

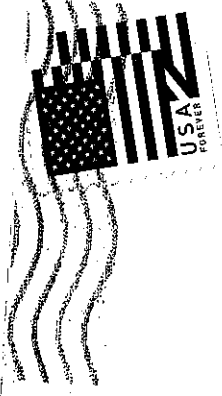
To FPC Commissioners:

I would like to discuss a few important points that affect the aspect of Sgt's being promoted and the being placed in a Lts position at MPD (Or eliminating Lt positions and filling them with Sgt's). This is not something that would save the city any money. My understanding is that those Sgt's would have to be paid Lts pay for working as an acting Lt. So the city would still be paying the same amount just as if there was an actual Lt working in that position. Essentially the city should just put Lts in their intended positions and not under fill them with Sgt's. It would be an unfair act to not extend the Lts list and promote new Sgt's into those vacant spots. The remaining candidates on the Lts list have all tested and interviewed successfully to make that list and Sgt's have not. This would present a problem of prohibiting those on the list from progression and succession. It would seem as though there was some sort of favoritism existing for those not on the Lts list. If the candidates still on the list are not allowed to be promoted it may spike legal litigations. The simplest way to ensure that the city saves the most money is to just extend the Lts list until it is exhausted. Then there are no additional lawsuits, and the city doesn't have to pay over \$100,000 for a new testing process. This makes the most sense.

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