

March 7, 2007

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members: Re: Common Council File Number 061429

SUMMARY

This report recommends, effective Pay Period 1, 2007, amending Part I, Section 2 of the Salary Ordinance to implement a general pay increase of 2% for Management Pay Plan employees effective Pay Period 1, 2007.

BACKGROUND

This report recommends the following pay rate adjustments and changes to the pay administration section of the Salary Ordinance for Management Pay Plan employees, effective Pay Period 1, 2007:

Base Salary

Effective Pay Period 1, 2007, an increase of 2% over Pay Period 26, 2006 rates of pay (See attached Salary Ordinance amendments to rates.)

Sincerely,

Maria Monteagudo
Employee Relations Director

Attachment: Salary Ordinance Changes
 Fiscal Note

SALARY ORDINANCE CHANGES

MANAGEMENT POSITIONS (2.0% increase)

Effective Pay Period 1, 2007 (December 31, 2006), under Part I, Section 2 of the Salary Ordinance, delete the current rates of pay for management salary grades 001 through 020 listed below and substitute the following rates:

Salary Grade 001

Official Rate-Biweekly

1,376.60	1,419.34	1,463.40	1,508.88	1,555.69	1,604.01
1,653.82	1,705.15	1,758.13	1,812.73	1,869.02	1,927.07

Salary Grade 002

Official Rate-Biweekly

1,466.90	1,512.46	1,559.43	1,607.84	1,657.74	1,709.23
1,762.34	1,817.06	1,873.47	1,931.65	1,991.61	2,053.36

Salary Grade 003

Official Rate-Biweekly

1,563.25	1,611.79	1,661.85	1,713.46	1,766.66	1,821.54
1,878.09	1,936.43	1,996.54	2,058.50	2,122.44	2,188.42

Salary Grade 004

Official Rate-Biweekly

1,666.45	1,718.19	1,771.55	1,826.57	1,883.28	1,941.74
2,002.04	2,064.26	2,128.32	2,194.40	2,262.55	2,332.98

Salary Grade 005

Official Rate-Biweekly

1,776.37	1,831.54	1,888.40	1,947.04	2,007.50	2,069.84
2,134.13	2,200.38	2,268.69	2,339.16	2,411.78	2,487.06

Salary Grade 006

Official Rate-Biweekly

1,893.14	1,951.92	2,012.52	2,075.03	2,139.47	2,205.89
2,274.40	2,345.01	2,417.86	2,492.92	2,570.32	2,650.65

Salary Grade 007

Official Rate-Biweekly

2,018.05	2,080.72	2,145.33	2,211.94	2,280.64	2,351.46
2,424.47	2,499.75	2,577.38	2,657.43	2,739.93	2,825.11

Salary Grade 008

Official Rate-Biweekly

2,150.38	2,217.17	2,286.03	2,357.03	2,430.18	2,505.67
2,583.46	2,663.68	2,746.40	2,831.69	2,919.63	3,010.42

Salary Grade 009

Official Rate-Biweekly

2,292.95	2,364.18	2,437.59	2,513.26	2,591.29	2,671.79
2,754.74	2,840.28	2,928.46	3,019.42	3,113.16	3,210.01

Salary Grade 010

Official Rate-Biweekly

2,443.62	2,519.50	2,597.77	2,678.40	2,761.58	2,847.35
2,935.75	3,026.93	3,120.91	3,217.82	3,317.72	3,421.12

Salary Grade 011

Official Rate-Biweekly

2,605.19	2,686.10	2,769.51	2,855.48	2,944.18	3,035.59
3,129.87	3,227.04	3,327.23	3,430.55	3,537.08	3,647.13

Salary Grade 012

Official Rate-Biweekly

2,776.26	2,862.47	2,951.35	3,043.00	3,137.49	3,234.90
3,335.39	3,438.94	3,545.74	3,655.83	3,769.36	3,886.75

Salary Grade 013

Official Rate-Biweekly

2,958.84	3,050.72	3,145.48	3,243.15	3,343.83	3,447.68
3,554.71	3,665.10	3,778.89	3,896.27	4,017.24	4,142.68

Salary Grade 014

Official Rate-Biweekly

3,154.34	3,252.28	3,353.27	3,457.38	3,564.75	3,675.44
3,789.60	3,907.25	4,028.58	4,153.66	4,282.64	4,416.23

Salary Grade 015

Official Rate Biweekly

3,362.04	3,466.42	3,574.08	3,685.08	3,799.47	3,917.48
4,039.11	4,164.53	4,293.85	4,427.20	4,564.66	4,706.74

Salary Grade 016

Official Rate-Biweekly

3,583.34	3,694.63	3,809.34	3,927.64	4,049.60	4,175.36
4,304.99	4,438.70	4,576.52	4,718.61	4,865.13	5,016.93

Salary Grade 017

Official Rate-Biweekly

3,819.52	3,938.16	4,060.45	4,186.53	4,316.50	4,450.57
4,588.75	4,731.24	4,878.18	5,029.64	5,185.82	5,347.47

Salary Grade 018

Official Rate-Biweekly

4,071.39	4,197.81	4,328.18	4,462.55	4,601.14	4,744.02
4,891.34	5,043.22	5,199.82	5,361.28	5,527.75	5,699.81

Salary Grade 019

Official Rate-Biweekly

4,339.56	4,474.30	4,613.24	4,756.47	4,904.20	5,056.50
5,213.50	5,375.37	5,542.30	5,714.41	5,891.84	6,075.17

Salary Grade 020

Official Rate-Biweekly

4,625.30	4,768.91	4,917.01	5,069.70	5,227.10	5,389.44
5,556.79	5,729.34	5,907.25	6,090.68	6,279.82	6,475.68

Under Part I, Section 1, under Pay Range 047, delete the 2006 rate of \$1,909.25 biweekly and substitute the 2007 rate of \$1,947.44 biweekly.