

City of Milwaukee
2018 Active Rate Projection

2018 - Choice and Choice Plus

Tier	Choice				Choice Plus				
	Employee	Employee w/deps	EE & Spouse/no deps	Family	Employee	Employee w/deps	EE & Spouse/no deps	Family	
2018 Rate	\$617.00	\$926.00	\$1,234.00	\$1,851.00	\$726.00	\$1,089.00	\$1,452.00	\$2,178.00	
Employee Contribution @ 12%	\$74.04	\$111.12	\$148.08	\$222.12	\$87.12	\$130.68	\$174.24	\$261.36	
Employer Cost	\$542.96	\$814.88	\$1,085.92	\$1,628.88	\$638.88	\$958.32	\$1,277.76	\$1,916.64	
Current Enrollment	1,795	953	759	2,020	115	51	40	87	
2018 Annualized									Total
Budget	\$13,290,180	\$10,589,736	\$11,239,272	\$44,868,240	\$1,001,880	\$666,468	\$696,960	\$2,273,832	\$84,626,568
Employee	\$1,594,822	\$1,270,768	\$1,348,713	\$5,384,189	\$120,226	\$79,976	\$83,635	\$272,860	\$10,155,188
Employer	\$11,695,358	\$9,318,968	\$9,890,559	\$39,484,051	\$881,654	\$586,492	\$613,325	\$2,000,972	\$74,471,380

2018 - Add HDHP

Tier	Choice				Choice Plus				HDHP				Relativity to Choice		
	Employee	Employee w/deps	EE & Spouse/no deps	Family	Employee	Employee w/deps	EE & Spouse/no deps	Family	Employee	Employee w/deps	EE & Spouse/no deps	Family			
2018 Rate	\$617.00	\$926.00	\$1,234.00	\$1,851.00	\$726.00	\$1,089.00	\$1,452.00	\$2,178.00	\$598.00	\$898.00	\$1,197.00	\$1,795.00	-3.0%		
Employee Contribution @ 12%	\$74.04	\$111.12	\$148.08	\$222.12	\$87.12	\$130.68	\$174.24	\$261.36	\$71.76	\$107.76	\$143.64	\$215.40			
Employer Cost	\$542.96	\$814.88	\$1,085.92	\$1,628.88	\$638.88	\$958.32	\$1,277.76	\$1,916.64	\$526.24	\$790.24	\$1,053.36	\$1,579.60			
Projected Enrollment	1,811	952	758	1,998	96	51	40	106	3	1	1	3			
	94.81%	94.81%	94.81%	94.81%	5.03%	5.03%	5.03%	5.03%	0.16%	0.16%	0.16%	0.16%			
Budget	\$13,408,644	\$10,578,624	\$11,224,464	\$44,379,576	\$836,352	\$666,468	\$696,960	\$2,770,416	\$21,528	\$10,776	\$14,364	\$64,620	\$84,672,792		
Employee	\$1,609,037	\$1,269,435	\$1,346,936	\$5,325,549	\$100,362	\$79,976	\$83,635	\$332,450	\$2,583	\$1,293	\$1,724	\$7,754	\$10,160,735		
Employer	\$11,799,607	\$9,309,189	\$9,877,528	\$39,054,027	\$735,990	\$586,492	\$613,325	\$2,437,966	\$18,945	\$9,483	\$12,640	\$56,866	\$74,512,057		
													Change		
													Budget	\$46,224	0.1%
													Employee	\$5,547	0.1%
													Employer	\$40,677	0.1%