



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

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June 14, 2013

RE: 2013 Wage Rates and Fringe Benefits

Mr. Jim Owczarski
City Hall
200 East Wells St. - Room #205
Milwaukee, WI 53202

Dear Mr. Owczarski,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/jp
OPEIU#9
AFL-CIO

Electricians

Building Agreement

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates and fringe benefits effective June 1, 2013.

| | 6-1-13 <u>Per Hour</u> |
|-----------------------------|---|
| Electrician | \$32.82 |
| Electrician Foreman | \$36.10 |
| Electrician General Foreman | \$37.74 |

Employer contribution paid into the **Health and Welfare Trust Fund** for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is **Eight Dollars and Ninety Five Cents (\$8.95)** and is paid on ALL clock hours, effective June 1, 2013.

Employer contributions paid into the **Vacation and Holiday Trust Fund** are as follows on the basis of **ten percent (10%)** of gross earnings, hourly contribution for the time worked at the straight time, effective June 1, 2013.

| | 6-1-13 <u>Per Hour</u> |
|-------------------------------|---|
| Electrical Journeyman Wireman | \$3.28 |
| Electrical Foreman | \$3.61 |
| Electrical General Foreman | \$3.77 |

Employer contributions paid into the **Pension Trust Fund** is paid on the basis of **Six Dollars and Forty Cents (\$6.40)** per hour on all hours worked plus three percent (3%) of gross earnings to NEBF. Hourly contributions for time worked at straight time rate, effective June 1, 2013.

| | 6-1-13 <u>Per Hour</u> | <u>NEBF</u> |
|-------------------------------|---|--------------------|
| Electrical Journeyman Wireman | \$6.40 | \$0.99 |
| Electrical Foreman | \$6.40 | \$1.08 |
| Electrical General Foreman | \$6.40 | \$1.13 |

Contributions into the **Electricians Apprenticeship Training Fund** are made on the basis of **One point eight-five percent (1.85%)**. **National Electrician Industry Fund (NEIF)** are made on the basis of **point four percent (0.4%)** off gross earnings into each. Effective June 1, 2013, hourly contributions for time worked at the straight time rate for: **AMF Fund (0.7%)** and **LMCC (\$0.10)**.

| | 6-1-13 <u>Apprenticeship</u> <u>Per Hour</u> | 6-1-13 <u>NEIF</u> <u>Per Hour</u> | 6-1-13 <u>AMF</u> <u>Per Hour</u> | 6-1-13 <u>LMCC</u> <u>Per Hour</u> |
|-------------------------------|---|---|--|---|
| Electrical Journeyman Wireman | \$0.49 | \$0.13 | \$0.23 | \$0.10 |
| Electrical Foreman | \$0.54 | \$0.14 | \$0.25 | \$0.10 |
| Electrical General Foreman | \$0.57 | \$0.15 | \$0.26 | \$0.10 |

Contribution into the **Electricians Annuity Fund** will be paid on the basis of **Two Dollars and Forty Cents (\$2.40)** per hour effective June 1, 2013.

| | 6-1-13 <u>Per Hour</u> |
|-------------------------------|---|
| Electrical Journeyman Wireman | \$2.40 |
| Electrical Foreman | \$2.40 |
| Electrical General Foreman | \$2.40 |

**Laborers
Building Agreement
Milwaukee Public Schools**

Please be advised that the Laborers and their contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2013**

| | 6-1-13 |
|---|------------------------|
| | <u>Per Hour</u> |
| General Laborer (Includes stripping and dismantling of forms) | \$ 28.31 |
| General Foreman | \$ 31.14 |
| Foreman | \$ 29.73 |

Vacation Fund: Under the terms of this agreement, the sum of One Dollar and Eleven Cents (\$1.11) per hour is deducted for each hour worked from the above wage rates, which is for the Vacation Trust Fund.

| | 6-1-13 |
|---------------|------------------------|
| | <u>Per Hour</u> |
| Vacation fund | \$ 1.11 |

New rates to be paid (*Outside rate minus Vacation*):

| | 6-1-13 |
|-----------------|------------------------|
| | <u>Per Hour</u> |
| General Laborer | \$ 27.20 |

****Working Dues/Monthly Dues** paid by employee deduction or individually direct by employee.

**Laborers
Cable Work**

Please be advised the Laborers and their contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 3, 2013.**

| | <u>6-3-13</u> <u>Per Hour</u> |
|---|--|
| Cable Worker – Milwaukee, Waukesha, Ozaukee, Washington, Kenosha & Racine counties | \$17.71 |
| Cable Worker – Balance of State | \$18.33 |

In addition to the wage rates listed, employers' contributions paid into the various fringe benefit trust funds for Laborers are as follows **effective June 3, 2013.**

| | <u>6-3-13</u> <u>Per Hour</u> |
|---|--|
| Health Fund (<i>all hours worked</i>) | \$7.80 |
| Pension Fund (<i>all hours worked</i>) | \$7.90* |
| Apprenticeship and Training Fund | \$0.24 |
| Laborers Employers Cooperation & Education Trust Fund | \$0.07 |
| Working Dues | \$1.13** |

*Balance of State pension rate is \$5.54

** Working Dues are to be deducted from base rate after tax deduction

**Laborers
Building Agreement
Milwaukee, Waukesha, Ozaukee and Washington Counties**

Please be advised that the Laborers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2013

| | 6-1-13 |
|--|------------------------|
| | <u>Per Hour</u> |
| General Laborer , Asbestos Abatement Remover, Toxic Waste Remover | \$ 28.31 |
| General Foreman | \$ 31.14 |
| Foreman | \$ 29.73 |
| Caisson Work | \$ 28.97 |
| Caisson Worker - Top Man | \$ 28.62 |
| Nozzleman | \$ 28.82 |
| Barco Tamper | \$ 29.53 |
| Construction Specialist (duties to be determined by employer) | \$ 28.78 |
| Jackhammer Operator, Certified Welder & Gunite Machine Men | \$ 28.53 |
| Air & Electric Equipment & Power Equipment, Mortar Mixer & Forklift Operator, Top Man on Chimney up to 50 feet** | \$ 28.42 |
| **for every additional 50 feet, \$0.25/hour increase** | |
| Scaffold Builder, Erector & Swing Stage | \$ 28.42 |
| Between 75 feet & 100 feet | \$ 28.92 |
| Over 100 feet | \$ 29.17 |
| Water Boy | \$ 28.14 |
| Watchman | \$ 26.38 |

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement shall be made to the **WI Laborers' Fringe Benefit Funds**, the **Building Trades United Pension Trust Fund** and the **Industry Advancement Program (IAP)**.

| | 6-1-13 |
|--|------------------------|
| | <u>Per Hour</u> |
| Health Fund | \$7.80 |
| *Vacation | \$1.11 |
| *Working Dues | \$1.43 |
| Pension Fund | \$8.50 |
| I.A.P. | \$0.17 |
| Apprenticeship and Training Fund | \$0.24 |
| Laborers' Employers Cooperation & Education Trust fund | \$0.08 |

***Vacation and Working Dues are included in gross wages, to be deducted from the base wage after tax deductions, and included with the fringe benefit payments to the WI Laborers' Fringe Benefit Funds.**

**OPERATING ENGINEERS
SEWER, WATER & TUNNEL – AREA I
ARTICLE X
CLASSIFICATION AND WAGE RATES**

**Section 10.1
CLASSIFICATION**

**6-3-13
Per Hour**

1. Master Mechanic, Master Equipment Foreman, and Foreman, Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Backhoes (excavators) 130,000 pounds and over, Caisson rigs and Pile Drivers \$36.84
2. Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) under 130,000 pounds, Skid rigs, Dredge operator, Traveling crane (bridge type), Concrete paver (over 27E) Concrete spreader and Distributor, and Concrete pumps, Rotec type conveyors and Boring machines (directional), telehandler-manipulator \$36.06
3. Material hoists, Stack hoists, Tractor or Truck mounted Hydraulic backhoe, Backhoe mounted compactors, Tractor or Truck mounted Hydraulic Crane (5 tons or under), Manhoist, Tractor (over 40 h.p.), Bulldozer (over 40 h.p.), Endloader (over 40 h.p.), Motor Patrol, Scraper operator, Unlicensed off the Road Material Hauler, Sideboom Straddle carrier, Mechanic and Welder, Bituminous plant and Paver-operator, Roller (over 5 tons) Percussion drill operator, Rotary drill operator, Blaster, Air track drill, Trencher (wheel type or chain type having over 8-inch bucket), Elevator, Milling machine and Boring machine (horizontal or vertical) \$35.11
4. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Grout pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Roller (under 5 tons), Firemen (pile drivers and derricks), Robotic Tool Carrier (with or without attachments) Ferestry equipment \$34.06
5. Hoists (automatic), Tamper-Compactors (riding type), Assistant Engineer, "A" Frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Boats (tug, safety, work barges and launch) Shouldering machine operator, Screed operator, Farm or Industrial Tractor, Post hole digger, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor, Augers (vertical and horizontal), Generators, Air, Electric, Hydraulic Jacks (slipform), Prestress machines, Skid Steer Loader (with or without attachments) Boiler operators (temporary heat), Forklift, Screed operator milling machine, Refrigeration plant/freeze machine, Power Pack Vibratory/ultra sound driver and extractor. Combination small equipment operator, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, High Pressure utility locating machine, (daylighting machine) \$32.66

**OPERATING ENGINEERS
SEWER, WATER & TUNNEL – AREA I
ARTICLE X
CLASSIFICATION AND WAGE RATES**

| | 6-3-2013 <u>Per Hour</u> |
|---|------------------------------------|
| Central Pension Fund | \$9.25 |
| Health Benefit Fund (<i>This amount includes \$1.00 to pre-funding</i>) | \$9.15 |
| Skill Improvement & Apprenticeship | \$0.80 |
| Vacation Fund (to be established) | |
| Annuity Fund (to be established) | |
| Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package) | |
| Joint Labor Management Work Preservation Fund | \$0.25 |
| Industry Improvement Program | \$0.13 |
| WUCA (see Section 17.5) | \$0.12 |

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:

| | |
|---------------|--------|
| 6/1/2008..... | \$3.50 |
| 6/1/2009..... | \$3.63 |
| 6/7/2010..... | \$3.88 |
| 6/6/2011..... | \$4.23 |
| 6/4/2012..... | \$4.50 |
| 6/3/2013..... | \$4.63 |

LABORERS
Heavy & Highway Laborers
Milwaukee & Waukesha Counties

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2013.**

| | 6-1-13 <u>Per hour</u> |
|---|---|
| General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler | \$26.06 |
| Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer | \$26.21 |
| Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man | \$26.41 |
| Line and Grade Specialist | \$26.56 |
| Blaster and Powderman | \$26.71 |
| Topman (Sewer and Water) | \$28.07 |
| Bottomman (Sewer and Water) | \$28.52 |
| Pipelayer (Sewer and Water) | \$29.29 |
| Flagperson & Traffic Control Person | \$22.55 |
| Foreman Premium | \$1.00 |
| Illuminated Work Premium | \$1.25 |

LABORERS
Heavy & Highway Laborers
Milwaukee & Waukesha Counties

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program. **VACATION and Working Dues** shall be paid monthly by the contractor and included with the fringe benefit payment to the WI Laborers’ Fringe Benefit Funds.

| | 6-1-13 <u>Per hour</u> |
|--|---|
| Health Fund (all hours worked) | \$7.80 |
| Pension Fund (all hours worked) | \$9.00 |
| Vacation Fund (all hours worked) | \$1.11 |
| Working Dues (all hours worked) | \$1.18 |
| Apprenticeship and Training Fund (all hours worked) | \$0.24 |
| Laborers’ Employers Cooperation and Education Trust Fund | \$0.10 |

LABORERS

Sewer and Water Open Cut and Shaft and Tunnel Construction

Please be advised that the Laborers (Sewer and Water Division) and the Wisconsin Underground Contractors Association Incorporated have reached an agreement providing for the following rates of wages and fringe benefits effective June 3, 2013

| OPEN CUT | CLASS | 6-3-2013 Base Wage |
|---|-------|-----------------------|
| Foreman, Water Pipe and Sewer | 1 | \$36.61 |
| Blaster | 2 | \$34.17 |
| Concrete Manhole Builder, Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher, Bracer in Trench behind Machine & tight Sheeting, Concrete Formsetter and Shoveler, Jack Hammer Operator | 2 | \$33.59 |
| Mucker, Form Stripper, Bottom Digger and Misc. Bottom Man and Welder on Surface | 3 | \$30.95 |
| Mud Mixer | 4 | \$28.90 |
| General Laborer on Surface, Top Man | 4 | \$28.84 |
| Paving Laborer | 4 | \$28.71 |
| Yard Laborer | 5 | \$14.59 |
| Watchman | 5 | \$12.17 |
| Landscaper | 6 | \$16.70 |
| Flag Person | 6 | \$19.99 |
| ***Apprentice | 6 | |
| **Hazardous & Toxic Waste | | |
| TUNNEL - FREE AIR | | |
| Foreman | 1 | \$36.61 |
| Blaster (one in each heading) | 2 | \$34.17 |
| Concrete Manhole Builder, Mucking Machine, Miner, Mining Machine, Backhoe, Welder & Rock Driller, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman and Joint Man | 2 | \$33.59 |
| Welder (rate of surface), Mucker and Dinkey | 3 | \$31.09 |
| Form Stripper and Car Pusher | 3 | \$30.95 |
| Saw Man and Top Man | 4 | \$28.90 |
| Tower Man and General Laborer on Surface | 4 | \$28.84 |
| Watchman | 5 | \$12.17 |
| Flagperson | 6 | \$19.99 |
| ***Apprentice | 6 | |
| **Hazardous & Toxic Waste | | |
| TUNNEL - COMPRESSED AIR *0-15 LBS | | |
| Foreman | 1 | \$37.85 |
| Blaster (one in each heading) | 2 | \$35.40 |
| Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher | 2 | \$34.83 |
| Lock Tender on Surface | 3 | \$31.46 |
| Mucker and Dinkey | 3 | \$32.31 |
| Form Stripper and Car Pusher | 3 | \$32.20 |
| General Laborer on Surface | 4 | \$8.84 |
| Flagperson | 6 | \$19.99 |
| **Hazardous & Toxic Waste | | |
| *Over 15-30 lbs - add an additional \$2.00/hour | | |
| *Over 30 lbs - add an additional \$3.00/hour | | |

**Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications

***See article in contract regarding Apprentices (pages 27-28)

LABORERS
Sewer and Water Open Cut and Shaft and Tunnel Construction

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement shall be made to the **WI Laborers' Fringe Benefit Funds, the Building Trades United Pension Trust Fund and the *Industry Advancement Program (IAP)***.

| | 6-3-2013 <u>On All Hours Worked</u> |
|--------------------------------|--|
| Health and Welfare | \$7.80 |
| Pension | \$9.00 |
| Vacation | \$1.11* |
| Working Dues | \$1.18* |
| Apprenticeship and Training | \$0.24 |
| LECET | \$0.08 |
| Industry Improvement Program** | \$0.13 |

*Vacation and Working Dues are included in gross wages, to be deducted from the base wage after tax deductions, and included with the fringe benefit payments to the WI Laborers' Fringe Benefit Funds.

**IIP is not part of the negotiated wage package; it is strictly a contractor contribution