06/13/2023

David Metz
Director of Security
Marcus Corporation
100 E. Wisconsin Ave
Milwaukee, WI 53202

Milwaukee Fire and Police Commission 200 East Wells Street, #706A Milwaukee, WI 53202

Dear Milwaukee Fire and Police Commission Members:

I submit this letter of recommendation to endorse the promotion of Lt. Robert Thiel to Captain of Police. As Director of Security at the Marcus Corporation, I oversee several properties in Downtown Milwaukee. I have called Lt. Thiel several times to discuss options to ensure a safe environment at our properties. Lt. Thiel has always been empathetic about our issues and has given sound advice on handling incidents, deterring crime, and securing our properties. I can attest to his expertise in crime prevention and ability to communicate ideas effectively.

I am also a member of the Steering Committee for the Downtown Security Network (DSN). The DSN is an organization comprised of security professionals, property managers, and public safety entities in the downtown area. We meet once a month and discuss safety and security concerns. Lt. Thiel attends the meetings regularly and discusses crime trends and how his team addresses them. I am always impressed with Lt. Thiel's knowledge of crime in District One and how he quickly addresses the issues using his available resources. He is passionate about keeping the city safe. On a few occasions, members aggressively questioned him regarding crime issues. Lt. Thiel showed empathy, remained calm and professional, and answered the questions. He was honest if he didn't know the answer. Lt. Thiel has always followed through with requests from members in a timely matter.

Working with Lt. Thiel and watching him interact with the community, I can attest to his outstanding character; he is a great leader with high integrity, passionate about keeping the community safe, credible in his words and actions, hardworking, honest, and empathetic. I have a vested interest in maintaining a safe downtown and believe Lt. Thiel would be the perfect candidate for the Captain of Police position. Please contact me with any questions or for further discussion at 414-905-1542.

Sincerely,

David Metz