

July 9, 0215

Alderman Nik Kovac, Chairman  
City of Milwaukee Common Council Finance and Personnel Committee  
200 East Wells Street, Room 205  
Milwaukee, WI 53202

**File No: 150310 Communication from Willis of Wisconsin  
and DER regarding a Health Outcomes Report**

Dear Alderman Kovac and Finance Committee Members:

Willis of Wisconsin has prepared the attached 18 page "Health Outcomes Report" that provides an analysis of the healthcare information for the City of Milwaukee. The information is based on eligibility, medical claims, and pharmacy claims data for employees and their families during a two year reporting period from January 2013 through Dec 2014.

The report recommends interventions for health management to help the City continue to control health care costs and to improve the health status of employees, dependents and retirees by better understanding the current costs and utilization.

There is a great deal of valuable information in this report. Willis and DER would be happy to highlight the objectives, the costs, and the utilization. Willis does a stratification of members and offers targeted solutions for each group. The report concludes with a continuum of strategies or actions.

There is a great deal of value having Willis as a strong partner to identify and measure how the City dollars are spent on health care. This in no small part has helped the City to control health care costs especially during the last four years where both total costs and employee premium share have been flat.

Thank you for providing time to share this information with members of the Finance and Personnel Committee.

Sincerely,

Michael Brady,  
Employee Benefits

CC: Maria Monteagudo, DER  
Deborah Ford, Labor  
Renee Joos, DER  
Ellen Tangen, City Attorney's Office  
Dennis Yaccarino, Budget Office  
John Ledvina, LRB