



Department of Public Works

**Mariano A. Schifalacqua**  
Commissioner of Public Works

**James P. Purko**  
Director of Operations

July 13, 2004

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

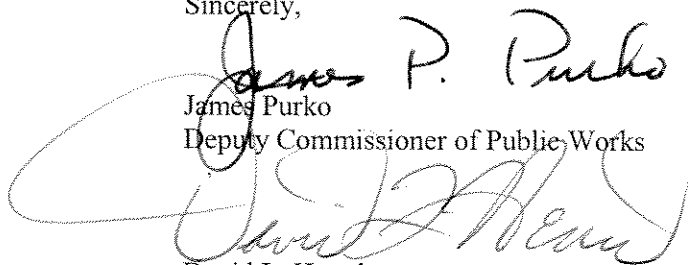
Gentlemen:

RE: Milwaukee Building & Construction Trades  
Letter of July 2, 2004  
File # 040303

Attached please find a copy of the July 2, 2004 letter from Lyle Balistreri of the Milwaukee Building and Construction Trades Council regarding changes in the hourly wage and fringe benefit rates for Bricklayers, Marble Masons, Operating Engineers and Plasterers which will be used to update the City's Prevailing Wage Schedule. Those classifications or pages which have been lined out should not be adopted as these classifications either are not recognized by the State of Wisconsin, are not comparable to classifications received from the State of Wisconsin, have rates which are lower than those furnished by the State of Wisconsin, or are not applicable to municipal contracts.

It is recommended, therefore, that your Committee approve the applicable changes to the wage and fringe benefit rates as reflected in the attached letters, insofar as they pertain to the Prevailing Wage Resolution.

Sincerely,



James Purko  
Deputy Commissioner of Public Works

David L. Heard  
Executive Director  
Fire and Police Commission

JPP/bt

Attachment

Cc: Sally McAttee  
Joseph Czarnetzki  
Lyle Balistreri  
Thomas Miller  
Barbara Tribble

# MB

MILWAUKEE BUILDING & CONSTRUCTION  
TRADES COUNCIL

*OKS*

# TC

LYLE A. BALISTRERI  
*President*

5941 WEST BLUEMOUND ROAD  
MILWAUKEE, WISCONSIN 53213  
PHONE (414) 475-5580  
FAX (414) 475-5590

*Rec'd 7/17/04*

JULY 2, 2004

RE: 2004/2005 Wage Rates and Fringe Benefits  
**\*\*\* WAGE RATE REVISION \*\*\***

Ms. Barbara Tribble  
Contract Compliance Officer  
City of Milwaukee  
841 N. Broadway, Room 507  
Milwaukee, WI 53202

*2 pages with for headings  
received 7/12/04 - date  
omitted in error from original  
7/2/04 letter for Highway +  
Heavy construction operators  
BTribble*

Dear Ms. Tribble:

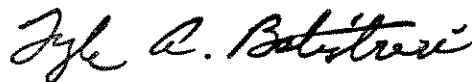
Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

As in the past, we appreciate your prompt forwarding of this information to the appropriate departments in your organization so the building trades workers will receive their increases in a timely manner.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL



Lyle A. Balistreri  
President

Enclosure(s)

LAB/mvc  
opeiu #9  
AFL-CIO

BRICKLAYERS

MARBLE MASONS

Please be advised that the Marble Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 2, 2004.**

	<u>6-2-04</u> <u>PER HOUR</u>
Marble Masons.....	\$29.06
Marble Mason Foreman.....	\$31.97
Marble Finishers.....	\$23.25

Employer contributions paid into the various fringe benefit trust funds for Marble Masons are as follows effective June 2, 2004 and paid on all hours actually worked into the Welfare Trust Fund, and up to a maximum of two thousand (2,000) hours worked per year into the Pension Trust Fund.

	<u>6-2-04</u> <u>PER HOUR</u>
Pension Trust Fund.....	\$4.00
Health and Welfare Trust Fund.....	\$6.70
*Dues Check-off.....	1.02
*Dues Check-off (Finishers).....	.88
International Pension Fund.....	.25

**\*DUES CHECK-OFF** - Under the terms of this agreement, the sum of One Dollar and Two Cents (\$1.02) per hour is deducted from the Marble Masons and the sum of Eighty-eight Cents (.88¢) per hour from the Marble Finishers' wage rates as listed for each hour worked per week which is for the working dues check-off plan and **paid to the BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.**

BRICKLAYERS

BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 2, 2004.**

	<u>6-2-04</u> <u>PER HOUR</u>
Bricklayer Mason.....	\$29.06
Bricklayer Mason Foreman.....	\$31.97
Bricklayer Sub-Foreman.....	\$30.51

**All Swing Stage and Bosun Chair Work** performed by journeyman and apprentices to receive seventy-five cents (.75) per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Bricklayers, etc. are as follows, effective June 2, 2004 and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	<u>6-2-04</u> <u>PER HOUR</u>
Health and Welfare Fund.....	\$6.70
Pension Trust Fund.....	4.00
Vacation.....	.00
Dues Check-Off.....	1.02
International Masonry Institute.....	.35
Apprenticeship.....	.20
Industry Advancement/Contract Administration.....	.16
International Council of Employers (ICE).....	.01
International Pension Fund .....	.25

**\*DUES CHECK-OFF** - Under the terms of this agreement, the sum of One Dollar and Two Cents (1.02) per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check-off plan and **paid to BAC DISTRICT COUNCIL OF WISCONSIN.**

BRICKLAYERS

POINTER, CAULKER, CLEANER

BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 2, 2004**. These revisions apply under the captions "Building", "Marine" and "Shaft and Tunnel Labor Service".

	<u>6-2-04</u> <u>PER HOUR</u>
Pointer, Caulker, Cleaner.....	\$27.78
Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew) .....	\$28.53
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew) .....	\$29.18

**All Swing Stage and Bosun Chair Work** performed by journeyman and apprentices to receive seventy-five cents (.75) per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaners are as follows, effective June 2, 2004 and paid on all hours actually worked per week into the Pension and Welfare Trust Funds.

	<u>6-2-04</u> <u>PER HOUR</u>
Health and Welfare Fund.....	\$6.70
Pension Trust Fund.....	4.00
Vacation.....	.00
Dues Check-Off.....	.97
Joint Apprentice Committee.....	.05
International Pension Fund.....	.25

**\*DUES CHECK-OFF** - Under the terms of this agreement, the sum of Ninety-Seven cents (.97) per hour is deducted from the Pointer, Caulker, Cleaners wage rates as listed for each hour worked per week which is for the working dues check-off plan and **paid to the BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.**

**OPERATING ENGINEERS  
 MASTER BUILDING AGREEMENT - AREA 1  
BUILDING CONSTRUCTION**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004.**

**6-1-04  
PER HOUR**

- |   |         |
|---|---------|
| 1. (A) Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Boring machines (directional), Master mechanic or Foreman. There will be a premium of the higher of \$.50 per 100 ton or per one hundred feet of boom (or any portion thereof) for the length of boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 500 tons or 500 feet if CCO certification is required a ten (\$.10) cent per hour increase will be paid for all cranes.....   | \$30.39 |
| 1. (B) Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity or 100 tons or under or Cranes, Tower cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under and Backhoes (excavators) 130,000 lbs. and over, Caisson rigs, Pile drivers and Boring machines (vertical or horizontal) Versi-lifts, tri-lifts, and gantrys (over 20,000 pounds) if CCO certification is required a ten (\$.10) cent per hour increase will be paid for all cranes .....   | \$29.89 |
| 1. (C) Backhoes (excavators), under 130,000 lbs., Traveling cranes (bridge type), Skid rigs, Dredge operator, Concrete paver (over 27E) Concrete spreader and distributor, Forklift (machinery moving/ steel erection), Hydroblaster (10,000 psi and over) Telescopic Material Handlers .....   | \$29.39 |
| 2. Material hoists, Stack hoists, Tractor or Truck mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic Crane (5 tons or under), Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.), Bull-dozer (over 40 h.p.) Endloader over 40 h.p.) Motor Patrol, Scraper operator, Sideboom; Straddle carrier, Mechanic and Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Trencher (wheel type or chain type having over 8-inch bucket), Milling machine, Unlicensed off-road Haulers ..... | \$29.10 |
| 3. Backfiller, Concrete auto breaker (large) Concrete finishing machine (road type), Roller (rubber tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor; Bulldozer, Endloader under (40 h.p.); Trencher (chain type having bucket 8-inch and under), industrial locomotives, Rollers (under 5 tons), Fireman (pile drivers and derricks), Manhoist, Lift slab machines, Robotic tool carrier with or without attachments.....  | \$27.22 |

**OPERATING ENGINEERS (CONTINUED)**  
**MASTER BUILDING AGREEMENT - AREA 1**  
**BUILDING CONSTRUCTION**

**6-1-04**  
**PER HOUR**

4. Tampers-Compactors (riding type), Assistant Engineer, A-frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Stump chippers (large), Boats, (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening plants, Prestress machines, Screed operator, (Milling machine farm) or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor; Generators, Augers (vertical and horizontal), Air Electric, Hydraulic jacks (slip-form), Skid steer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Elevators, Automatic hoists, Pumps (well Points), Combination Small Equipment Operators.....

~~\$22.07~~

*Not used -  
State Rate  
Higher*

**NOTE:** The length of boom on which tower crane long boom wage rate shall be based is the distance from the ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this agreement shall be computed from the boom pins on the rotation base to point sheaves.

"Fringe benefits to be paid in addition to these rates."

**6-1-04**  
**PER HOUR**

Central Pension Fund.....	\$6.00
Health Benefit Fund.....	7.75
Skill Improvement Fund & Apprenticeship Fund.....	.45
Vacation Fund (to be established) .....	.00
Administrative Dues (1.5% of total Gross Wage & Fringe Pkg.).....	.00
Industry Advancement Prog/Contract Administration (IAP/CA)...	.10
Joint Labor Management Work Preservation Fund-see Article XVIII.	.10

**APPRENTICESHIP PENSION CONTRUBUTION RATES ARE AS FOLLOWS:**

First 1,500 hours .....	\$1.00
Second 1,500 hours .....	1.50
Third 1,500 hours .....	2.00
Fourth 1,500 hours .....	2.50

N/A  
No State  
Classification

OPERATING ENGINEERS  
(ASSOCIATED EARTH MOVERS ASSOC. - AREA 1)

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004**. These rates apply under the captions "Excavators and Graders".

	6-1-04 <u>PER HOUR</u>
1. Cranes, shovels, draglines, excavators and backhoes 130,000 lbs. and over, Clamshells, Operator Foreman, Boring machine (directional).....	\$26.77
2. Tractor, Bulldozer, Endloader, Forklift(25' and over), Motor patrol or Grader, Scraper, Mechanic and Welder, Rotary drill operator, Blaster, Trencher (wheel type or chain type), Excavators and Backhoes under 130,000 lbs., Concrete auto breaker or Hydrohammer, Milling machine, Gradall Cruz-Aire type machines, Robotic tool carrier (with or without attachments), Self propelled Compactor 85" total drum width and over. Boring machines (horizontal and vertical).....	\$26.02
3. Forklift (12' to 25'), Brooms and Sweepers, Stump chipper, Shouldering machine (directional), Unlicensed off-road material hauler, mini excavators (15K lbs and under)....	\$25.72
4. Farm or industrial tractor mounted equipment, Self-propelled Compactor 84" total drum width and under, Skid steer loaders (with or without attachments), post hole digger, Generator, pumps over 3", air electric hydraulic jacks (slipform), compressors, welding machines, oiler and greaser, rotary drill helper, Forklift (12' and under), Milling machine screed operator, Stone crusher and screening plant, service or Lube truck, Lowboy driver, High-Pressure Utility Locating Machine (daylighting machine).....	\$24.67

To qualify for the Operator Foreman, the employee has to be designated by the Employer.

"Fringe benefit contributions to be paid in addition to the above rates."

	6-1-04 <u>PER HOUR</u>
Central Pension Trust Fund.....	\$5.15
Health Benefit Fund (this amount includes 65¢ to pre-funding).....	7.75
Skill Improvement and Apprenticeship Fund.....	.40
Vacation Fund (to be determined) .....	.00
Annuity Fund (to be determined) .....	.00
Administrative Dues Deduction (1.5% of Total Gross Wage & Fringe pkg.)	.00
Joint Labor Management Work Preservation Fund.....	.10
AEM/CA (see Section 17.5).....	.35



**OPERATING ENGINEERS**

**GREAT LAKES FLOATING AGREEMENT  
MARINE CONSTRUCTION AND DREDGING**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective January 1, 2004 through December 31, 2004.

	<u>1-1-04</u> <u>PER HOUR</u>
<b>Class I</b> - Craft Foreman (Master Mechanic), Diver/ Wet Tender, Engineer (hydraulic dredge)....	\$32.00
<b>Class II</b> - Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender...	\$30.50
<b>Class III</b> - Deck Equipment Operator (Machineryman), Maintenance of Crane (over 50T capacity), or Backhoe (96,000K or more), Tug/Launch Operator, Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.....	\$27.15
<i>Not used - State Rate Higher</i> <b>Class IV</b> - <del>Deck Equipment Operator (Machineryman/ Fireman), (4 Equipment units or more), Crane Maintenance 50T and under/Backhoe (96,000K or less), Assistant Tug Operator....</del>	<del>\$22.57</del>

Employer contributions paid into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective January 1, 2004 and paid on all hours worked per week into each respective fund.

<u>Fringe Benefits - same for all classifications</u>	<u>1-1-04</u> <u>PER HOUR</u>
Health Benefit Fund.....	\$ 6.90
Pension Trust Fund.....	6.00
L-M Fund.....	.20
D-B Monitoring Fund.....	.20
<b>TOTAL</b>	<u>\$13.30</u>

N/A -  
No state classification

OPERATING ENGINEERS - MASTER LABOR AGREEMENT  
NATIONAL DISTRIBUTION & UTILITIES  
CONSTRUCTION & MAINTENANCE STATEWIDE

	<u>6-1-04</u> <u>PER HOUR</u>	
	<u>AREA I</u>	<u>AREA II</u>
1. Backhoe, Ditching Machine, Directional Drill, Dragline Crane, Clamshell, Side Boom, Dozer, Back Filler, Motor Grader, End Loader, Bending Machine, Mechanic, Gin Pole Truck, Cross Type Boring Machine, Mechanical-Greaser (large grease trucks)....	\$24.41	\$23.47
2. Pot Fireman (engine operated above 3 bbl.), Air Compressor; Concrete Saw, Welding Machine, Pump; Tractor, Tamper, Oil-Greaser, Mechanic Helper, Gravely (walking) Tractor, Chain Type Ditcher, Service Plow; **Farm Tractor-Such as 580 CASE and smaller with: End loader, Spring tooth, Landscape Rig Mold Boards, Broom, Tamper Attachment .....	\$24.01	\$23.08
3. Oiler .....	\$23.61	\$22.72

\*\* All other tractor types are principal rates.

Employer contributions paid into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective June 1, 2004 and paid on all hours worked per week into each respective fund.

	<u>6-1-04</u> <u>PER HOUR</u>	
	<u>AREA I</u>	<u>AREA II</u>
Pension Trust Fund.....	\$5.00	\$5.00
Health Benefit Fund.....	\$7.75	\$7.75
Training Fund.....	\$ .40	\$ .40
Int'l Training Fund.....	\$ .05	\$ .05
Industry Advancement Fund.....	\$ .05	\$ .05

OPERATING ENGINEERS

SEWER, WATER & TUNNEL - AREA 1

SHAFT AND TUNNEL CONSTRUCTION LABOR SERVICE

(Also applies to Shaft and Tunnel Construction Labor Service)

6-1-04  
PER HOUR

1. Master Mechanic, Master Equipment Foreman, and Foreman, Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 ft. or longer, Backhoes (excavators) 130,000 lbs. and over, Caisson rigs and Pile drivers..... \$27.24

2. Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower cranes, and Derricks with boom leads and/or jib lengths measuring 175 ft. or under, Backhoes (excavators) under 130,000 lbs., Skid rigs, Dredge operator, Traveling crane (bridge type), Concrete paver (over 27E) Concrete spreader and Distributor, and Concrete pumps, Rotec type conveyors and Boring machines (directional)..... \$26.46

3. Material hoists, Stack hoists, Tractor or Truck Mounted Hydraulic Backhoe, Backhoe mounted Compactors Tractor or Truck Mounted Hydraulic Crane (5 tons or under), Manhoist, Tractor (over 40 h.p.) Bulldozer (over 40 h.p.) Endloader (over 40 h.p.), Motor Patrol, Scraper operator, Unlicensed off the Road Material Hauler, Sideboom Straddle carrier, Mechanic and Welder, Bituminous Plant and Paver operator, Roller (over 5 tons), Percussion drill operator, Rotary drill operator, Blaster, Air track drill, Trencher (wheel type or chain type having over 8-inch bucket), Elevator, Milling Machine and Boring Machine (horizontal or vertical)..... \$25.51

4. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type) Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Grout pumps Tractor, Bulldozer, Endloader (under 40 h.p.) Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Roller (under 5 tons), Fireman (pile drivers and derricks) Robotic Tool Carrier (with or without attachments) ..... \$24.46

OPERATING ENGINEERS (CONTINUED)

SEWER AND WATER OPEN CUT

SHAFT AND TUNNEL CONSTRUCTION LABOR SERVICE

(Also applies to Shaft and Tunnel Construction Labor Service)

6-1-04  
PER HOUR

5. Hoists (automatic), Tamper-Compactors (riding type), Assistant Engineer, "A" Frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Stump chipper (large), Boats, (tug, safety, work barges and launch) Shouldering machine operator, Screed operator, Farm or Industrial Tractor, Post hole digger, Stone crushers and Screening plants, Fireman (asphalt plants), Air compressor, Augers, vertical and horizontal), Generators, Air, Electric, Hydraulic Jacks (slipform), Prestress machines, Skid Steer Loader, (with or without attachments), Boiler operators (temporary heat), Forklift, Screed operator milling machine, Refrigeration plant/freeze machine, Power Pack vibratory/ultra sound driver and extractor. Combination small equipment operator, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, High Pressure Utility locating machine (daylighting machine).....	\$23.06
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Fringe benefits to be paid in addition to the above rates.

6-1-04  
PER HOUR

Central Pension Fund.....	\$ 6.05
Health Benefit Fund (this amount includes 65¢ to pre-funding).....	7.75
Skill Improvement and Apprenticeship Fund.....	.40
Vacation Fund (to be established).....	.00
Annuity Fund (to be established) .....	.00
Administrative Dues Deduction (1.5% of total Gross Wage & Fringe Package)	.00
Joint Labor Management Work Preservation Fund.....	.10
Industry Improvement Program.....	.10
WUCA (see Section 17.5).....	.10

OPERATING ENGINEERS  
HEAVY AND HIGHWAY CONSTRUCTION

6-1-04  
PER HOUR

1. (A) Cranes, tower cranes, and derricks with or without attachments with a lifting capacity of over 100 tons or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 176 feet or longer..... \$27.52

1. (B) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or under or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 175 feet or under and backhoes (excavators) weighing 130,000 lbs and over, caisson rigs, pile driver, dredge operator, dredge engineer, licensed boat pilot..... \$27.02

2. Mechanic or welder - heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader heavy duty (rubber tired); concrete spreader and distributor; automatic subgrader (concrete); concrete grinder and planing machine; concrete slipform curb and gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi and over); bridge paver; concrete conveyor system; concrete pump; Rotec type conveyor; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminous paver; bump cutter and grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; backhoes (excavators) weighing under 130,000 lbs.; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper - rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor; side boom (heavy); drilling or boring machine (mechanical heavy); roller (over 5 ton); percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger; boatmen; winches and A-frames; post driver; material hoist, operator..... \$26.52

3. Greaser, roller steel (5 tons or less); roller (pneumatic tired)-self propelled; tractor (mounted or towed compactors and light equipment); shouldering machine; self propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple-blade); belting machine; burlap machine; texturing machine; tractor, endloader (rubber tired)-light; jeep digger; forklift; mulcher; launch; Operator; Fireman; Environmental Burner..... \$26.26

PAGE 2

**OPERATING ENGINEERS  
HEAVY AND HIGHWAY CONSTRUCTION**

**6-1-04  
PER HOUR**

- 4. Air compressor; power pack; vibratory hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; concrete proportioning plants; generators; mudjack Operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill; Operator, Oiler; pump (over 3 inches); drilling; machine helper..... \$25.97
- 5. Off road material hauler with or without ejector..... \$20.07

**Please note:** Classifications 4 & 5 have been revised as to equipment from previous Agreement.

In addition to the hourly wage rates enumerated above, the following sums will be paid over and above the aforementioned wage rates when EPA protective equipment is required:

- EPA LEVEL "A" PROTECTION - \$3.00 PER HOUR
- EPA LEVEL "B" PROTECTION - \$2.00 PER HOUR
- EPA LEVEL "C" PROTECTION - \$1.00 PER HOUR

"Fringe benefit contributions to be paid in addition to the above rates."

**6-1-04  
PER HOUR**

Health Benefit Fund (amount includes .65¢ to pre-funding).....	\$7.75
Central Pension Fund.....	5.40
Skill Improvement and Apprenticeship Fund.....	.45
Vacation Fund (rate to be established).....	.00
Administrative Dues (1.5% of Total Gross & Wage Fringe package).....	.00
Transportation Education Fund.....	.08
Labor Management Fund.....	.10

**NOTE (A):** During the life of this Agreement, an employer not affiliated with the Employers Council may elect by written notification to the Union, to the T.E.F. Fund and to the Operating Engineers' Skill Improvement Fund, not to contribute to the T.E.F. Fund. If he makes such election he shall contribute the 8¢ per hour to the Operating Engineers' Skill Improvement Fund.

**NOTE (B):** Tower crane boom lengths shall be measured from the ground to the point of intersection with the boom and from the point of intersection to the tip of the boom to compute the total length. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from boom pins on the rotation base to point sheaves.

**Wage and Benefit Increases:**

<u>6/1/2005</u>	<u>6/1/2006</u>	<u>6/1/2007</u>	<u>6/1/2008</u>
\$1.55	\$1.55	\$1.60	\$1.65

Said increases are subject to the Fringe Benefit allocations.

PLASTERERS

Please be advised that the Plasterers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective May 31, 2004.**

	<u>5-31-04</u> <u>PER HOUR</u>
Plasterer.....	\$25.48
Plasterer Foreman.....	28.03
<del>Plasterer Swing Stage.....</del>	<del>25.88</del>
<del>Plasterer Foreman — Swing Stage.....</del>	<del>28.43</del>

Employer contributions paid into the various fringe benefit trust funds for Plasterers are as follows effective **May 31, 2004**, and paid on all hours worked per week into each respective fund.

	<u>5-31-04</u> <u>PER HOUR</u>
Welfare Trust Fund.....	\$5.45
Vacation Trust Fund.....	.00
Pension Trust Fund.....	4.18
Apprenticeship Fund.....	.25
Annuity Pension.....	1.45