



## Equity Impact Statement

1. Describe the proposed ordinance or resolution.

This is an annual grant for the City of Milwaukee Health Department (MHD) Wisconsin Well Woman Program (WWWP) that provides breast and cervical cancer screening and diagnostic services to women who are eligible under the State of Wisconsin Well Woman Program guidelines to include: age, income and living in the City of Milwaukee. MHD's WWWP also has sub-contracts with the Milwaukee Consortium for Hmong Health for outreach to the Hmong/Karen/Burmese and Karenni populations and Hologic Inc. to provide maintenance for the program's Selenia Digital Mammography unit that is utilized to provide screening mammograms at MHD's Southside Health Center.

Identify the anticipated equity impacts, if any, of this proposal.

The only anticipated equity impacts are positive. Providing breast and cervical cancer screenings and diagnostic services to low income women ensure they are provided free of charge to decrease breast and cervical cancer cancer rates for minority groups that the Wisconsin Well Woman Program serves. The program provides grant funds for the Consortium for Hmong Health for patient navigators to provide outreach to the Hmong/Burmese/Karen/Karenni and Laotian community and also other communities such as the African American community. This organinzations has interpreters which decreases barriers to increase breast and cervical cancer screenings in a high risk minority group. MBCCAP also has 4 Spanish speaking MHD employees as the majority of the women enrolled are Spanish speaking. The program also has an Spanish

 Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Minority groups that are positively impacted by WWWP are the women that are the highest risk for breast and cervical cancer morbitity. WWWP provides no cost screening and diagnostic services for low income women with no deductibles to ensure that minority women who are the lowest poverty level have access to preventative screenings and diagnostic services. The women that WWWP provides services to would not otherwise have access to these services. Diagnostic services include expensive diagnostic mammograms/breast ultrasounds/breast biopsies/MRI's/and surgical consults and breast surgery. The majority of the women served under WWWP do not have access to insurance and this program decreases barriers faced by women due to language barrier/transporation issues/lack of access to insurance.

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4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

MHD's WWWP is located in two health centers with high risk zip codes within the Milwaukee area making access to services less of a barrier. Screening services are provided at MHD's Southside Health Center which has parking and easy to access. Women are also enrolled to have services at area providers to continue continuity of care and decrease barriers of traveling to receive services. The program also enrolls women for the Ascension Mobile Mammography Coach which is scheduled throughout the City of Milwaukee to decrease barriers for women to obtain screening services. The program also works with 4 patient nagivators who complete enrollments/and schedule women at their facility and includes Ascension Health Care System/Aurora Health Care systems. These staff reach clients that MHD can't reach.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

When clients are enrolled into WWWP, patient demographics are collected and entered into the State of Wisconsin Forward Health Interchange system. This system tracks all the required documentation for race/ethnicity of all women enrolled. Reports can be provided by the State of Wisconsin WWWP at the end of the grant cycle. All WWWP providers are required to enter reporting forms to provide documentation regarding the number and types of services provided which is used by the State of Wisconsin WWWP for evaluations. The State of Wisconsin Well Woman program is required to provide updates/reports to the Centers for Disease Control for documenation and evaluation of the program. This is shared yearly with the local programs.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

While there is no anticipated equity impact at this point in time the following are utilized to ensure the program decreases barriers for women to access WWWP and include the following: cab service to women enrolled in the program to get to appointments; patient navigators at providers who are able to reach women/assist in completing the enrollment application and schedule clients once the enrollment form is processed by MHD staff abd women are mailed enrollments if they are not able to get to an enrollment site or to patient navigators. Health fairs are conducted by MHD staff and staff also attend community events which include churces, community agencies and community events to reach eligible women. Yearly screening objectives are set by the State of Wisconsin Well Woman program but we meet or exceeds this yearly objective.

Name: Lisa Phillips

Signature:

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