

Reply to Common Council File No. 010560

From DOA-Budget and Management Division

October 3,2001

Ref: 01017

Common Council File No. 010560 contains a report from the Department of Employee Relations (DER). This report recommends various classification and pay changes that were heard at the September 25, 2001 City Service Commission meeting.

Common Council-City Clerk

Reclassify the License Division Manager, Salary Grade 009 to Salary Grade 011. Reclassify the License Division Assistant Manager, Salary Grade 006 to Salary Grade 009. Replace one Office Supervisor II position, Salary Grade 002 with two (2) License Coordinator positions, Salary Grade 004. Replace two (2) License Assistant II positions, Pay Range 455 and five (5) License Assistant I positions, Pay Range 435 with six (6) License Specialist positions, Pay Range 455.

The 2001 fiscal impact of this reorganization would be \$4,333. The 2002 fiscal impact of this reorganization would be \$28,164.

Department of City Development

Reallocate five (5) Plan Examiner II positions from Pay Range 626 to a new Pay Range 625. The 2001 fiscal impact of this change would be \$1,214. The 2002 fiscal impact of this change would be \$7,896.

Reallocate three (3) Plan Examiner III positions from Pay Range 628 to a new Pay Range 629. The 2001 fiscal impact of this change would be \$1,398. The 2002 fiscal impact of this change would be \$9,085.

Health Department

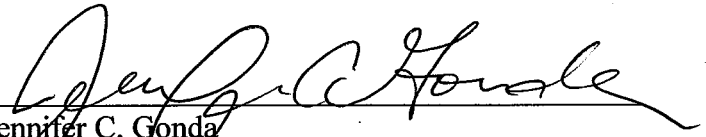
Reclassify one position of WIC Program Coordinator, Salary Grade 006 to WIC Program Manager, Salary Grade 007. This change would have no fiscal impact to the City.

Reclassify one position of Breast Cancer Program Coordinator, Salary Grade 005 to Well Women's Program Manager, Salary Grade 007. This change would have no fiscal impact to the City.

Department of Public Works – Water Works

Reclassify fifteen (15) positions of Chief Distribution Repair Worker, Pay Range 260 to Water Distribution Chief Repair Worker, Pay Range 282. The 2001 fiscal impact of this change would be \$4,255. The 2002 fiscal impact of this change would be \$27,658.

**RECOMMENDATION: WE DEFER TO THE RECOMMENDATIONS OF
DER. THE TOTAL 2001 FISCAL IMPACT OF THIS FILE WOULD BE
\$11,201. THE TOTAL 2002 FISCAL IMPACT OF THIS FILE WOULD BE
\$72,804. IF THE COMMITTEE WISHES TO APPROVE THESE
CHANGES, THE ATTACHED REPORTS CONTAIN THE NECESSARY
POSITIONS AND SALARY ORDINANCE CHANGES.**



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FINANCE: 010560