

SIMPLE AMENDMENT

SUBSTITUTE AMENDMENT

PROCEDURAL MOTION

MOTION BY ALD. BURGELIS

RELATING TO FILE NO. 251524

VERSION: SUBSTITUTE 2

TITLE: A substitute ordinance to further amend the 2026 rates of pay of offices and positions in the City Service.

ITEM NUMBER 29

COMMITTEE: FINANCE & PERSONNEL

MOTION

Mr. President, I move to amend Common Council File Number 251524 by amending Part 1. of Substitute 2 to change the effective pay period from Pay Period 4, 2026 (February 1, 2026) to Pay Period 1, 2026 (December 21, 2025).

I further move for passage of the file, as amended.

ANALYSIS:

Part 1. of the file implements the increase of the Residency Incentive from 3% to 4% for eligible non- represented City employees as part of the 2026 City budget effective Pay Period 4, 2026.

The amendment changes the effective date to Pay Period 1, 2026.

DRAFTER: Chris Lee/Kathleen Brengosz
DATE: 1/20/26