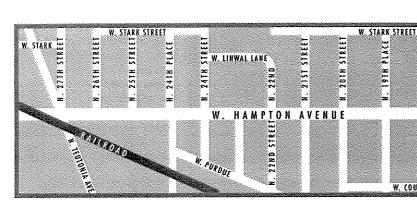


LINCOLN PARK COMMUNITY CENTER, INC. AREA 3

# Musiukee Karinstreets

### Hampton Ave.

(Green Bay Ave.—Teutonia Ave.)





National retail (representative)

Advance Auto **Parts** 

Citgo

Family Dollar

Jeffer's Ace Hardware

Odom's Mobile Oil



### Local retail (representative)

African Center

Ayesh Food Market

Carter's Creations Photography

Cobert's

Ideal Plumbing, Heating, and Air Conditioning

Johnson Jr. Carwash & Detail

Kern's Barbeque

Kern's Muffler

Lloyd's Cleaners & Laundromat

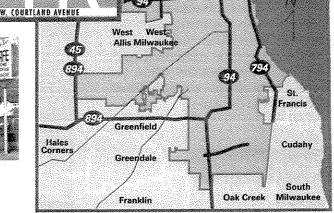
My Girl's Beauty Supply

Park View Cafe

Park Market

Roy's Plumbing

**Smith Pharmacy** 



Bayside

Point

Whitefish

Bay

Shorewood

Lake

Michigan

River Hills

Glendale

City of

Milwaukee

### Traffic & Transportation

Traffic counts (24-hour) N/S Green Bay 24,300 Teutonia 22,200

E/W Hampton 24,250

Easily accessible from I-43 and local streets.

This area is served by 4 bus lines with an average weekday ridership of 24,664.



Milwaukee-Working For Your Business

### Hampton Ave.

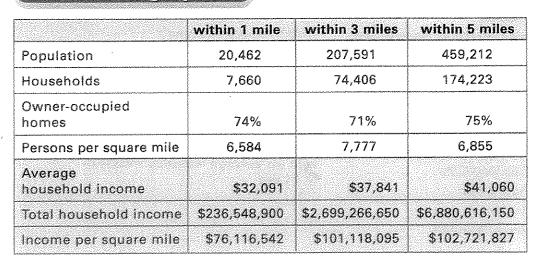
### (Green Bay Ave.—Teutonia Ave.)

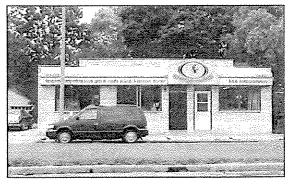
The East Hampton Avenue business district is located 15 minutes north of Milwaukee's downtown and adjacent to 312 acres of beautiful Lincoln Park. Two nodes of commercial activity at Green Bay Road and Teutonia Avenue anchor this district. The local and national businesses here serve the surrounding residential neighborhoods as well as commuters traveling through the area and employees of nearby manufacturers.

### Reitail Rents

\$3-\$6/sq. ft.

### **Area Demographics**





Lincoln Park offers numerous amenities including a golf course, swimming pool, tennis courts, playgrounds, picnic spots, baseball diamonds and basketball courts which draw many people of all ages to the area.



The park also houses Lincoln Park Community Center Inc., which provides job opportunities ar human services.

### Contact

Jenny Brown
Department of City
Development
414/286-5921 telephone
414/286-5467 fax
e-mail:
jabrown@mkedcd.org

11/00

# ALL INFORMATION MAY BE VERIFIED BY DOCUMENTATION KEPT ON FILE AT LPCC, INC.

### **EXPERIENCE**

Staff Expertise: Describe your agency's specific staff experience in providing the service for which funding is requested.

Ruth Varnado, Executive Director

Staff Expertise: Ruth Varnado - Twenty two years of Community Service, Public Relations and Marketing. Communication Skills, 101, 102, MATC, Sociology and Crisis 101, Sociology 101, Conferences, College Courses, on hand community isits for twenty years. Four years of training at Conferences which include Washington, DC - "Customer Centered Growth", "Neighborhood Economics", "How to Deal with Clients in Need", anti crime, crime prevention and many others. - Sixteen years of conferences, outreach, employment, youth and senior citizen services, certificate in Crime Prevention, Gangs, Employment Services, Member of Intervention & Prevention Council, certificate in Community Emergency Response Team (CERT)-AODA, Conflict Resolution, Anger Management, Budgets, Bullying, Criminal Thinking, Disaster (Flooding, Mold and Mildew, and other vital community quality of life issues. Such as Hotspots

Ann Marie Manthey - Masters Degree Business Admin, UWM Milwaukee.

Roxanne Ward - Job Find Specialist Fifteen yrs experience - BA Sociology, UWM, Masters Degree, UW Platteville. Fifteen years of experience of Job Placement, job creation, job readiness, job preparation, interviews, post employment and pre employment skills, - communication and network with businesses; Project Management and Gambling Ideology.

Myles Marshall - Sixteen years community outreach, sanitation, property checks and community organizing experience - Community Liaison of Area 3 for ten years. How to evaluate needs/priorities of community, Brownfields, City Codes, structures and other real properties, Community issues, concerns, problems and neighborhood economics. CERT, Hot Spots, Sanitation and Abandon Cars

<u>Dawn Brooks</u> - Two years community services in Project Recovery, employment services, med tech - health care tech, certificate in Community Emergency Response Team (CERT) - Employment Training at LPCC inc. sessions consist of 1, Identifying your work values 2. Making good decisions, 3. Marketing Yourself 4. Organizing your Employment Campaign 5. Interviewing , 6. Networking and Resume 7. How to Deal with Difficult People and get that job, and much more.

All staff is required to attend training sessions relating to employment, urban and city development. This process addresses new changes and new challenging of disinterested citizen participation and readdresses action plans for maximizing stakeholder services, therefore, providing the opportunity to develop and orchestrate remedies to area problems.

# Lincoln Park Community Center, inc. Economic Jobless Data Ruth Varnado Executive Director 01-08-06

### Note (2006)

The 2006 Black jobless rate was 25.7 percentage points higher than white rate in the U.W. Milwaukee Center for Economic Development – after the Boom.

(The internet will not respond to open this file)

The Black males in the City of Milwaukee were by far the highest rate of joblessness - U.W. Milwaukee Economic Development – after the Boom.

2005 – Milwaukee had the highest rate of Black unemployment, 16% in the City and 15.4% in the metro area. Inconclusive findings/not definite results (possibly higher).

2004- Milwaukee unemployment rate 16.4% for African American workers in the State of WI - which was about quadruple the rate for white workers.

Unemployment in Milwaukee 9.3% Nations Average 6.9% - Gap- Milwaukee (vs.) the National Average + 2.4%

Juth / arnova 96.3-6.400

2002- Milwaukee 9.6% Gap + 2.7%

2001- Milwaukee 7.8% Gap + 2.4%

2000- Milwaukee 6.6% Gap + 2.1%

# 2006 The Year in Review

(Through 12/31/06)

Lincoln Park Community Center, Inc.

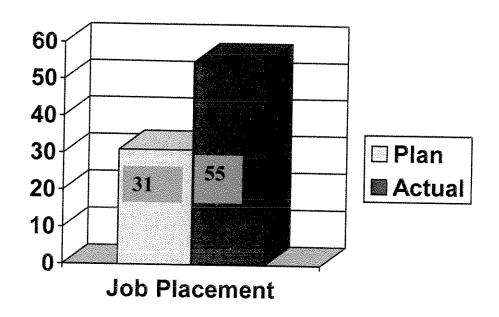
### **Long Term Outcomes**

- **\* Reduce Crime**
- **▼ Increase PropertyValues**
- **Increase Economic Vitality**
- \* Improve Neighborhood Quality of Life

### Activity: Job Find/Job Placement Planned Goals

- 1) 45% of Area 3 residents needing jobs registered with LPCC with positive job referral to business, industry or manufacturing or organizations.
- As of December 31, 2006 more than 60 Milwaukee area residents have registered with LPCC and have actively pursued positive employment. 55 residents have been hired which is 177% of the goal of 31. By providing assistance in acquiring employment, LPCC is acting on the CDBG outcomes of 1) reducing crime (research shows that those employed and self sufficient are less likely to become involved in crime); 2) increasing property values (when employed, one has a better opportunity to keep one's home in good condition); 3) increasing econonmic vitality (employed and self—sufficient residents add strength and energy to the neighborhood); and 4) improve neighborhood quality of life (when one is employed, self-sufficient, and content with oneself, the neighborhood's quality of life improves).
- 2) A minimum of 24 area residents who are LMI income or unemployed will attend the career-job fair sponsored by local businesses, others and LPCC. Three LPCC, Inc. Job Fairs took place during 2006 at Lincoln Park Community Center, Inc. Possible employers included: fast food, maintenance, hotels, industry, retail, customer service, machine operation, banking (banks), hospitality, housekeeping, elder care, and healthcare. 353 area residents attended the 2006 Job Fairs. By providing assistance in acquiring employment, LPCC is acting on the CDBG outcomes of 1) reducing crime (research shows that those employed and self sufficient are less likely to become involved in crime); 2) increasing property values (when employed, one has a better opportunity to keep one's home in good condition); 3) increasing economic vitality (employed and self—sufficient residents add strength and energy to the neighborhood); and 4) improve neighborhood quality of life (when one is employed, self-sufficient, and content with oneself, the neighborhood's quality of life improves).

2006
Pay for Performance
Public Service – Job Placement



The purpose of Pay for Performance is to provide area residents with an increase in the number of jobs and/or "living wage" jobs. This results in an increased annual income as a result of job training and/or employment.

- Reduce Crime
- Increase Property Values
- **▼ Increase Economic Vitality**
- Improve Neighborhood Quality of Life

# COMMUNITY DEVELOPMENT GRANTS ADMINISTRATION YEAR 2006 OUTCOME MEASUREMENT WORKPLAN (1)

Organization: Lincoln Park Community Center, Inc. Prepared By: Ruth Varnado

Date: January.

, 2007

Project Name: Employment Services - Job Find/Job Placement

(backup documentation) for the outcome you have selected is due to CDBG on June 1, 2006 and with the Final Cost Report which is due on Jan. 16, NOTE: You are requried to select only one of the outcomes that you list below to track during the program year. A narrative and the data source

1) Reduce Crime: 2) Increase Property Values: 3) Increase Economic Vitality. 4) Improve Neighborhood Quality of Life. In addition, your narrative should indicate how the outcome you selected leads to one or more of CDBG outcomes of:

LONG TERM OUTCOMES	OUTCOME MEASURE (may be more than one per outcome)	Data Source (Narrative and data sources due June 1, 2006 and Jan. 16, 2007)	Data Collection Method
45% of the Area 3 residents needing jobs registered with LPCC with positive job referral to business, industry or manufacturing or organizations.	Thirty one (31) individuals employed - Actual employed 55 - Assisted ten (10) youth to receive training through Lad Lake Independent Living. Of those 10 - 6 youth got jobs 177%	Documentation of employed individuals On file at CDBG	Application and placement of businesses that employ individuals Various
A minimum of 45 area residents who are LMI income or unemployed will attend the career-job fair sponsored by local businesses, others and LPCC.	Effective development of three (3) Job Fairs- Job Fairs were held at Lincoln Park Community Center, Inc. and Lad Lake Independent Living Center during 2006. 100% completed - Job Fairs held on May 26th, July 28th and October 27th	Job Fair attendance - A total of 318 area Attendance forms will be residents attending Job Fairs during the year identifying constituents.  2006 358 climits	Attendance forms will be used for identifying constituents.  Accomplished
Thirty one (31) clients data verified  55 Chints data  Verified	and reported Actual 55 - 177%	Check stubs and verification forms - returned referral slips from employers On file at CDBG	All clients are responsible for his/her check stubs Clients accepted responsibility

Employment not reported to PAY FOR PERFORNANCE BECAUSE OF DENIAL

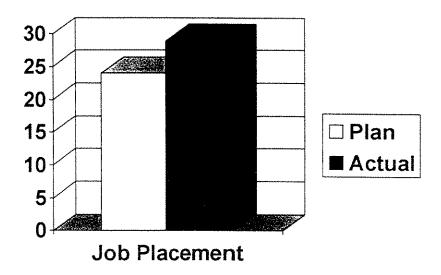
TEMPORARY SERVICE

REPORTED TOTAL
Grand fotal of clients hired

Outcome Measurement Workplan must coincide with the Activity Workplan Expected Outcomes

# Pay for Performance

Public Service - Job Placement



This reflects 120% of planned goal

The purpose of Pay for Performance is to provide area residents with an increase in the number of jobs and/or "living wage" jobs. This results in an increased annual income as a result of job training and/or employment.

- Reduce Crime
- Increase Property Values
- Increase Economic Vitality
- Improve Neighborhood Quality of Life

### Activity: Job Find/Job Placement Planned Goals

- 1) 45% of Area 3 residents needing jobs registered with LPCC with positive job referral to business, industry or manufacturing or organizations

  As of December 31, 2005 more than 50 Milwaukee area residents have registered with LPCC and have actively pursued positive employment. 29 residents have been hired, which is 58% of those registering. By providing assistance in acquiring employment, LPCC is acting on the CBGA outcomes of 1) reducing crime (research shows that those employed and self sufficient are less likely to become involved in crime); 2) increasing property values (when employed, one has a better opportunity to keep one's home in good condition); 3) increasing economic vitality (employed and self-sufficient residents add strength and energy to the neighborhood); and 4) improve neighborhood quality of life (when one is employed, self-sufficient, and content with oneself, the neighborhood's quality of life improves).
- 2) A minimum of 24 area residents who are LMI income or unemployed will attend the career-job fair sponsored by local businesses, others and LPCC. Two LPCC Job Fairs took place during 2005 at the Lincoln Park Community Center, Inc. Possible employers included: fast food, maintenance, hotels, industry, retail, customer service, machine operation, banking (banks), hospitality, housekeeping, elder care, and healthcare. More than 150+ residents attended the 2005 Job Fairs. Per Job Find records 10 residents were hired in response to the two Job Fairs. By providing assistance in acquiring employment, LPCC is acting on the CBGA outcomes of 1) reducing crime (research shows that those employed and self sufficient are less likely to become involved in crime); 2) increasing property values (when employed, one has a better opportunity to keep one's home in good condition); 3) increasing economic vitality (employed and self-sufficient residents add strength and energy to the neighborhood); and 4) improve neighborhood quality of life (when one is employed, self-sufficient, and content with oneself, the neighborhood's quality of life improves).

Respectfully submitted,

Ruth Varnado Executive Director January 2006

### 2004 PROJECT ACTIVITY NARRATIVE REPORT

Organization: Lincoln Park Community Center, Inc. Account Number: CD3850052030 Reporting Month: December	Prepared by: Accepted by:	Ruth Varnado
DUDY 10 CEDUICE A 1 DI		

### PUBLIC SERVICE - Job Placement

Activity #1	# of Full time Job Placements (unduplicated) For the month ending 12/31/04 - # full time unduplicated = 10	ΥI
Activity #2	# of Part-Time Job Placements (unduplicated) For the month ending 12/31/04 - # part time unduplicated = 11	
Activity #3	# of Persons in Jobs for 45 days (unduplicated) For the month ending 12/31/04 - # persons in full time for 45 days unduplicated = 11	
	For the month ending 12/31/04 - # persons in part time for 45 days unduplicated = 7 TOTAL = 18	

All Job Placement funds except for \$67.50 have been received. The information for the \$67.50 will be arriving shortly as of 12/31/04.

The retention (payout ) will then make the total for # of persons in jobs for 45 days = 19

The year 2004 has not been closed out. \$67.50 remain in account.

ELI 33

Plan 36

VLI 3

LI  $\frac{2}{38}$ actual 38

additional 19 = 55

(Any information or handouts relative to the Job Find program are available for perusal at Lincoln Park Community Center, Inc.)

D. Marroso

### 2003 PROJECT ACTIVITY NARRATIVE REPORT

Organization: Lincoln Park Community Center, Inc.

Prepared by: Ruth Varnado

Account Number:

CD3850052029

Accepted by:

December 2003 Reporting Month:

### PUBLIC SERVICE - Job Training & Placement

### # of Persons Trained (unduplicated) Activity #1

FYI

Many individuals were provided with interview techniques, how to dress for success, how to fill out an application and the "how-to's" of successful job seeking skills. In addition, resumes and profiles were provided for individuals that came seeking employment. Each client was referred for possible employment placement. Thirty-three (33) trained and employed.

### # of Full-Time Job Placements (unduplicated) Activity #2

Three (3) individuals were placed in full-time employment for the month of November. Any individuals placed in full-time employment via LPCC, Inc. can receive pay ranging from \$5.25 to \$15.00 per hour. Nineteen (19) fulltime employees. December's hire not for Pay for Performance.

### # of Part-Time Job Placements (unduplicated) - Activity #3

No clients have been placed in part-time employment for the month of November. Eleven (11) part-time placements. December's hire not for Pay for Performance.

### # Persons in Jobs for 45 Days Activity #4

Several persons continue to be retained in jobs for 45 days or more. Twenty-one persons retained. December's retention not for Pay for Performance.

> 51 Clients total 40 clients planned 13% surpasses goal

(Any information or handouts relative to the Job Find program are available for perusal at Lincoln Park Community Center, Inc.)

### (All information, handouts and attendance sheets are on file at LPCC, Inc.) PROJECT ACTIVITY NARRATIVE REPORT

Organization: Lincol	n Park Community Center, Inc.	Prepared by:	Ruth Varnado
Account Number:	CD3850052027	Accepted by:	
Reporting Month:	December 2002		

### PUBLIC SERVICE - Job Training & Placement

### Activity #1 # of Persons Trained (unduplicated)

Through the month of December, a total of 30 persons for the year 2002 had been trained. Individuals were provided with interview techniques, proper attire, how to fill out an application and the "how-to's" of successful job seeking skills. In addition, resumes and profiles were provided to some of the individuals that came in seeking employment.

### Activity #2 # of Full-Time Job Placements (unduplicated)

As of December, a total of fifty-four (54) individuals had been placed in full-time employment in the year 2002. This figure reflects a 14% increase over the projected plan. Any individuals placed in full-time employment via *LPCC*, *Inc.* will receive pay rates ranging from \$5.00 to \$15.00 per hour. Pay for Performance was submitted.

### Activity #3 # of Part-Time Job Placements (unduplicated)

As of December, four individuals were placed in part-time employment for the year 2002. Pay for Performance was submitted.

### Activity #4 # Persons in Jobs for 45 Days

As of December, nineteen (19) individuals have been retained in employment for 45 days or more in the year 2002. Pay for Performance was submitted.

(Any information or handouts relative to the Job Find program are available for perusal at Lincoln Park Community Center, Inc.)

### PROJECT ACTIVITY NARRATIVE REPORT

Organization: Lincoln Park Community Center, Inc.

Account Number: CD3850052027

Reporting Month: December 2001

Prepared By: Ruth Varnado

Accepted By:

### Job Training and Employment

### Activity #1 Job Placement

### # of Full-time Job Placements

Through the month of December, fifty-one (51) individuals had been placed in full-time employment since January of this year. Of those 51, fourteen (14) individuals had been retained in employment for 45 days or more. The last Pay for Performance requested was submitted in October 2001 and was closed out at zero.

Any individuals placed in full-time employment via *LPCC*, *Inc.* will receive pay rates ranging from \$5.25 to \$14.25 per hour.

Each individual has been given tips on interview techniques, proper attire, how to fill out an application and the "how-to's" of successful job seeking skills. In addition, resumes and profiles were provided to some of the individuals which came in seeking employment.

### # of Part-time Job Placements

To date, sixty-one (61) youth altogether have been placed in part-time employment. There is no Pay for Performance for this category.

### Individuals retained in jobs for 45 days

At the end of December, fourteen (14) individuals had been retained in various positions for 45 days or more. Pay for Performance was closed out at zero in October 2001.

### Activity #2 Participating Businesses

In the month of December, *LPCC*, *Inc.* worked with one (1) neighborhood business, Lincoln Park Mobile Mart. For the entire year 2001, fifty-one (51) businesses participated with *LPCC*. *Inc.* 's Job Find program, forty-two (42) over the amount of five (5) projected for the year.

### Activity #3 Job Fair

LPCC, Inc. has held both of its projected Job Fairs for the year 2001. The first one was held May of this year and the second job fair was held on Friday, September 28, 2001. Approximately 300 individuals took advantage of these job fairs.

2001 Project Activity Report

Organization: Lincoln Park Community Center, Inc.

Report # 12

Account Number: CD3850052027

Prepared By: Accepted By:

Date\_\_\_

# ECONOMIC DEVELOPMENT - Job Placement AREA 3

Principal Project Activity (8)	Mesurement														
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\* TOTAL JOB PLACEMENT AND RETENTION = 51

NOTE:

37 employed (full time) 14 retentions (full time)

51 Total Employment

AMENDMENT #

DATE OF POLICY COMMITTEE APPROVAL.

\* NOTE: TOTAL 51 EMPLOYED

### PROJECT ACTIVITY NARRATIVE REPORT

Organization: Lincoln Park Community Center, Inc. Prepared By: Ruth Varnado Account Number: 17-403-0550 Accepted By: Reporting Month: December 2000 Job Training and Employment Activity #1 Job Placement Placed in new full-time job placements

To date, forty (40) clients have been placed in employment. Pay for Performance was submitted in October. Funds have been received. These individuals all receive pay rates ranging from \$5.25 to \$12.00 per hour. Each individual has been given tips on interview techniques, proper attire, how to fill out an application and the "how-to's" of successful job seeking skills. In addition, resumes and profiles were provided to some of the individuals listed above. Part-time job placements/Youth No youth placed to date. Individuals retained in jobs for 30-90 days Out of the above 40 clients placed in employment, seventeen (17) have been retained for more than 45 days. Clients placed in employment, output will be forthcoming. Pay for Performance through October was submitted and has been fully funded. Businesses participating in job placement Activity #2 LPCC is exempt from participating in this project activity. Activity #3 Job Fair LPCC held its for the year 2000 on March 13, 2000. clients heried and plured in gainful imployment (3)

2006 udl Luisel, falk Comm. Ch. Dec. Wisconsin Drivers License Attending Judges: - Derrick Mosley - James Grambling Nov/1706 36 total attendees wdl-2006 Attendees Attendance Absent 28

31 Clients Line of the Character of Misconsin Drivers License
Attending Judges: - Hill - Mosley - Grambling
March 17, 2005 Unmotivated to attend Total clients 31 **∠2** Working Absent Attendees Working In Attendance Attendance  The key to any economic development effort in the Lincoln Park Community Center, Inc. (zone) area is the commitment and desire on the part of residents, business owners and law enforcement to work together as partners for the future of their community. The plan recommendation and survey in this report are based on heartfelt and lived experience from people in the neighborhood. They know what works and why?

In surveying the area community, the respondents would like to see the following improvements during the Year 2006 highlighting employment opportunities:

- 1) more and better police communication 28%; of those surveyed
- 2) better employment opportunities 43%; of those surveyed
- 3) better neighborhood sanitation and quicker removal of abandoned automobiles 34% of those surveyed; and
- 4) Reduction in the crime rate 100%

Due to the area survey, the following proposed programs are part of the 2006 Lincoln Park Community Center, Inc. Proposal.

(The estimates used as examples below have been based on "The Milwaukee Center for Economic Development report", "The Milwaukee Labor Market" and the "U.S. Bureau of the Census 2000 report" for Milwaukee WI)

### I: IMPROVEMENT – BETTER POLICE COMMUNICATION

Improved communication between the residents, police and the city can and will open the impact and objective to better neighborhood/stakeholders reporting of crime and other vital information. Together we can reduce criminal opportunity in our neighborhoods and communities.

### II. IMPROVEMENT - EMPLOYMENT OPPORTUNITIES

Training

Employment descriptions are important and should always include the following: Duty, Skills and Achievement. When a client is trained correctly he/she will be able to identify their personal achievement as such. This will make their claim more believable and will demonstrate their ability to work with others. The potential employer is most interested in the achievements – those things which make a client stand out from the crowd.

Effective educational opportunities and interviewing techniques add self knowledge and confidence.

Today's interviewers today are continually asking for detailed examples of clients past performance. Training empowers the clients to handle answering questions in a professional and competent manner.

The University of Wisconsin-Milwaukee Center for Economic Development report indicated that the City of Milwaukee's inner city is in a job depression. A section of that report follows:

Rising Unemployment in Milwaukee Since the Mid-1990s

Throughout the 1990s, the official unemployment rate in the city of Milwaukee oscillated between 5.1 and 5.7 percent, except for the recession- influenced years of the 1991-1994 period when unemployment climbed as high as 6.5 percent. Moreover, as Table 1 and Chart 1 illustrate, through 1996, annual average unemployment in Milwaukee remained below the average of the nation's fifty largest cities. Despite severe deindustrialization that cost Milwaukee over 46 percent of its manufacturing jobs between 1972 and 1992, the city's employment performance through the mid-1990s stacked up favorably compared to trends in the nation's largest cities.

Table 1:
Unemployment in Milwaukee in National Perspective: 1990-2003

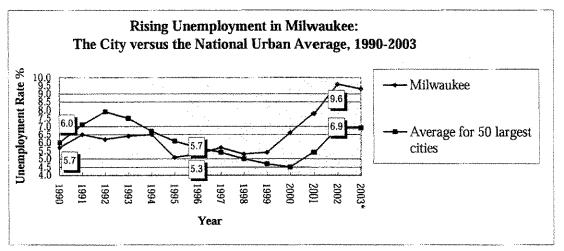
Average Annual Unemployment Rates in the City of Milwaukee and the Nation's Fifty Largest Cities

Year	City of Milwaukee	National Average: 50 Largest Cities	Gap –Milwaukee vs. the National Average
1990	5.7	6.0	-0.3
1991	6.5	7.1	-0.6
1992	6.2	7.9	-1.7
1993	6.4	7.5	-1.1
1994	6.5	6.7	-0.2
1995	5.1	6.1	-1.0
1996	5.3	5.7	-0.4
1997	5.7	5.4	+0.3
1998	5.3	5.0	+0.3
1999	5.4	4.7	+0.7
2000	6.6	4.5	+2.1
2001	7.8	5.4	+2.4
2002	9.6	6.9	+2.7
2003*	9.3	6.9	+2.4

Source: Bureau of Labor Statistics, Local Area Unemployment Statistics, 1990-2003. Average annual unemployment rate for cities.

<sup>\*</sup>May 2003 unemployment rates

### Chart 1:



Source: Bureau of Labor Statistics, Local Area Unemployment Statistics, 1990-2003. Average annual unemployment rate for cities.

After 1996, however, troubles in Milwaukee's labor market emerged in two phases. First, between 1996-1999, although Milwaukee's unemployment rate remained steady, the national "big city" unemployment rate continued to drop as the 1990s boom rolled on. Thus, after 1996, the pattern of the early 1990s reversed itself and Milwaukee's unemployment rate began consistently surpassing the national urban average. The lines on Chart 1 show a small but discernible gap opening up between unemployment in Milwaukee and the national big city average between 1996-1999.

During the second phase of Milwaukee's employment crisis, between 1999- 2003, this gap turned into a yawning chasm. Between 1999-2000, unemployment rose precipitously in Milwaukee while most big cities continued to enjoy the benefits of the 1990s boom and saw their unemployment rates continue to decline. Consequently, Milwaukee's unemployment rate, which was only 0.7 percent higher than the national urban average in 1999, soared to 2.1 percentage points higher in 2000. As Table 1 shows, as recently as 1995, Milwaukee's unemployment rate had been a full percentage point *below* the national "big city" average. Since 2000, however, Milwaukee's unemployment rate has outdistanced the national "big city" average by more than two percentage points in every year; in the most recent annual measure (2002), Milwaukee's rate was 2.7 percentage points higher than the national average.

The city's underperforming labor market can be clearly discerned in Table 2, which shows Milwaukee's ranking since 1990, by unemployment rate, among the nation's 50 largest cities. Through 1995, Milwaukee's unemployment rate ranked a respectable 21st among the 50 largest cities (ranked lowest to highest). However, through the rest of the decade, Milwaukee's rank plummeted as unemployment remained steady here while it continued to fall in big cities across the United States. After 1999, Milwaukee's rank fell even further, as unemployment increased much more precipitously here than in other large cities. Consequently, by 2003, Milwaukee ranked 44th among the 50 largest cities; only Cleveland, Detroit, Fresno, Miami, Oakland, and San Jose had higher unemployment rates through May 2003

Table 2:

Milwaukee's Rank Among the Nation's Fifty Largest Cities In Unemployment Rate, 1990-2003

Cities ranked from lowest unemployment to highest (i.e. 1st would signify city with the lowest unemployment rate)

Year		Milwaukee's Rank
1990	· · · · · · · · · · · · · · · · · · ·	27
1991		25
1992		16
1993		18
1994		26
1995		21
1996	1.02	27
1997		32
1998		32
1999		35
2000		44
2001		43
2002		44
2003*		44

Source: Bureau of Labor Statistics, Local Area Unemployment Statistics, 1990-2003.

Average annual unemployment rate for cities.

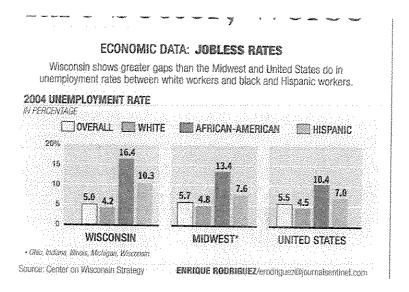
Racial disparities in unemployment continues to characterize the Milwaukee labor market, U.S. bureau of Labor Statistics, Milwaukee had the highest rates of black unemployment, 16% in the city and 15.4 in the metro area.

The Milwaukee Journal Sentinel reported in a recent article titled, *Workers fare better, worse* that "employment in Wisconsin grew by 1.8% compared with 2.4% nationally, but Wisconsin had greater increase in construction and education and health jobs, which tend to pay more. Wisconsin also lost a lower percentage of factory jobs than the rest of the country.

The most recent measures from July, show Wisconsin's unemployment rate at 4.7%, below the 5% national rate and lower than other all neighboring states except Iowa (4.6%) and Minnesota (3.6%).

The distribution of opportunities, however, is more uneven in Wisconsin, according to the report, which shows a 2004 unemployment rate of 16.4% for African-American workers in the state, which was about quadruple the rate for white workers."

<sup>\*</sup>May 2003 unemployment rates



While the Milwaukee Journal lauds the work of W2 and its huge amount of funding (See Milwaukee Journal article September 9, 2005 – 3 Contractors keep control of W-2 Program), the disparity in gainful employment and liveable wages has been in question time and time again. The Lincoln Park Community Center, Inc. Job Find Program too many times has needed to assist individuals without funding from any source. The Milwaukee impoverished population is increasing – not decreasing.

In addition, Lincoln Park Community Center, Inc. often deals with correctional facility offenders who are preparing to be released. Statistics show that 2/3 of Correctional Institution offenders in Wisconsin return to the Milwaukee area.

- "At the time of their first offense, 40% of convicted criminals were not working or were underemployed: 83% were not working or underemployed at the time of their second offense.
- Every time a former offender doesn't become a repeat offender, taxpayers save \$26,000 a year, not to mention the taxes that person would pay through employment."

(Wisconsin Department of Workforce Development and the WI Department of Corrections as printed in the Milwaukee Journal 7/24/05 9D)

### III. IMPROVEMENT - SANITATION

Improve City services – Sanitation pick-up and removal of abandoned vehicles will reduce rodents (rats, raccoons, squirrels and other pests), and reduce disease/sickles caused by wildlife. Garbage patrols are needed.

Some of these issues are causing Milwaukee to lose its best citizens. People move out when they are denied continuously, prices keep rising and the quality of life here does not meet the test. Survey shows that 70% of residents have sanitation pick-up problems.

### III. IMPROVEMENT - CRIME

Neighborhoods in poor communities throughout area 3 and Milwaukee have double digit unemployment rates and are in an economic and job depression that continues to get worse. The working poor in these neighborhoods with jobs and their families are in most cases living in poverty. These economic conditions produce crime, drug addiction, truancy and juvenile delinquency.

## The Implementation Plan Key Issues

The key elements of the proposal are embodied in four central goals and objectives:

- Retain established homeowners, quality businesses and renters by promoting and encouraging physical improvements that will stabilize the neighborhood.
- Reduce area poverty by providing opportunities for residents to earn incomes sufficient to meet basic family needs.
- ❖ Involve community members, including stakeholders, residents, business owners and those who live, work and invest in Planning Area 3 in all levels of neighborhood planning and decision-making.
- Improve neighborhood safety by involving our community or residents, business owners, developers, neighborhood activists and public officials in improving our urban environment and reducing opportunities for crime

These key elements have long term outcomes as required for CBGA's funded programs which are: 1) Reduce crime; 2) Increase Property Values; 3) Increase Economic Vitality; and, 4) Improve Quality of Life.

Objectives	
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- ⇒ Reduce the unemployment rate in Planning Area 3 by 1% by helping area residents obtain the necessary job skills to access premium wage jobs that can increase personal and family income.
- ⇒ Increase resident and stakeholder participation in the NSP process and neighborhood governance by 10 percent.
- ⇒ Reduce overall crime figures by 10% by working with the Milwaukee Police and Sheriff's Departments and the FBI to implement crime prevention strategies through environmental design and to maintain citizen monitoring and reporting mechanisms.

Key Strategies
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The goals developed by the neighborhood fall into the four main issues: (1) Improve communication between residents, police and the City of Milwaukee Police Department/Milwaukee County Sheriff Department; (2) Improve Neighborhood Employment Opportunities; (3) Improve City Services (Sanitation) and 4) Promote activities that reduce crime and crime prevention while strengthening community safety. Many of the elements from these issue areas are related and can be most effectively implemented through strategies designed to coordinate individual recommendations into broader action plans.

### Process:

The LPCC Neighborhood 2006 Proposal is the product of a citizen-driven planning process spanning the last year and involving a diverse assortment of residents and community members. The community has been committed to conducting a thorough outreach campaign throughout its neighborhood planning effort. From the start, one of the guiding principles of the neighborhood proposal was to make it as inclusive as possible. To make this happen, particular efforts have been made to reach out to the neighborhood through conducting door-to-door surveys, continuing checkup of vacant lots potholes and garbage pickup, along with neighborhood cleanup, and recording of abandoned autos, all of which are reported to the appropriate City service department, public meetings held monthly, workshops open to any participants, special events and youth activities.

### **Benefits of Planning**

It is the intent of the Lincoln Park Community Center, Inc. neighborhood plan to record neighborhood-specific policies to promote the well-being of the neighborhood and to express the goals and values of the community. Effective planning involves a process that is fair, open and democratic. The views of all neighborhood interests should be heard. Involving all people in the planning process acknowledges that everyone has something important to contribute.

Neighborhood strategic planning is an opportunity to build community. It is a time to respond to local problems, to increase citizen participation and local interaction, improve physical conditions, foster social integration and promote a sense of community

The plan and the planning process are vehicles by which residents, community members and stakeholders get their needs met. The LPCC Neighborhood Strategic Plan is focused on specific, able to be implemented ways to achieve the community's vision.

### Lincoln Park Community Center. Inc.

The Lincoln Park Community Center, Inc. (LPCC) was formed in 1989 with residents organizing for access to public transportation for senior citizens residing in the Hampton Gardens housing complex. These local citizens were denied bus service and the subsequent freedom of movement the service would provide. The success of this issue gave a boost to organizing residents, and have prompted citizens to address more serious issues over the years, such as crime, social isolation, lack of economic opportunities, racial disparity in housing opportunities, unemployment and other key issues which the community feels have contributed to an escalation of crime that began in the area during the 1980s.

LPCC currently maintains its offices in the Emil Blatz Pavilion right inside of Lincoln Park, one of the county's most attractive public parks. LPCC holds the majority of its meetings there, and serves as the principle neighborhood vehicle by which residents get their needs met.

### **SWOT Analysis**

### **Internal Environmental Analysis**

### Strengths

- Easy access to downtown Milwaukee and Interstates 43 and 94.
- Close proximity to several major transportation corridors and bus routes.
- Contains a higher proportion of single-family housing units (54%) than any NSP area in the city. As a result, it boasts the highest unit owner occupancy rate (49%) of any planning area.
- While housing values continue to lag behind the city as a whole, there was a moderate increase in housing values in the planning area during the last decade.
- As a whole, the neighborhood is diverse in ethnicity and income. Household incomes are well
  distributed between low and moderate income ranges. The 1990 US Census reports only 16% of
  families living in poverty, the lowest level of all 17 planning areas.
- A strong sense of neighborhood pride is evidenced in the growth in involvement of residents in the community building efforts of the Lincoln Park Community Center, the primary vehicle for residents to solve neighborhood problems.
- A vital, regional complex of retail and commercial establishments as well as a variety of restaurant choices reside just north of the neighborhood, and several lesser commercial nodes border the district at its western edge.

- At 16%, the poverty rate in Planning Area 3 is the lowest among all of the 17 planning areas and the city overall.
- Lincoln Park, with its manicured golf course, popular picnic spots, swimming pools, tot lot, youth center, and soccer, football and baseball fields, is one of the most attractive and impressive parks in the county.
- Quiet, tree-lined streets and well-kept homes, some of which date from the 1920s and earlier, dot the neighborhood.

### Weaknesses

In most crime categories, NSP Area 3 has slightly higher rates than the rest of the city. Crimes of assault were high two years in a row in the neighborhood, and crime was ranked by residents surveyed as their chief concern.

- Job opportunities within the neighborhood are few. An estimated 6% of the labor force is currently unemployed, nearly twice that of the state.
- The number of individuals graduating from college with bachelor degree plunged within the planning area from 568 graduates in 1990 to just 399 graduates in 1997, nearly a 30% slide.
- The availability of human services within the neighborhood is limited. There are no large recreation facilities in or near the neighborhood, and residents must travel considerable distance outside the area to reach many needed social services.
- Drug activity continues to plague certain areas of the neighborhood, giving rise to residents' concerns about public safety.
- Antiquated and outdated sewer systems have created flooding and sewerage backup for some area residents along Lincoln and Crestwood Creeks, which empty into the Lincoln Park Lagoon. The city maintains that it will cost millions of dollars to correct the problem because of contamination (toxic waste). Area residents are having a hard time convincing policymakers to act quickly to relieve the suffering they are experiencing due to flooding and sewerage backup.
- River and soil contamination, unsightly graffiti along the Southern Rail System and junk cars left unattended are ruining the physical appearance and general environment of the neighborhood.
- Problems with drinking, drugs and theft are being created by crowds of uncontrollable youth who
  gather at a local gas station when the Lincoln Park closes evenings and weekends. This situation has
  heightened the fears of residents and business owners who have reported some damage to their
  properties.
- A supposedly temporary bridge that crosses Lincoln Creek has become a community eyesore and
  destroys the natural beauty of the park. Residents' attempts to remove the bridge are being thwarted
  by Channel 58 who is seeking a permanent permit to keep the bridge.

### **External Environmental Analysis**

### Opportunities

- A strong economy and low unemployment nationally and at the state level could translate to new employment opportunities for residents of Area 3.
- Efforts to revitalize the Atkinson, Capitol and Teutonia commercial district will provide a positive economic spillover and enhance efforts to revitalize the Hampton/Green Bay Avenue commercial corridor.
- Youth training/development get community involved in youth issues.
- Developers nationwide and in Milwaukee are beginning to take a renewed interest in urban development, giving rise to new grocery store development and other retail and commercial

- opportunities. This will mean a potential increase in new job opportunities for most communities as well.
- An increased promotion of entrepreneurship among youth and African-Americans.
- People of color will experience increased political and economic influence as Milwaukee continues to grow as a majority minority city in the 21st century.

### **Threats**

- Growth of the services sector and the proliferation, within parts of it, of low-wage jobs mean less income and fewer opportunities to build wealth, particularly among African-Americans.
- An unskilled and undisciplined labor force will continue to keep unemployment disproportionately higher in urban neighborhoods.
- Lack of available training and re-training for young adults.
- Loss of the middle class related to the loss in high paying manufacturing jobs and the movement toward service sector employment.
- Lack of social and recreational opportunities for youth.

### **Executive Summary**

The Lincoln Park Community Center 2007 Proposal represents the best efforts of numerous Area citizens and stakeholders who care about the future of our neighborhood. The Plan embodies our community's unique goals and values and established priorities for improving the quality of neighborhood life. The community has been working since January 1999 to revise an earlier plan and to build on strategies that truly meet the needs of residents, business and property owners and those with a stake or investment in the area.

This neighborhood plan focuses on an area that includes on the north - West Silver Spring Drive; West - Cornell/Ruby; to the south - Hampton Avenue business and industry between North Teutonia and Green Bay Avenues; and 1-43 to the east. This document outlines the neighborhood's goals and objectives for its future and identifies specific strategies for implementing those goals and objectives.

Other Proposal elements include a SWOT analysis which defines the neighborhood strengths and weaknesses and external opportunities and threats. To help citizen planners make informed decisions about their community, the Proposal also presents a neighborhood profile of key demographic information and relevant data. The Lincoln Park Community Center, Inc. planning area is a young, diverse community with several economic strengths, such as a reasonably low poverty rate, a strong labor force and appreciating property values. The neighborhood's number one attraction is Lincoln Park which, with its luscious green lawns and manicured golf course, stands out as a community-wide destination point.

The community's overall objectives for this neighborhood proposal is to build upon existing neighborhood resources, including the Lincoln Park Community Center, Inc., Lincoln Park, one of the county's most attractive park sites, and the Teutonia/Hampton/Green Bay commercial corridor. The Proposal also emphasizes a variety of critical initiatives; gambling addiction, community building, employment opportunities, business assistance, and marketing activities.

### Purpose:

The purpose of the Lincoln Park 2007 Neighborhood Proposal is to develop, as part of a continuing neighborhood-wide strategic planning process, a document that would:

- Identify community goals and detail specific actions that residents, property owners, community
  groups, and service providers can take to preserve and enhance the health and vitality of the
  neighborhood and city.
- Represent the opinions, concerns, and preferences of the neighborhood, and be referred to when considering issues that may affect the community and city.
- Make recommendations regarding neighborhood improvements, crime control measures, and other issues affecting the neighborhood and city.
- Actively engage a broad spectrum of the neighborhood in a strategic action-oriented process of community building and decision-making.
- Collect and analyze appropriate neighborhood-level data and information in order to provide a
  comprehensive plan to protect the neighborhood's existing character, provide for its needs and
  enhance its livability.
- Identify a set of principles and recommendations intended to guide HOME investors, program
  development and community actions in Lincoln Park in ways that fulfill the community's vision for
  its future and the future of the city.

### Our Neighborhood

### Descriptive Summary

Lincoln Park Community Center, Inc. neighborhood is located in the northern tier of the city, bordering the Glendale suburb. It is about two and a half miles north of downtown Milwaukee along the 1-43 expressway at Hampton Avenue. Its principal boundaries are West Silver Spring Drive to the north; West Cornell/Ruby to the south; North Teutonia Avenue to the west; and 1-43 to the east. Much of Lincoln Park's 1.46 square miles is residential. The neighborhood is predominantly single family housing, with a scattering of duplexes and a small number of higher density buildings. A major attraction in the Lincoln Park area, both for residents and for people from outside the neighborhood, Lincoln Park is one of the most attractive parks in the county. Lincoln Park is characterized by its manicured golf course, plush picnic areas, swimming pool, tot lot, youth center, and soccer, football and baseball fields.

### Population Trends

Important to an understanding of the development of an area is knowledge of the changing size of the resident population over time. Such an analysis reveals population growth trends and provides important insights essential to the process of neighborhood planning.

Total resident population in Lincoln Park Community Center NSP Area 3 is expected to increase only slightly from its 1990 levels. Projected population figures show just a 1% increase in population from 7,759 in 1990 to 7,830 by 2002, according to Applied Geographic Solutions. After 2002, a decline in population is projected. By 2007, total population is expected to dip to just 7,818, still up from 1990 levels.

Lincoln Park Community Center is a young community, with 29.5% of the planning area under 18. A slight decline in the youth population is projected over the next decade.

The Area 3 community has minimal retail activity. A small commercial and industrial strip along Hampton Avenue between Teutonia and Green Bay Avenues as well as small commercial nodes along the perimeter streets are characterized by small, sole-proprietor retail businesses, a few destination retail establishments and several service businesses. Industry in the area includes a dozen or so manufacturing and wholesale operations, and plumbing, heating and roofing contractors. A large, regional retail district of shops and restaurants and the Bayshore Shopping Mall is situated immediately north east of the planning area along Port Washington Avenue.

An estimated six percent of the labor force in the Lincoln Park Community Center NSP Area 3 is currently unemployed. While unemployment in the area is better today than in 1990, it is still higher than the city or county overall. Unemployment in the area is almost twice as high as the rate (3.9%) in the whole city, while the county at 3% unemployment is half the rate of the Lincoln Park Community Center area. Comparatively, the Lincoln Park Community Center area is among the strongest economically of any of the 17 planning areas. Its poverty rate, at 16%, is the lowest of all the other planning areas and is lower than the city (18.5%) as a whole.

Household incomes are well distributed across the low to moderate ranges. Median household income in 1997 was \$27,823, and projected to rise slightly to \$33.129 by 2002. Per capita income is just \$12,053, resulting in an aggregate income of \$94, 282,452, adjusted to 1997 figures.

The two largest area employers are St. Michael Hospital and Wisconsin Gas Company. In 1990, 15.8% of working persons age 16 and older were employed in managerial and professional occupations; 31.7%%

were employed in technical, sales or administrative support occupations; 18.2% were employed in service occupations and 34.3% were employed in farm, forestry, or fishing occupations.

### **Educational Attainment**

Nearly 50% of NSP Area 3 residents have at least a high school education, according to adjusted 1997 figures. Of that population, 48.4% have attended some college or received a bachelor degree or beyond. Between 1990 and 1997, those persons residing in the neighborhood with less than a 9th grade education dropped from 311 in 1990 to 263 in 1997. High school graduation rates also improved, showing a 17.09 percent increase in high school graduates during the same period. The population of individuals completing college and some graduate school education rose by 42.4% between 1990 and 1997. That group is projected to level off into the next decade, according to forecasters, with individuals completing some college experiencing the largest growth. (See Charts).

### Housing Characteristics

Lincoln Park Community Center Area 3 has the highest unit owner occupancy rate of any NSP area - (49%). At 54%, it also contains a higher proportion of single-family dwelling units, 80% of which are owner occupied.

There are 2,008 residential parcels and 3,066 housing units within the planning area. A total of 981 housing units, or 48.9% of all housing structures in the Lincoln Park planning area, were built prior to 1950. More than 80% of single-family homes are owner-occupied, while 50.8% of duplex structures are occupied by their owners. There are at least 1424 multifamily housing units in the neighborhood, including duplexes and apartments.

Housing values in the area have increased moderately during the past decade, though the increase has not kept pace with housing value increases in the city as a whole. The median value of a single family home in the area in 1998 was \$43,208. This represented a 17.6% increase over 1990 values. Duplex homes rose by 10.8% between 1990 and 1998 to \$48,410 in 1998.

NSP Area 3 is centrally located allowing easy access to urban amenities, yet enough removed to be a quiet residential community. Homes are generally modest in character, represented by numerous Cape Cod homes built during the post-World War II development boom. The blocks north of Hampton Avenue are distinguished by quiet, tree-lined streets and well-kept homes. There are other striking geographic variations within the neighborhood as well, including two moderate income pockets that stand out as distinct from the rest of the neighborhood. Physical barriers created by the park, the railroad corridor, and the Lincoln Creek Parkway have the effect of isolating some sections of the neighborhood.

### Safety and Security. 2006 Crime continue to plague Milwaukee

According to a house-to-house survey of 356 residences in April of 1999, most residents view crime as the number one neighborhood concern. In all crime categories, except for crimes of theft, neighborhood crime has outpaced that of crime in the city overall. Crimes of assault have risen sharply since 1993, following a four-year period between 1990 and 1993 when assaults were down dramatically; **2006 homicides/murders has increased**. The Milwaukee Journal/Sentinel toots "Were murders to continue the rest of the year at the pace they have so far, Milwaukee will have totaled 129 murders by years end, 47% more than in 2004. The community will explore the use of design principles, and look at ways to build a sense of neighborhood ownership by strengthening the relationship among the physical, political, law enforcement and social networks to deter crime.

### PROGRAM DESIGN & SPECIFICATIONS

(A). Households/Clients Served: Describing the specific population to be served including target income level and special needs populations, as applicable. Indicating the number of units/households to receive direct services

Size: Area 3 is 1.46 square miles located between I-43 and Teutonia (East/West) and Cornell/Ruby to Silver Spring (South/North). Population: The population from the 1990 U.S. Census is 8,797, which includes 3,396 households. This includes 28.5% youth (ages 0-17), 71.2% high school graduates (of adults 25 and over). Diversity: 70.4% Black, 26.0% White, 2.5% Hispanic, 0.5% Asian, 0.3% American Indian, 0.3% Other. Median Household Income: The Median Household income from the 1990 census is \$27, 853. At this time the median income nears only \$22,000. Total Neighborhood Income: The total neighborhood income of \$90,386,980. Special Needs Population: The special needs population in the area includes adults – pre employment individuals – ex offenders, Senior Citizens, youth, adults and disabled. Major Employers are St. Mary's/Columbia, Jewel Osco, FJA Christiansen Roofing, Inc. and Bayshore Mall. The neighborhood is in transition, with new youth, adults and Seniors. Residents are in Census tracts 21-22-23-24 and the tip of 43. The target serving area includes Area 3 and the City of Milwaukee, ages 16 years -82 years of age. 3,396 households will receive direct services via possible employment opportunities and door to door information regarding community meetings and employment opportunities.

(B). Outreach: Describing in a narrative, agency's outreach and all of the methods that will be used to inform eligible persons about your program.

Job Find is an employment assistance program targeting low income/at-risk adults. Job Find staff coordinate with participating area corporations as well as constantly recruiting new businesses. Corporations make information available regarding positions and training provided. Staff evaluate applicants, identifying skill level, academic level and their needs and interests. Staff then match the applicant with a participating corporation and/or assist the applicant with referrals for basic/remedial skills if needed. Lincoln Park Community Center, Inc. will outreach through the effective development of three job fairs. **Outreach to potential employees in Area 3 and City Wide will be completed** via door-to-door flyers, US Postal Service, city wide conferences, and various media (telephone prompts, newspaper, television, radio, new techs, emails and internet). Employment/Job Placement/Job Find will include resumes, Wisconsin drivers license, birth records, IDs, and pre screening of applicants when suggested by potential employers. In addition, post employment sessions will be held with served employees to assist them in continuance of employment. The activity is designed to create or retain permanent jobs. 51% available to Extemely Low Income (ELI), 30% available to Low Moderate Income (LMI), 19% available to low income (LI).

Outreach will be conducted in Area 3 and City Wide and will develop a bank of unemployed youth and adults in Area 3 and City wide with various abilities to select candidates.

C). Activity, Goals, and Timeline: Describing the specific activity to be performed, the goals of the program, and the timetable for implementation.

The objective is to place 15 clients in gainful employment

Activity: Thirty-six individuals will be employed

Goal: 45% of the Area 3 residents needing jobs registered with LPCC, Inc. with positive job referral to business, industry or manufacturing or organizations; City wide 55%

**Timeline:** 12 individuals employed by April, 12 additional individuals employed by August, and 12 additional individuals employed by December 2007

Data Source: Documentation of employed individuals

Data Collection Method: Application and placement of businesses that employ individuals.

Activity: Effective development of three Job Fairs

Goal: A minimum of 75 area residents who are LMI income or unemployed will attend the career-job fair sponsored by local businesses, others and Lincoln Park Community Center, Inc.

Timeline: One Job Fair will be held in March, July, and November 2007

Data Source: Job Fair attendance

**Data Collection Method:** Attendance forms will be used for identifying constituents.

### Agency Experience with Activity:

An Agency is not an entity without its staff whose experience is crucial.

LPCC, Inc.'s agency experience with activities is a vital component of the community in which they serve. LPCC, Inc. understands what is being done and why. The organization understands its crucial role in managing risk to themselves, to the residents, and to the community. They also have a working acquaintance with situations, concerns and issues. The agency has effective skills and techniques which are called upon in a variety of outreach, including pre and post employment screening and out of pocket funds needed for basic human needs. Their skills also include follow ups and on site evaluations.

During the last two years, LPCC, Inc. has obtained agreements with various area employers to train and employ applicants from Job Find. Advertising programs were initiated to make residents aware of employment opportunities. Motivational speakers were sponsored for youth. Strategies which promote neighborhood businesses were developed.

### Example:

2005 - LPCC surpassed the goal of obtaining gainful employment of 24 residents and more than 230 attending the Job Fairs.

**2004 -** LPCC surpassed the goal of obtaining gainful employment of 36 residents and more than 300 attending the Job Fairs.

By providing assistance in acquiring employment, LPCC is acting on the outcomes of 1) reducing crime (research shows that those employed and self sufficient are less likely to become involved in crime); 2) increasing property values (when employed, one has a better opportunity to keep one's home in good condition); 3) increasing economic vitality (employed and self-sufficient residents add strength and energy to the neighborhood); and 4) improve neighborhood quality of life (when one is employed, self-sufficient, and content with oneself, the neighborhood's quality of life improves).

### 2. (B). Staff Expertise: Describe your agency's specific staff experience in providing the service for which funding is requested.

Staff Expertise: Ruth Varnado – Twenty two years of Community Service, Public Relations and Marketing. Communication Skills, 101, 102, MATC, Conferences, College Courses, on hand community visits for twenty years. Four years of training at Conferences which include Washington, DC – "Customer Centered Growth", "Neighborhood Economics", "How to Deal with Clients in Need", anti crime, crime prevention and many others. – Sixteen years of conferences, outreach, employment, youth and senior citizen services, certificate in Crime Prevention, Gangs, Employment Services, Member of Intervention & Prevention Council, certificate in Community Emergency Response Team (CERT)

Roxanne Ward – Job Find Specialist Fifteen yrs experience – BA Sociology, UWM, Masters Degree, UW Platteville. Fifteen years of experience of Job Placement, job creation, job readiness, job preparation, interviews, post employment and pre employment skills, - communication and network with businesses.

Ann Marie Manthey – Masters Degree Business Admin, UWM Milwaukee.

Myles Marshall – Sixteen years community outreach, sanitation, property checks and community organizing experience – Community Liaison of Area 3 for ten years. How to evaluate needs/priorities of community, Brownfields, City Codes, structures and other real properties, Community issues, concerns, problems and neighborhood economics.

<u>Dawn Brooks</u> - Two years community services in Project Recovery, employment services, med tech - health care tech, certificate in Community Emergency Response Team (CERT)

### Accomplishments:

summarized performances during the past two years including stated goals and actual accomplishments realized to date.

**2005** - LPCC surpassed the goal of obtaining gainful employment of 24 residents. 29 were hired, 58% of those registering were placed. Two Job Fairs were held. More than 150 participated.

**2004** - LPCC surpassed the goal of obtaining gainful employment of 36 residents. 39 were hired, 78% of those registering were placed. Two Job Fairs were held. More than 150 participated.

The actual achievements occur when the residents, clients, and unemployed individuals obtain what LPCC, Inc. programming does what it is designed to do. LPCC, Inc. fulfills its purpose by providing effective services which unleash the wheels of productivity. It fails when staff and the Executive Director allow circumstances and responsibilities to crowd and choke the imaginations and possibilities that lie hidden within the organization.

In addition, LPCC, Inc. was instrumental in employment training and gainful employment community residents providing employment opportunities in the City, assisting in the Wisconsin Drivers License program and ID's for city residents, assisting in obtaining birth records in State of Wisconsin and other States for city residents and Area 3 residents, a

Court advocate to help residents to keep employment, collaborated with Lad Lake (Employment - Job Fair and Employment Training), conducted community Job Fairs with 50 plus employees hired in 2 years, supplied shoes coats, and attire to obtain gainful employment, provide Area 3 and city wide computer training and resume construction for possible placements, provide an Employment Training Program (How to get a Job) and Employment Training customer service program for possible placements. LPCC Inc. also provided Janitorial, Maintenance/Custodial Training Program in 2005. LPCC collaborates with FJA Christiansen Roofing Inc. on employment and training (Mr. Ted McNamara).

- Work with Alderman Ashanti Hamilton on community concerns, problems, situations, and issues. (on going)
- Monthly community meetings, community residents and invited guests (on going)
- Removal of drugs, drug dealers gangs and gambling Milwaukee Police Sheriff Department and FBI (City wide). (on going)
- Mapped and tracked drugs, drug houses, and robberies Area 3 Milwaukee Police Department.
- Employment training and gainful employment community residents providing employment opportunities City wide
- Clean alleys, streets, and vacant lots community clean up Northside Church of God and Area 3 residents (on going)
- Removal or 89 abandoned autos 2006 removal of 69 abandoned autos 2005 stakeholders
- Gang Intervention Program Wisconsin Law Enforcement, Probation & Parole, teachers, and residents. Gangs, Guns and Crime Conference (Milwaukee Police Academy) 9 years
- Anti crime prevention presentation and gang programs Milwaukee Public Schools, Mayor Barrett, Judge Hill, County Executive Scott Walker, Sheriff David Clarke, Police Chief Nanette Hegerty. 2005
- Senior Wellness Program senior residents. 17 years
- Youth program (Reclaim The Streets) City of Milwaukee Youth (14 years)
- Wisconsin Drivers License program and ID's State of Wisconsin, Probation & Parole and city residents .... Milwaukee Municipal Judges 10 years
- Birth records State of Wisconsin, and other States (city residents and Area 3)
- Helped to locate missing children Milwaukee WI 2004 05 06
- Court advocate to help residents to keep employment Milwaukee County Courts
- AODA Budgets Anger Management group and one-on-one's sessions 15 years and on going
- How to communicate to law enforcement, city residents 2006 (media and report criminal elements sessions)
- Collaborated with Ark of Praise, Jordan Praise Temple, NAACP, Career Youth Development, and Northside Church of God (on going)
- Successful outreach with potential job companies (Area 3 residents & city of Milwaukee Business)
- Employment and employers (post sessions) city of Milwaukee residents (on going)
- Collaborated with Lad Lake (Employment Job Fair and Employment Training) Youth Independent Living Program 4 years and on going
- Assisted 12th, 13th 30th 31 St and many others Streets in removing criminal activity (Sergeant Harold Hampton) (Sergeant Ray Banks)
- AB 821/822 (Peggy Krusick)
- Assisted residents in removal of gambling 19th & Hampton Avenue (Sergeant Harold Hampton)
- Assisted in differential pay Police and Fire Department (before Common Council) Mayor Barrett

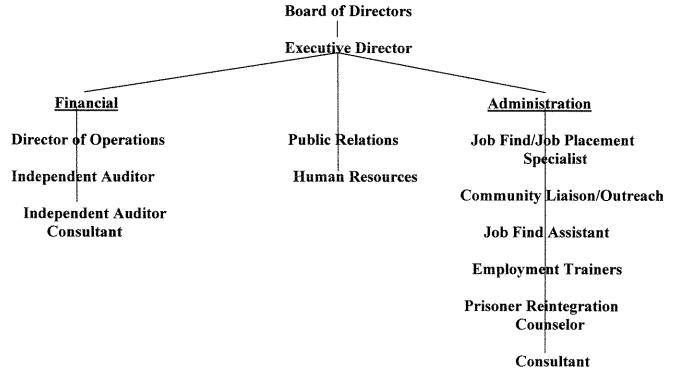
- · Collaborated with Faith Based, Law Enforcement, city of Milwaukee, Sanitation Department and Milwaukee County Sheriff (on going)
- Collaborated with Milwaukee County Transit (Brandon Jenson) on going
- Community Job Fairs 50 plus employees hired in 2 years
- Project Recovery Flooding Manual (FEMA) Federal Government, City of Milwaukee Leaders Trained 250 plus (Area 3) (on going)
- Property Checks 1400 plus (Area 3) (on going)
- Door to Door Contact 2000 (Area 3) and continuing Drug Paraphernalia Bill- passed
- Assisted small businesses and conducted Small Business Fair (City of Milwaukee Small Business) 2005
- Assisted individuals to gain Governor pardons
- · Supplied shoes, coats, and attire to obtain gainful employment on going
- Intervention & prevention Council (State of Wisconsin) on going
- Researched State Statute 6250/6251 Milwaukee Fire & Police Commission for (Area 3 stakeholders)
- Supplied Milwaukee Police Chief and Dist. Atty. with 197 possible gangs name and location
- Area 3 and city wide computer training and resume construction for possible placements
- Employment Training Program (How to get a Job)
- Employment Training customer service program for possible placements
- LPCC Inc. Janitorial, Maintenance/Custodial Training Program 2005
- FJA Christiansen Roofing Inc. collaboration on employment and training (Mr. Ted McNamara)
- Project Clean and Green

LPCC, Inc.'s financial, organizational and administrative activites are governed by its Board of Directors. The agency's total paid staff consist of five (5) full-time employees and one (1) half-time employee. The Executive Director of the organization reports directly to the Board of Directors and oversees all the daily operations of the corporation. All staff members report directly to the Executive Director.

The agency has one person who maintains its financial records including payroll. The agency has an outside CPA firm which conducts annual audits of the financial records and an independent consultant to review the financial records quarterly and assist the administrative/financial director as needed. LPCC, Inc. operates based on generally accepted accounting principles. The Director of Operations performs the financial functions of LPCC using the accounting software of Quick Books. The Director of Operations is monitored by an independent accounting person quarterly.

LPCC, Inc.'s operational programs are headed by two program managers who work directly with the agency's clients to provide neighborhood strategic planning community organizing/crime prevention and employment services, job find/job placement.

The remaining staff member provides the administrative and support to the operational functions of the agency.



		Consultant
	<u>DO NOT WRITE BELOW</u> (For CDGA Use Only)	
Comments:		Score:

## by Community Development Grants Administration

Organization Name: _	Lincoln Park Community Center, Inc	****
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Date Completed: \_\_AUGUST 11, 2006

Program Year: 2007

NAME & TITLE	RACE	ADDRESS-INCLUDE CITY, STATE & ZIP	TERM EXPIRATION
NAME: David Moore	В	827 E. Wright St. Milwaukee, WI 53212	2008
TITLE: Board President		Milwaukee, VVI 55212	Verified to the second
NAME: Earl Hall	В	3820 W. Cheyenne	2008
TITLE: Vice President		Milwaukee, WI 53009	
NAME: Juliette Calhoun	В	4863 N 19 <sup>th</sup> PI	2008
TITLE:		Milwaukee, WI 53209	
NAME: Rev. W. L. Smith	В	4196 N 16 <sup>th</sup> St. Milwaukee, WI 53209	2008
TITLE:			
NAME: Willie Perkins – RESERVED	В	2000 W. Atkinson	2008
TITLE:		Milwaukee, WI 53209	
NAME: Nathan Conyers – RESERVED	В	2183 N Sherman Blvd	2008
TITLE:		Milwaukee, WI 53209	
NAME: Joe Henderson	В	1631 W. Custer	2008
TITLE:		Milwaukee, WI 53209	
NAME: Shirley Odems (at large)	В	4803 N Green Bay Ave	2008
TITLE:		Milwaukee, WI 53209	
NAME:			
TITLE:			

The Slate of Officers of the Board Shall Commence on	and End on
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NOTE: THIS FORM MUST BE SUBMITTED WHENEVER THERE ARE BOARD CHANGES.

Created by rvarnado

## **AGENCY BUDGET: EXPENSES**

## **CDBG FUNDS ONLY**

(A Separate Budget is required for each RFP for which you are applying)

Organization: \_\_\_Lincoln Park Community Center, Inc.

pending funds for your progra	Requested Funds	Committed Funds	Baratian Fanda
	requesteu i uitus	(list source)	Pending Funds (list source)
Personnel	\$27,500		
Fringe Benefits	\$6,500		
Occupancy/Utilities			
General Services (training, travel, printing, advertising, memberships)	\$450		
Supplies (office products, postage, computer and cleaning supplies, etc.)	\$1,000		
Contractual Services (accounting, legal, consulting, insurance)	\$450		
Equipment(Purchase/Rental)			***************************************
Other Costs(Describe) Pay for Performance	\$19,100 \$27,500		
TOTAL COSTS	\$55,000		

## TOTAL AGENCY BUDGET: REVENUE

(inclusive of all programs operated by your agency)

Organization	_Lincoln Park Community Center, Inc
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Show a three year history of **actual revenue** received by your agency for the three year period shown. If more space is needed continue with another page.

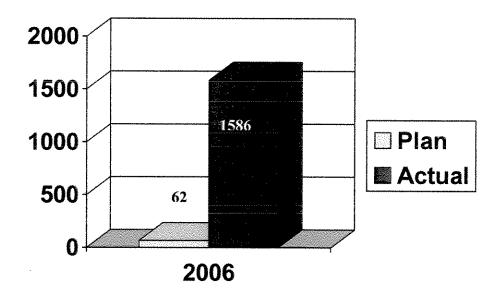
CATEGORY	2004	2005	2006
Government Grants (list sources)			
A. Dept of Health & Family Services (State)	\$375,000	\$375,000	\$375,000
B.FEMA	\$142,762	\$41,572	
C. Community Development Block Grant	\$90,025	\$70,000	\$75,000
D.	and the control of th		
Subtotal	\$607,787	\$486,572	\$450,000
Foundation Grants (list sources)			
Α.			
В.			
C.			
D.			
Subtotal	0	0	0
Other Revenue (list sources)			
A.			
B. Donations	\$9.987	\$4,266	
C. Interest	\$123	\$4	\$127
D. Agency Bank Loan		\$3,501	\$15,000
Subtotal	\$10,110	\$7,771	\$15,127
TOTAL REVENUE	\$617,897	\$49,4343	\$465,127

## Activity: Community Organizing/Crime Awareness Prevention/Neighborhood Strategic Planning – Area 3

## **Long Term Outcome:**

## 1) <u>Conduct sixty two (62) Door-to-Door Contacts with area residents</u> *PLAN 62 – ACTUAL 1586*

As of December 31, 2006 1586 contacts have been recorded with area residents. (Many additional contacts were made in the day to day business of LPCC, Inc. staff). The recorded contacts have been made to area residents to update them on current concerns, notify them of upcoming area meetings and general check ups of the elderly and disabled. These contacts were completed in order to identify specific concerns from residents and either directly address these concerns or refer the resident to the appropriate authority. In addition, LPCC staff and volunteers addressed concerns face to face with area residents in an effort to reduce crime, as area residents dicuss events which occur in the neighborhood, then either LPCC or the residents report those which may be considered a crime. In addition, by reducing crime, property values rise – residents take better care of their homes, thus increasing economic vitality – and thus the neighborhood's quality of life.



## This reflects 2558% of planned goal

During the door-to-door contacts, area residents reported several HOT SPOTS. These HOT SPOTS were reported to the Milwaukee Police Department, Milwaukee County Sheriff, Mayor's Office and Alderman Ashanti Hamilton's office. Gang activity was also reported to the FBI. All of this information may be verified by the Sgt. Ray Banks - Liaison to Chief of Police Nanette Hegerty - MPD, Sheriff Clarke, Sheriff's Dept, Deputy Fred Gladney, and City of Milwaukee reporting.

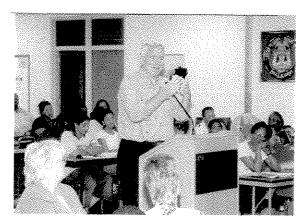
## 2) Formal presentation of CDBG accepted projects at twelve meetings. PLAN 12 - ACTUAL 17

As of December 31, 2006, 17 meetings have occurred during which accepted projects have been presented. Presenters at these meetings have included Chief of Police Nanette Hegerty, Sgt.Ray Banks, Captain Smith from the 5<sup>th</sup> District, Capt. Galgione from the 7<sup>th</sup> District, Captain Moore from the 4<sup>th</sup> District, Milwaukee County Transit, the Amalgamated Transit Union, Milwaukee Public Schools School Board member Jeff Spence, State of Wiscosnin Senators Lena Taylor and State Representative Annette Polly Williams, John Chisolm from the District Attorney's Office, Vince Bobot from the Community Prosecutor's office, MPD Community Liaison Officers, Assistant DA Mike Mahoney, and Journal Sentinel columnists Eugene Kane and Greg Stanford. Monthly community meetings are held on the second Saturday of each month.

In addition, LPCC, sponsored three Crime and Our Responsibility Programs titled "Bridging the Gap" as part of their program to help promote communication between the older and younger generation. The first program was held at the Milwaukee Police Academy on August 14<sup>th</sup>; at Northside Church of God on October 9<sup>th</sup> and at Lad Lake Independent Living Center on November 14<sup>th</sup>.

The Community Meetings and the "Bridging the Gap" programs were developed in response to resident's concerns about key issues and problems. Resident involvement was key. Results of the involvement supported an appeal by residents to improve the neighborhood's quality of life, increase property values and increase economic vitality.





The above photos were taken at the August 14<sup>th</sup> Bridging the Gap program at the Milwaukee Police Academy. Those shown are Mayor Tom Barrett and Chief of Police Nanette Hegerty with youth who were employed at Lincoln Park Community Center, Inc. as part of Mayor Barrett's Summer Youth Program. The youth, Steven Ramon and Tiara Nash-Lathon, along with Asia Kyles were the facilitators at the program which was the first of three programs designed to facilitate communication between youth and adults.

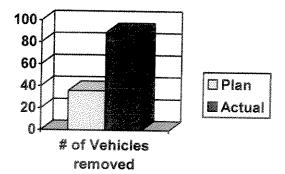
## 3) <u>Organize residents in twelve coordinated Neighborhood Clean Ups</u> *PLAN 12 – ACTUAL 11*

As of December 31, 2006, only *eleven (11)* official organized clean ups have taken place. There were four (4) specifically assisted by the Department of Sanitation's inclusion of roll offs set at specific spots. During these dates, boxes were located at 24<sup>th</sup> & Lawn Ave, 29<sup>th</sup> & Stark, 26<sup>th</sup> & Fairmount, 1900 W. Eggert Pl, 5400 block on 19<sup>th</sup> & Custer, and the 5300 block on 13<sup>th</sup> and Lawn Ave. However, during the summer months LPCC, Inc. assisted area residents and neighborhood churches with clean ups. In addition, area residents took it upon themselved to ask for roll offs to be set in their neighborhoods so that they could complete the cleanups without assistance. Photographs are several of these cleanups are available for viewing.

By keeping the neighborhood clean, Area 3 residents, along with LPCC, Inc. are Improving the Neighborhood Quality of Life, Increasing Property Values and Increasing the Economic Vitality of the area.

4) <u>Identify Abandoned Autos for Removal or Repair</u> *PLAN 36 – ACTUAL 89* The plan for removal of abandoned autos in Area 3 was a total of 36. However, 89 abandoned autos were identified and removed. By reporting abandoned autos and having them removed,

CDBG's outcomes of: 1) reducing crime (removal of autos removes chances of abandoned autos being used for incendiary uses); increases property values (Cleaner homes and alleyways due to removal of autos — thus increasing property values); increasing economic vitality (neighborhood strengthened due to removal of autos and removal of crime possibility); and improving neighborhood quality of life (removal of autos and clean up of vacant lots allocates time to attend to pleasurable activities instead of worrying about what might happen) are addressed.



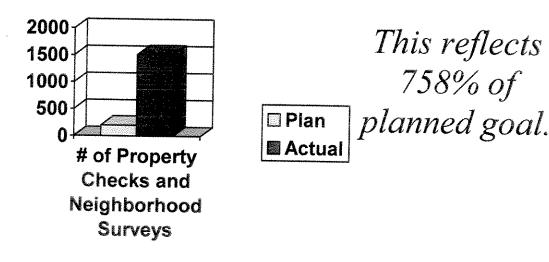
This reflects
247 of
Planned
Goal.

## 5) <u>Identify 5 Vacant lots and report dumping on WE Energy's Island on 20<sup>th</sup> St. from Villard to Purdue PLAN 5 – ACTUAL 7</u>

7 vacant lots have been identified and monitored on a monthly basis. These lots are located at 4636 N 19<sup>th</sup> St, 5040 N Teutonia Ave, 4970 N Teutonia Ave, 2662 N 20<sup>th</sup> St., 1964-78 W Hampton, 4600 Block on 20<sup>th</sup> St and the WE Energy Island 4600 block to 5000 block on N 20<sup>th</sup>). By reporting this information to the appropriate City services, including the Department of Sanitation, the vacant lots and WE Energy Island is watched closely for events of dumping. 1) **reducing crime** (removal of garbage and debris reduces the opportunity for crime to take place); **increases property values** (Cleaner homes and alleyways – thus increasing property values); **increasing economic vitality** (neighborhood stregthened due to removal of crime possibility); and **improving neighborhood quality of life** (removal of debris and garbage and vacant lots allocates time to attend to pleasurable activities instead of worrying about what might happen) are addressed

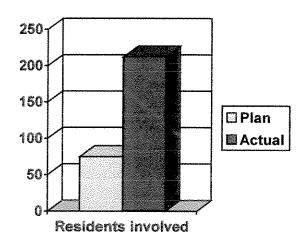
## 6) <u>Conduct Property Checks of Area and Neighborhood Survey</u> PLAN 200 – ACTUAL 1515

LPCC, Inc.'s Community Liaison, along with the help of volunteers, has continued to establish a pattern of canvassing the neighborhoods of Area 3 conducting visual Property Checks. This area includes the area from Silver Spring Drive to Cornell/Ruby and I43 to Tuetonia. *1515 Property Checks* have been conducted in Area 3 during 2006. By checking properties in Area 3 and reporting any problems to the appropriate authority, CDBG's outcomes are being addressed. These outcomes include: 1) reducing crime – by reporting nuisances and possible illegal property uses; 2) increasing property values – cleaner properties, better upkeep, more pride in home ownership or occupancy; 3) increasing economic vitality – idea of neighborhood is stregthenend due to quality of homes and properties; and 4) improving neighborhood quality of life – pride in community brings about positive change. Community meetings increase stakeholders awareness, knowledge and action to secure safe and healthy lifestyeles, addresses issues, concerns and problems. Property Checks highlight problems areas which have neighborhood impact.



## ( †) 6) Total Number of Residents Involved (Leaders Trained) PLAN 75 - ACTUAL 212

LPCC, Inc.'s Community Meetings provide an opportunity for area residents to be involved in the future of their own community. At each meeting, future leaders are being trained in the areas of crime awareness, property values and home ownership, as well as countless other areas. By providing opportunites for residents in Area 3 to be involved in community meetings and being trained to assist others, CDBG's outcomes are being addressed. These outcomes include: 1) reducing crime – by helping to provide safe streets and reporting identified neighborhood HOT SPOTS; 2) increasing property values – by receiving information on possibilities of home ownership, residents develop more pride and ownership in their community; 3) increasing economic vitality – idea of neighborhood is stregthened due to quality of homes and properties; and 4) improving neighborhood quality of life – pride in neighborhood produced the reporting of 89 abandoned autos, helped clean up vacant lots and attended neighborhood clean ups.



This reflects 283% of planned goal.

NOTE: LPCC, Inc.'s additional programs which enhance Quality of Life, Economic Vitality, and Increase Property Values include:

- 1) Prisoner Reintegration Program
- 2) Homeless food and clothing
- 3) Wisconsin Drivers License Program (Judge Grambling and Judge Mosley)
- 4) Youth Development Program coupled with Job Training and Job Skill Development
- 5) Partnerships with: Federal Dept of Fire Arms and Gun Control, Religious organizations and FEMA,
- 6) Residents snow curb clean up
- 7) Gambler's Anonymous

Organization: Lincoln Park Community Center, Inc. Prepared By: Ruth Varnado

Project Name: Community Organizing/Crime Awareness Prevention/Neighborhood Strategic Planning

Page of 5

Date: January

(backup documentation) for the outcome you have selected is due to CDBG on June 1, 2006 and with the Final Cost Report which is due on Jan. 16, NOTE: You are requried to select only one of the outcomes that you list below to track during the program year. A narrative and the data source 2007.

1) Reduce Crime; 2) Increase Property Values; 3) Increase Economic Vitality; 4) Improve Neighborhood Quality of Life. In addition, your narrative should indicate how the outcome you selected leads to one or more of CDBG outcomes of

OUTCOME	OUTCOME MEASURE (may be more than one per outcome)	Data Source	Data Collection Method
Conduct sixty two (62) Door - to Door Contacts with 1) Identify area residents  Of the 62 planned - 1586 contact were conducted door-to-door or by phone - 2558% using strat developme solve the c 3) Increas	local concerns which have bod or city wide impact offective ways to combat concerns egic planning, research and and of ways to implement methods to concerns ed stakeholder involvement	1) Surveys of neighborhood 10 surveys verified - date on file 2) Record information received from area residents 100% 3) Newsletter to report findings data verified	1) Compile Information on forms completed by leaders 2) Evaluation forms which will be completed at timely intervals to see if concerns are being addressed 3) Surveys - door -to-door documentation 4) Impromptu phone calls of stakeholders 5) Report information/concerns to appropriate city service
Formal presentation of CDBG accepted projects at welve (12) meetings.  17 meetings were held regarding CDBG accepted projects 141%	1) Identification of key issues, concerns and problems 2) Increased resident involvement 3) Area 3 neighborhood residents solvent and connected 4) Increased security for neighborhood 5) Unification of community 6) Reduce nuisance and criminal activity 7) Greater anonymous involvement of neighborhood stakeholders in anti-crime and crime prevention	1) Monthly meetings data verified 2) Meeting sign-in- sheet on file 3) Follow up leads 4) Meeting Minutes on file 5) Report to appropriate city service 5) Report to appropriate city service	1) Identify key issues to focus on the following year 2) Impromptu phone calls of stakeholders Key Issues: a)drugs; b)gun shots; c) gangs; d)drug dealing on streets; e) Safety of Senior Citizens; f) Crime on busses; g) truancy bill

Organization: Lincoln Park Community Center, Inc. Prepared By: Ruth Varnado

Project Name: Community Organizing/Crime Awareness Prevention/Neighborhood Strategic Planning

Date: January , 2007 Page 7 of 5

(backup documentation) for the outcome you have selected is due to CDBG on June 1, 2006 and with the Final Cost Report which is due on Jan. 16, NOTE: You are requried to select only one of the outcomes that you list below to track during the program year. A narrative and the data source

1) Reduce Crime; 2) Increase Property Values; 3) Increase Economic Vitality; 4) Improve Neighborhood Quality of Life. In addition, your narrative should indicate how the outcome you selected leads to one or more of CDBG outcomes of:

OUTCOME	OUTCOME MEASURE (may be more than one per outcome)	Data Source	Data Collection Method
Organize Residents in twelve (12) Coordinated Neighborhood Clean-ups (as identified & coordinated w/DNS) Cleanups planned - 12 - actual 11 = 92%	1) Identification of key issues, concerns and problems 2) Increased resident involvement 3) Area 3 neighborhood residents solvent and connected 4) Increased security for neighborhood 5) Unification of community 6) Reduce nuisance and criminal activity 7) Greater anonymous involvement of neighborhood stakeholders in anti-crime and crime prevention	1) area cleanups 2) Follow up resident complaints and leads following year 3) Meeting Minutes 5) Report to appropriate city service a) City of Milwaukee; b) Milwaukee Police gangs; d) drug dealers; e) pot holes; f) Capt, c) Transit Local 998; d) City Attorney's Office; e) Sheriff Dept; f) Dept employment of Neighborhood Services	f) identify key issues to focus on the following year  2) impromptu phone calls of stakeholders Key issues: a) drugs; b) gun shots; c) gangs; d) drug dealers; e) pot holes; f) transit riders; g) police cooperation; h) employment
Identify thirty sk (36) abandoned vehicles for removal or repair the 36 planned - actual 89 = 247%	1) Resident referrals for 89 abandoned autos removed 2) Reduce nuisance and criminal activity 3) Greater anonymous involvement of neighborhood stakeholders in anti-crime and crime prevention 4) Increased resident involvement 5) Area 3 neighborhood residents solvent and connected 6) Increased security for neighborhood 7) Unification of community	1) Data sheets to appropriate city services 2) Safe streets and clean neighborhoods Information on file at CDBG and LPCC. Information reported to appropriate MPD and City Services for removal of abandoned autos.	1) Report on-site inspection 2) Neighborhood to neighborhood review Data Verified

Organization: Lincoln Park Community Center, Inc. Prepared By: Ruth Varnado

Date: January , 2007

Project Name: Community Organizing/Crime Awareness Prevention/Neighborhood Strategic Planning

(backup documentation) for the outcome you have selected is due to CDBG on June 1, 2006 and with the Final Cost Report which is due on Jan. 16, NOTE: You are requried to select only one of the outcomes that you list below to track during the program year. A narrative and the data source 2007

1) Reduce Crime; 2) Increase Property Values; 3) Increase Economic Vitality; 4) Improve Neighborhood Quality of Life. In addition, your narrative should indicate how the outcome you selected leads to one or more of CDBG outcomes of

Data Collection Method	1) On site inspection 2) Neighborhood-to neighborhood review 3) Report to appropriate city service All completed and	1) Compile information on forms completed by leaders 2) Evaluation forms which will be completed at timely intervals to see if concerns are being addressed 3) Surveys - door -to-door documentation 4) Impromptu phone calls of stakeholders 5) Report information/concerns to appropriate city service
Data Source	1) Data sheets to appropriate city services 2) Safe streets and clean neighborhoods All 2) Neighborhood-to neighborhood review data is on file at LPCC and CDBG 3) Report to appropriate city service Reported to proper	1) Surveys of neighborhood 2) Record Information received from area residents 3) Newsletter to report findings All data is on file at LPCC & CDEG
OUTCOME MEASURE (may be more than one per outcome)	1) Report dumping on Wisconsin Electric Island and vacant lots to appropriate city service a) 4 lots to be maintained; b) 5 school corners maintained and selected street corners to be maintained and selected street corners to be maintained. 2) Report need for sanitation removal and alley/curb pick ups needed	1) Surveys of neighborhood neighborhood or city wide impact 2) Record information received from a 2) Record information received from a 2) Develop effective ways to combat concerns using strategic planning, research and development of ways to implement methods to All data is on file at LPCC & CDBG solve the concerns 3) Increased stakeholder involvement 3) Increased stakeholder involvement 3) Increased concerns 3) Increased stakeholder involvement
OUTCOME	Identify 5 vacant lots and report dumping on Wisconsin Electric Island on 20th Street from Villard Ave to Purdue All vacant lots have been Identified and are on file at CDBG	Conduct two hundred (200) area Property Checks 1) Identify local concerns which hear 200 planned property checks, actual 1515 neighborhood or city wide impact 2) Develop effective ways to comins strategic planning, research cevelopment of ways to implement solve the concerns 3) Increased stakeholder involven a solve the concerns 3) Increased stakeholder involventional content to proper 3

Organization: Lincoln Park Community Center, Inc. Prepared By: Ruth Varnado

Project Name: Community Organizing/Crime Awareness Prevention/Neighborhood Strategic Planning

Date: January , 2007

(backup documentation) for the outcome you have selected is due to CDBG on June 1, 2006 and with the Final Cost Report which is due on Jan, 16, NOTE: You are requried to select only one of the outcomes that you list below to track during the program year. A narrative and the data source

1) Reduce Crime: 2) Increase Property Values: 3) Increase Economic Vitality; 4) Improve Neighborhood Quality of Life. In addition, your narrative should indicate how the outcome you selected leads to one or more of CDBG outcomes of

OUTCOME	OUTCOME MEASURE (may be more than one per outcome)	Data Source	Data Collection Method
Conduct two (2) Neighborhood Surveys of the two Identification of key issues, concerns and planned neighborhood surveys vere completed door surveys collected, evaluate to door in the neighborhoods and via telephone See data collection Method - all data prompts, 1586 people/homes were surveyed verified and on file at LPCC and CDBG regarding concerns, issues and problem situations in the neighborhood and City of Milwaukee		1) Door-to door documentation, evaluation of 1) Surveys collected impromptu data 2) Area issues, concerns and problems 3) Mailings identified All 4) Canvass neighbordata is verified and on file at LPCC and CDBG.	n of 1) Surveys collected 2) Telephone contact 3) Mailings All 4) Carvass neighborhood
Seventy-five (75) leaders identified to address Area 1) identify local concerns which have 3 issues affecting crime, property value, employment and quality of life. Stakeholders will be 2) Develop effective ways to combat concerns involved in meeting. Seventy- five planned - of these 75 - 212 trained = 283% soncerns 3) increased stakeholder involvement 4) Monthly community meetings		1) Monthly meeting sign-in sheet 2) Meeting minutes, knock and talk strategy plan 3) Newsletters Sign in sheets on file - minutes on file, knock & talk, telephone prompts, door to door on file	1) Questionnaire forms completed by leaders 2) Evaluation forms which will be completed at timely intervals to see if concerns are being addressed 3) Sign-in sheets of meeting attendees 4) Impromptu phone calls of stakeholders COMPLEC
Report resident referrals regarding drugs, gambling, Identification of key issues, concerns and loitering, speeding, gangs, vandalism, speeding problems, door-to-door documentation, and theft (including garage theft) HOT SPOTS surveys collected, evaluate reporting only, information provided to and on file at LPCC and CDBG surveys - CORC (CDBG) survey	<b>8</b> %	1) Data sheets to appropriate city services 2) Safe streets and clean neighborhoods Information identified and provided to Sgt. Ray Banks, Llaison for Chief of Police Hegerty on a timely basis.	1) Report on-site inspection 2) Neighborhood to neighborhood review CONDICTOR

Organization: Lincoln Park Community Center, Inc. Prepared By: Ruth Varnado

Project Name: Community Organizing/Crime Awareness Prevention/Neighborhood Strategic Planning

Date: January , 2007

(backup documentation) for the outcome you have selected is due to CDBG on June 1, 2006 and with the Final Cost Report which is due on Jan. 16, NOTE: You are requried to select only one of the outcomes that you list below to track during the program year. A narrative and the data source

in addition, your narrative should indicate how the outcome you selected leads to one or more of CDBG outcomes of

1) Reduce Crime; 2) Increase Property Values; 3) Increase Economic Vitality; 4) Improve Neighborhood Quality of Life.

OUTCOME	OUTCOME MEASURE (may be more than one per outcome)	Data Source	Data Collection Method
Identify need for sanitation removal, alley/curb pick 1) Report need for sanitation department 1) Data up needed and monitor snow removal. (Reporting special pick ups, including alley and curb pick 2) Safe only 260 planned - 1515 completed property up.  Checks, reports of sanitation removal/alley/curb 2) Identify and monitor need for snow removal CDBGs.	Report need for sanitation department     Special pick ups, including alley and curb pick     Special pick ups, including alley and curb pick     Data verified and dean neighborhoods up.     Data verified and available at LPCC an CDBG up and monitor need for snow removal CDBG.	1) Data sheets to appropriate city services 2) Safe streets and clean neighborhoods Data verified and available at LPCC and CDBG.	Neighborhood-to neighborhood review     Report to appropriate city service
remaval, 758%	Identified & reported		inspected, reviewed, reported
Produce Neighborhood Newsletter and Brochures 6350 flyers and brochures were produced and distributed to area residents. This number does not include flyers regarding Community Meetings or Job Fairs which are consistently provided to area residents.	Approximately 1600 residents informed on community issues and concerns. More than 6350 flyers distributed - 397%	1) Residents/stakeholders working on community's positive change 2) Area 3 residents increase their participation in resource allocations for the neighborhood Copies of flyers and brochures on file at CDBG and LPCC, See January and April reports.	1) Collect and effectively identify community strategies for reporting to area residents.

## County of Milwaukee

## Office of the Sheriff



David A. Clarke Jr. Sheriff January 4, 2007

Ms. Ruth Varnardo Lincoln Park Community Center 1301 W. Hampton Avenue Milwaukee, WI 53209

Ms. Varnardo:

I wanted to take a moment to congratulate you on the continuing success of your efforts with the Lincoln Park Community Center. You have been a noteworthy leader in our community for the many years in which we have labored, you at the grass roots level and me through my affiliation in law enforcement, to improve the lives of our citizenry. Your reputation as a dedicated and tenacious advocate for the development of safe neighborhoods is by now well known to the decision-makers in our region. Your kindness and gracious attitude continue to serve you well, in enabling you to work with people of all ages within the community. For the past twelve years, you have remained personally responsible for annual anti-violence conferences that have been well attended by leaders from the fields of law enforcement, education, and the community. This focused effort to address youth violence is extremely valuable, provided that it remains focused on true outcomes, and not merely outputs. Your efforts have consistently done so.

Ruth, I appreciate the manner in which you consistently take personal responsibility for your community. You identify and tackle the tough issues, and work with officials at the local level to reach resolutions. You work diligently to prevent crime, and in doing so have a strong hand in the reduction and control of crime in the Lincoln Park community. Your continuing work with our officers, and the information provided by you, has led to the arrests of many individuals involved in criminal activity. Your enthusiastic willingness to provide accurate intelligence, and your generosity in sharing your community contacts with our agency highlights your ongoing commitment to being results-oriented.

I wanted to recognize your ongoing commitment, in a truly humanitarian fashion, to making our corner of Wisconsin a safe place to live and raise children, Ruth. I wish all of our community leaders bore hearts as big as yours.

Sincerely,

David A. Clarke Jr., Sheriff

Milwaukee County

Service to the Community Since 1835

821 West State Street • Milwaukee, Wisconsin 53233-1488 414-278-4766 • Fax 414-223-1386 • www.mkesheriff.org



## Police Department

Nannette H. Hegerty
Chief of Police

January 8, 2007

Ms. Ruth Varnado, Executive Director Lincoln Park Community Center, Inc. 1301 West Hampton Avenue Milwaukee, WI 53209

Dear Ms. Varnado:

I would like to recognize your contributions to the City of Milwaukee. You and the staff of the Lincoln Park Community Center are leaders, and influential in the African American community. On a regular basis, you identify problems and take steps to resolve them. You stand ready to help those in need and provide a place where individuals feel safe and confident in seeking assistance.

During the past year you have assisted the Milwaukee Police Department by:

- encouraging citizens to start or become involved in a Neighborhood Block Watch Program
- hosting three community meetings designed to "Close the Generation Gap" by increasing communication and improving relations between teenagers and adults
- facilitating a meeting with the Milwaukee County Transit Union, Milwaukee County Sheriff's Department, District Attorney's Office, and Milwaukee Police to comprehensively address driver safety issues

These examples are just a few of your many outreach efforts. I thank you for caring about Milwaukee and developing special programs to improve the lives of others. You have been an important partner in our mission to reduce crime and violence.

I appreciate your interest in public safety and hope you will continue your efforts to improve our community. By working together, we can make it safe for all.

Sincerely

NANNETTE H. HEGERT

CHIEF OF POLICE

Mrs. Sina Kaaks 2300 West Lawn Avenue Milwaukee, WS 53209

To Whom It May Concern:

This <u>note</u> is about the Lincoln Park Community Center, inc. programs.

I live in the Lincoln Park Community and I am not going anywhere because, I know other neighborhood and they are not as clean ar maintain like my Community. The young men are always in our neighborhoods, up and down our alleys and continue peeping at our houses. He takes the things that are an our curbs and then we see them picked up in a short time.

I gave him a talking to about what was going on and do believe it stopped. My name was never given out. No police came to my house, God bless them.

They got my two grandsons and my cousin a job, a job no one would help them with. They needed training and they trained them how to get a job.

Sincerely,

Mrs. Sina Kacks

Smar Hisoth

## 12-20-06

- I, Eric Byrd support the Lincoln Park Community Center, inc. because,
- 1. They help really help people to get jobs.
- 2. They support people who need help in how to find a job.
- 3. They stick with you, if you lose your job they will help you find a different one.
- 4. They will train you if you need it.

Lincoln Park Community Center, inc. is a great organization that really cares about people and is a great resource for assistance. The Staff is very good and they offer a lot of support to the clients.

To you from me,

Eric Byrd

4457 N. 72<sup>nd</sup> Street

Ein J. Byl

Milwaukee, WI 53218

P.S. THIS IS A GREAT DEGANIZATION TO BE APART OF, WITH FRIENDLY, PATIENT AND CONCELN FOR THE IMPROVEMENT FOR OTHERS WELL BEING.
I WOULD DEFINATELY RECOMMEND THE LINCOLN PARK COMMUNICTY CENTER INC. TO ANY UND EVERYONE THAT ARE IN NEED OF HELD TO GO SEE THEM AND THEY HAVE MY TOTAL SUPPORT.

12-20-06 Jessie Lovett 3320 Nth 13<sup>th</sup> Street Milwaukee, Wisconsin 53206

Dear City of Milwaukee; My name is Jessie Lovett and I am a big supporter of the Lincoln Park Community Center and their programs.

This letter is to thank Lincoln Park Community Center for everything they have done and everything they continue to do for my community. Men in my area who could not find a job and really wanted one took my advice and went to the Job Find program and got help with their job search.

One young man not only got a job but decided it was time to deal with his drinking problem and is now working and in a facility that helps him by monitoring his coming and going. He knew his only hope to keep this job was to deal with his drinking. Lincoln Park has helped not only with jobs but community collaboration as well. Youth, adults and seniors are assisted through this program.

With the support that the center offers there is no doubt they are a organization that is not only wanted but greatly needed.

My area is seeing some improvement with crime issues, and the continued support of Lincoln Park Community Center has been invaluable.

The assistance the Community Center gives is so important for anyone who wants help and is willing to just show up. There are so many other places that don't do half of what this community center does they should be rewarded in more ways.

JESSIE LOVETT

12/20/2006

## Lincoln Park Community Center, Inc.

The Lincoln Park Community Center, Inc. is providing information regarding Job placement and training activities. The following financial information is provided to refresh your knowledge, that you are aware of the work that's being done, with ever decreasing funds from the Community Block Grant Program.

Funding Year	Amount \$
2002	<b>70.000</b>
2002	50,000
2003	42,510
2004	42,510
2005	30,000
2006	35,000 After receiving additional unused funds from 2005
2007	30,000

The Clients in the Job Find Program have many issues, concerns and problems ranging from – the loss of a loved one, alcohol abuse, anger issues, prostitution, drugs, abuse (mental and physical) and other situations that produce criminal thinking. These issues are discussed and programs are implemented providing tools, skills, resolutions and information that provide effective measures on how to deal with life problems. The clients understand that all criminal behaviors are negative because they feel good in the beginning and cause pain later. Criminal thinking gave the illusion of strength and confidence, but they lower the quality of their lives and increase their vulnerability to stress and problems.

It should be noted that LPCC, inc. continues to maintain the highest quality of employment assistance to hundreds of Milwaukee area residents. It is unfortunate that every year we receive less funds to do our job. Since 2003 we have been unable to fully pay for Job Find staff with funds from Community Block Grant. The Executive Director, Job Find Director and the Director of Operations used our own personal funds to assist clients in obtaining bus passes, clothing for job interviews and drivers licenses. At this rate, we will be forced to provide employment training services and necessities only to programs capable of paying for staff.

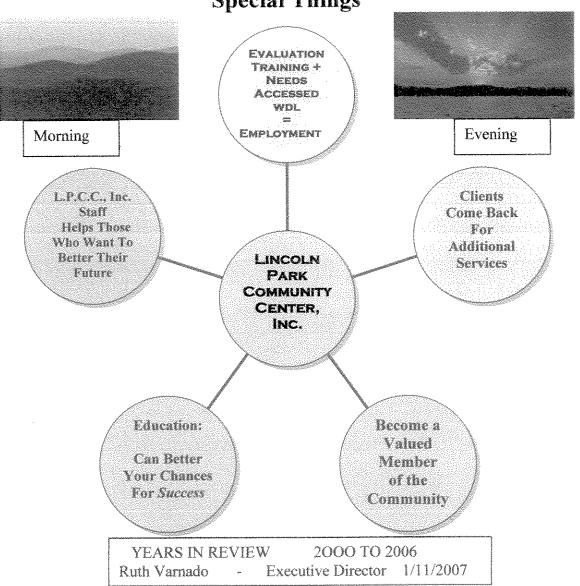
L.P.C.C., Inc. must weed thru this above garden before employment becomes an issue and the client is ready for job placement or job search.

Luis Harnon



1301 West Hampton Ave Milwaukee, WI 53209

Special People Doing Special Things



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Organization Name: Lincold Park Comm Cir Program Year: 2004 Total Budget: \$ 15,000

AMENDMENT NUMBER

Page 1 of 2

ORIGINAL \_ COST REPORT

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