

## **CORRESPONDENCE/MEMO RANDUM**

July 8, 2015

Dear Finance & Personnel Committee Members:

I am requesting an amendment to the positions ordinance to add two auxiliary positions on a temporary basis, with the authority to expire at the end of pay period 25, which is December 4, 2015.

The Auxiliary positions would be:

- 1 Policy Planning Coordinator (1JX), to be occupied by Dennis Yaccarino, currently a Budget & Policy Manager-Senior (1IX).
- 1 Budget & Policy Manager-Senior (1IX), to be occupied by Eric Pearson, currently a Budget and Policy Manager (2LX).

Due to medical conditions, the time and productivity of the Budget and Management Director during the crucial budget development period has been diminished. This circumstance will continue, and may increase, throughout budget development as well as during the Common Council Budget review period. Therefore, additional responsibility will be reallocated to the aforementioned two positions.

These responsibilities include, but are not necessarily limited to, debt service planning and debt budget development; capital budget finance; Strong Neighborhoods Program Budget; Compete Milwaukee Budget; revenue planning and policy development; and overall budget operations and staff supervision. The assumption of greater responsibility in these areas will entail both additional workload and a higher degree of judgment to be exercised by both individuals. Therefore, this temporary reassignment to higher salary grade auxiliary positions is equitable and warranted.

The estimated cost of these changes is \$3,938. The amount can be absorbed within the Division's 2015 operating budget as a result of vacancy-driven salary savings as a result of vacancy-driven salary savings.

Thank you for your consideration. Please contact me at x 5060 if you wish to discuss this request.

Mark Nicolini  
Budget & Management Director