

City of Milwaukee Settlement Agreement

A Presentation to the Litigation Subcommittee of the
Fire and Police Commission

March 23, 2021

Milwaukee Settlement Agreement



Settlement Agreement & Consultant

- **Settlement Agreement signed by Parties July 23, 2018**
 - City of Milwaukee and Plaintiffs' Counsel
- **CJI hired in October 2018 to provide technical assistance and data reviews (IV.E.3, IV.A.1, IV.A.3-9)**
 - Joanna Abaroa-Ellison
 - Theron Bowman
 - Christine Cole
 - Sarah Lawrence
 - Ganesha Martin
 - Katie Zafft

Overview of Required Reports

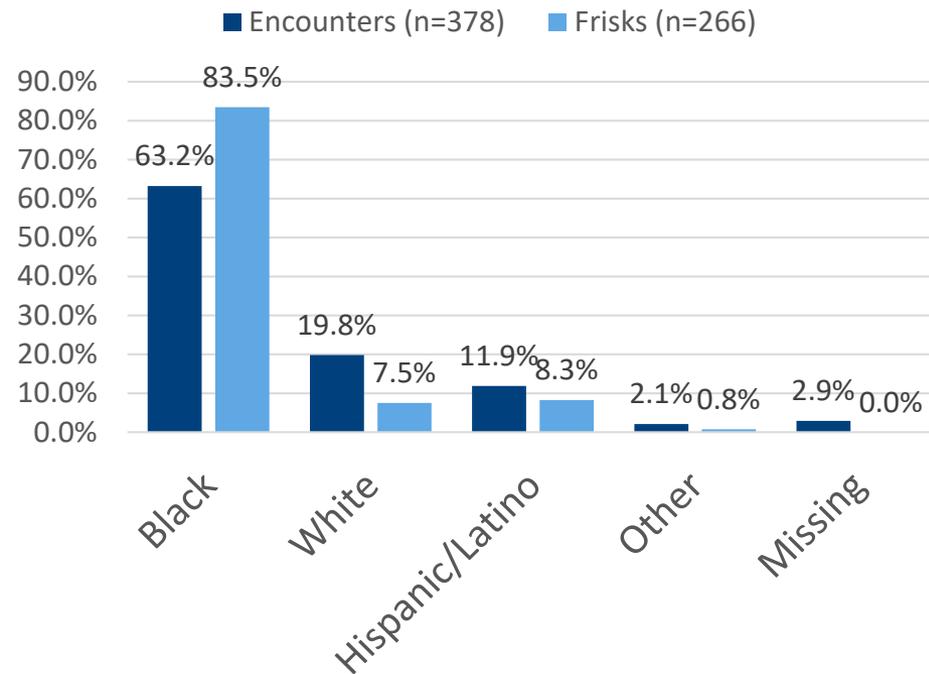
- Annual Report published every September
 - Compliance status of all requirements
 - Analysis of encounters as outlined in Agreement
- Six-month report published every March
 - Updated compliance status of non-compliant items only
- Semi-annual analysis
 - Review of IOARS
 - Published in April and October

Annual Report Process

- Delivered to Parties for confidential review, July 23
- Released publicly and filed with Court, September 23
- Presents compliance status, progress, and challenges
- Annual data analysis published starting in September 2020

Semiannual Analysis

Proportion of Encounters and Frisks by Race/Ethnicity



- Analysis of encounters at half year intervals, January - June and July - December
- Three Semiannual Analysis reports released to date
 - February 2020 (Jan-Jun 2019 encounters)
 - June 2020 (Jul-Dec 2019 encounters)
 - September 2020 (Jan-Jun 2020 encounters)

Crime and Justice Institute. (October 2020). *Semiannual Analysis of Traffic Stops, Field Interviews, No-action Encounters, and Frisks*.
<https://www.cj institute.org/assets/sites/2/2020/11/CJI-Semiannual-Analysis-October-2020.pdf>

Comparing Semiannual Reports

from page 21, Semiannual Analysis October 2020

		Percentage of Encounters Without IOARS		
SA Paragraph	SA Language	Jan-Jun 2019	Jul-Dec 2019	Jan-Jun 2020
V.1.d.iv	Fewer than 15% of traffic stop records fail to show that the stops were supported by IOARS (TraCS)	36.5%	8.3%	6.1%
V.1.d.v	Fewer than 15% of field interview records fail to show that the field interviews were supported by IOARS (RMS)	42.1%	8.5%	48.6%
V.1.d.vi	Fewer than 15% of no-action encounters fail to show that they were supported by IOARS (RMS)	50.0%	15.8%	50.0%
V.1.d.vii	Fewer than 15% of frisk records fail to show that the frisks were supported by IOARS (TraCS and RMS)	79.4%	80.8%	91.4%

Six-month Follow Up of Annual Report

- **Released March 23 annually**

- Provides updated status and progress on items deemed non-compliant in annual report
- Outlines overall progress and challenges in six month period following latest annual report

September 23, 2020:
Year Two Report



March 23, 2021:
Six-month Follow Up

Regular Meetings

- MPD

- Meeting with primary contact on a weekly basis
- Meeting with broader group of staff on a monthly basis
- Discuss questions and progress on requirements

- FPC

- Meeting with staff on a biweekly basis as needed
- Discuss questions and progress on requirements

- Staff at MPD and FPC drive the meeting agendas
- CJI is available to consult, coach, and provide support

Consultant Activities



- We coordinate closely with Defendants to achieve progress and are in regular contact with:
 - MPD
 - FPC
 - City Attorney's Office Staff and
 - Plaintiffs' Counsel

The Work Ahead

- Assessing compliance with items deemed in-process or non-compliant
- Providing ongoing TA for Fire and Police Commission and MPD
 - Helping them understand, manage from, and communicate findings from the data
- Navigating changes in leadership
- Delivering additional reports in accordance with the Settlement Agreement

Summary

- Progress
- Challenges
- City-wide effort
- Continued collaboration among City partners beneficial
- Review all CJI reports at www.cj institute.org or at <https://city.milwaukee.gov/fpc/Reports/Crime-and-Justice-Institute-Reports.htm>

Annual Reporting Timetable

- **March** – Six-month report on non-compliant items from prior annual report
- **April** – IOARS report covering July-December prior year
- **July** – Draft annual report and data report to Parties (data from prior calendar year)
- **September** – Public release of third annual report
- **October** – IOARS report covering January-June prior year

Questions?