

..Number

251659

..Version

PROPOSED SUBSTITUTE A

..Reference

250698, 250946, 251656, 251697

..Sponsor

THE CHAIR

..Title

A substitute ordinance to further amend the 2026 rates of pay of offices and positions in the City Service.

..Analysis

This substitute ordinance changes the rates of pay in the following departments:

All Departments, Department of Employee Relations, Fire Department, Department of Public Works – Water Works

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 2 of ordinance File Number 250698 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 3, 2026 – January 18, 2026):

Under Pay Range 2LX, delete footnote designation (10) from and add footnote designation (3) to the title of “Compensation Analytics Specialist - Lead (10)”.

Part 2. Part 1, Section 4 of ordinance File Number 250699 relative to offices and positions in the City Service is hereby amended as follows (Effective Pay Period 22, 2025 – October 12, 2025):

Under Pay Range 4ZX, add footnote designation (1) to the title of “Fire Chief” and amend footnote (1) to read:

(1) Recruitment may be at any rate in the pay range with the approval of the Fire and Police Commission.

Part 3. Part 1, Section 8 of ordinance File Number 250698 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 5, 2026 – February 15, 2026):

Under Pay Range 8EN, add footnote designation (7) to the title of “Water Repair Worker 2” and add new footnote (7) to read:

(7) An employee assigned to operator a Hydro-Vac to be paid anadditional 10% biweekly.

Part 4. Part 2, Section 5 of ordinance File Number 250698 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2026 – December 21, 2025):

Under Part II, Section 5: Promotions and Special Pay Practices, A. Promotions:, amend the table within paragraph A. to reflect the following:

See attached “Exhibit A”.

Part 5. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 6. The provisions of Part 2 of this ordinance are deemed to be in force and effect from and after Pay Period 22, 2025 (October 12, 2025).

Part 7. The provisions of Part 4 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2026 (December 21, 2025).

Part 8. The provisions of Part 1 of this ordinance are deemed to be in force and effect from and after Pay Period 3, 2026 (January 18, 2026).

Part 9. The provisions of Part 3 of this ordinance are deemed to be in force and effect from and after Pay Period 5, 2026 (February 15, 2026).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 10. This ordinance will take effect and be in force from and after its passage and publication.

..Drafter
City Clerk's Office
Chris Lee
2/3/2026