer
841 N. Broadway - Room #507
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL



Lyle A. Balistreri
President

Enclosure(s)

LAB/mvc/opeiu#9/aficio

STEAMFITTERS

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective January 1, 2005.**

	1-01-05
	<u>PER HOUR</u>
Steamfitter Journeyman	\$30.20
Steamfitter Foreman	33.22
Steamfitter General Foreman	34.73
Superintendent Wages	35.04-37.75

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows **effective January 1, 2005,** and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

	1-01-05
	<u>PER HOUR</u>
Pension Trust Fund	\$3.48
Welfare Trust Fund	7.25
Training School Fund46
Apprentice Day School Fund22
Mechanical Contractors Industry Development, Inc.....	.15
*601 Market Expansion10

MARKET EXPANSION

*\$.10¢ PER HOUR ON ALL HOURS WORKED TO BE PAID BY EVERYONE EARNING \$10 PER HOUR OR MORE.

MONTHLY DUES

AN ADDITIONAL 1.8% OF GROSS WAGES ON ALL HOURS PAID IS TO BE DEDUCTED.

Jim Doyle
Governor
Roberta Gassman
Secretary
Lucia Nuñez
Division Administrator



State of Wisconsin
Department of Workforce Development

EQUAL RIGHTS DIVISION
201 East Washington Avenue, Room A300
P.O. Box 8928
Madison, WI 53708
Telephone: (608) 266-6860
Fax: (608) 267-4592
TTY: (608) 264-8752
<http://www.dwd.state.wi.us/>

April 5, 2005

NOTICE CORRECTING
WAGE RATE DETERMINATION

Mr. Jeffery J. Mantes, Commissioner of Public Works
City of Milwaukee, Department of Public Works
841 North Broadway, Room 501
Milwaukee, WI 53202

RECEIVED

APR 11 2005

COMMISSIONER
PUBLIC WORKS

RE: All Public Works Construction Projects Subject to s. 66.0903, Stats.
City of Milwaukee, Milwaukee County, WI
Determination No. 200500005 Project No. None

This is to advise you that an error(s) was made in the above referenced determination when it was issued to you on January 3, 2005. One or more of the prevailing wage rates are incorrect as issued. A corrected copy of Determination No. 200500005 is enclosed.

The prevailing wage rate(s) specified in Determination No. 200500005, as corrected on this date, is to be considered as prevailing for this project in accordance with the provisions of s. 66.0903, Stats., and Chapt. DWD 290 of the Wisconsin Administrative Code.

All of the prevailing wage rates specified in the determination, as corrected, remain subject to further review as detailed in the Departmental Order that was issued to you for this project on January 3, 2005.

All prospective bidders should be furnished with a copy of the corrected portion of the determination.

Please call me at (608) 266-0028 if you have any questions regarding this matter.

Sincerely,

LABOR STANDARDS BUREAU

M J Dixon, Chief
Construction Wage Standards Section

Enclosure

PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin
 Department of Workforce Development
 Pursuant to s. 66.0903, Stats.
 Issued On: 1/03/2005
 Corrected On: 4/05/2005

DETERMINATION NUMBER: 200500005

EXPIRATION DATE: Prime Contracts MUST Be Awarded Or Negotiated On Or Before 12/31/2005. If NOT, You MUST Reapply.

DESCRIPTION OF PROJECT: All Public Works Construction Projects Subject to s. 66.0903, Stats.
 PROJECT NO: None

LOCATION OF PROJECT: City of Milwaukee, Milwaukee County, WI

CONTRACTING AGENCY: City of Milwaukee, Department of Public Works

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

SUBJOURNEY: Wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Acoustic Ceiling Tile Installer	26.75	10.19	36.94
Cabinet Installer	24.30	9.75	34.05
Carpenter	27.34	11.09	38.43
Future Increase(s): Add \$1.45 on 6/6/05; Add \$1.45 on 6/5/06; Add \$1.45 on 6/4/07	26.75	10.24	36.99
Carpet Layer or Soft Floor Coverer	24.64	11.00	35.64
Drywall Taper or Finisher	26.32	13.98	40.30
Future Increase(s): Add \$1.30 6/1/2005; Add \$1.30 6/1/2006; Add \$1.30 6/1/2007.	25.76	14.43	40.19
Millwright			
Piledriver			

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Future Increase(s): Add \$1.45 on 6/6/05; Add \$1.45 on 6/5/06; Add \$1.45 on 6/4/07			
Premium Pay: Add \$.65 for Piledriver Loftsmen; Add \$.75 for Sheet Pile Loftsmen.			
Articulated, Euclid, Dumptor, Off Road Material Hauler	25.51	14.30	39.81
Future Increase(s): Add \$1.50 on 6/1/05; Add \$1.60 on 6/1/06; Add \$1.85 on 6/1/07			

SEWER, WATER OR TUNNEL CONSTRUCTION: Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

Carpenter	27.34	11.09	38.43
Future Increase(s): Add \$1.45 on 6/6/05; Add \$1.45 on 6/5/06; Add \$1.45 on 6/4/07			
Premium Pay: Add \$.65 for Piledriver Loftsmen; Add \$.75 for Sheet Pile Loftsmen.			
Piledriver	25.76	14.43	40.19
Future Increase(s): Add \$1.45 on 6/6/05; Add \$1.45 on 6/5/06; Add \$1.45 on 6/4/07			
Premium Pay: Add \$.65 for Piledriver Loftsmen; Add \$.75 for Sheet Pile Loftsmen.			
Articulated, Euclid, Dumptor, Off Road Material Hauler	14.99	9.67	24.66

AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION: Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).

Carpenter	27.34	11.09	38.43
Future Increase(s): Add \$1.45 on 6/6/05; Add \$1.45 on 6/5/06; Add \$1.45 on 6/4/07			
Premium Pay: Add \$.65 for Piledriver Loftsmen; Add \$.75 for Sheet Pile Loftsmen.			
Piledriver	25.76	14.43	40.19
Future Increase(s): Add \$1.45 on 6/6/05; Add \$1.45 on 6/5/06; Add \$1.45 on 6/4/07			
Premium Pay: Add \$.65 for Piledriver Loftsmen; Add \$.75 for Sheet Pile Loftsmen.			
Articulated, Euclid, Dumptor, Off Road Material Hauler	19.45	12.01	31.46
Future Increase(s): Add \$1.65 on 5/1/05			

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION: Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

Carpenter	27.34	11.09	38.43
Future Increase(s): Add \$1.45 on 6/6/05; Add \$1.45 on 6/5/06; Add \$1.45 on 6/4/07			
Premium Pay: Add \$.65 for Piledriver Loftsmen; Add \$.75 for Sheet Pile Loftsmen.			
Piledriver	25.76	14.43	40.19
Future Increase(s): Add \$1.45 on 6/6/05; Add \$1.45 on 6/5/06; Add \$1.45 on 6/4/07			
Premium Pay: Add \$.65 for Piledriver Loftsmen; Add \$.75 for Sheet Pile Loftsmen.			
Articulated, Euclid, Dumptor, Off Road Material Hauler	14.99	9.67	24.66

RESIDENTIAL OR AGRICULTURAL CONSTRUCTION: Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
above are NOT included within this definition.			
Acoustic Ceiling Tile Installer	15.00	2.12	17.12
Cabinet Installer	22.85	0.10	22.95
Carpenter	26.94	8.65	35.59
Carpet Layer or Soft Floor Coverer	26.75	10.23	36.98
Drywall Taper or Finisher	20.00	0.00	20.00

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place on the site of the project. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and most subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (808) 266-0028.

The following statutory provisions apply to local governmental unit public works projects and are set forth below pursuant to the requirements of s. 66.0903 (8), Stats.

Each contractor, subcontractor or agent thereof performing work on a project that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid therefor.

Any contractor, subcontractor or agent thereof, who fails to pay the prevailing wage rate determined by the department under sub. (3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor determined under sub. (3), shall be liable to any affected employee in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional equal amount as liquidated damages. An action to recover the liability may be maintained in any court of competent jurisdiction by any employee for and in behalf of that employee and other employees similarly situated. No employee may be a party plaintiff to any such action unless the employee consents in writing to become such a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.