

Contribution Formula
For Employees Whose Normal Hours of Work Exceed 40 Hours Per Week

<u>Unused Sick Leave</u>	<u>City Contribution</u>
Less than 70 work days.....	65%
At least 70 work days, but less than 74 work days.....	66%
At least 74 work days, but less than 78 work days.....	67%
At least 78 work days, but less than 82 work days.....	68%
At least 82 work days, but less than 86 work days.....	69%
At least 86 work days, but less than 90 work days.....	70%
At least 90 work days, but less than 94 work days.....	71%
At least 94 work days, but less than 98 work days.....	72%
At least 98 work days, but less than 102 work days.....	73%
At least 102 work days, but less than 106 work days.....	74%
At least 106 work days, but less than 110 work days.....	75%
At least 110 work days, but less than 114 work days.....	76%
At least 114 work days, but less than 118 work days.....	77%
At least 118 work days, but less than 122 work days.....	78%
At least 122 work days, but less than 126 work days.....	79%
At least 126 work days, but less than 130 work days.....	80%
At least 130 work days, but less than 133 work days.....	81%

At least 133 work days, but less than 136 work days.....	82%
At least 136 work days, but less than 139 work days.....	83%
At least 139 work days, but less than 142 work days.....	84%
At least 142 work days, but less than 145 work days.....	85%
At least 145 work days, but less than 148 work days.....	86%
At least 148 work days, but less than 151 work days.....	87%
At least 151 work days, but less than 154 work days.....	88%
At least 154 work days, but less than 157 work days.....	89%
At least 157 work days, but less than 160 work days.....	90%
At least 160 work days, but less than 163 work days.....	91%
At least 163 work days, but less than 166 work days.....	92%
At least 166 work days, but less than 169 work days.....	93%
At least 169 work days, but less than 172 work days.....	94%
At least 172 work days, but less than 175 work days.....	95%
At least 175 work days, but less than 178 work days.....	96%
At least 178 work days, but less than 181 work days.....	97%
At least 181 work days, but less than 184 work days.....	98%
At least 184 work days, but less than 187 work days.....	99%
At least 187 work days.....	100%

Contribution Formula
For Employees Whose Normal Hours of Work Average 40 Hours Per Week

<u>Unused Sick Leave</u>	<u>City Contribution</u>
Less than 150 work days.....	65%
At least 150 work days, but less than 159 work days.....	66%
At least 159 work days, but less than 167 work days.....	67%
At least 167 work days, but less than 176 work days.....	68%
At least 176 work days, but less than 184 work days.....	69%
At least 184 work days, but less than 193 work days.....	70%
At least 193 work days, but less than 201 work days.....	71%
At least 201 work days, but less than 210 work days.....	72%
At least 210 work days, but less than 219 work days.....	73%
At least 219 work days, but less than 227 work days.....	74%
At least 227 work days, but less than 236 work days.....	75%
At least 236 work days, but less than 244 work days.....	76%
At least 244 work days, but less than 253 work days.....	77%
At least 253 work days, but less than 261 work days.....	78%
At least 261 work days, but less than 270 work days.....	79%
At least 270 work days, but less than 278 work days.....	80%
At least 278 work days, but less than 285 work days.....	81%

At least 285 work days, but less than 291 work days.....	82%
At least 291 work days, but less than 298 work days.....	83%
At least 298 work days, but less than 304 work days.....	84%
At least 304 work days, but less than 311 work days.....	85%
At least 311 work days, but less than 317 work days.....	86%
At least 317 work days, but less than 324 work days.....	87%
At least 324 work days, but less than 330 work days.....	88%
At least 330 work days, but less than 336 work days.....	89%
At least 336 work days, but less than 343 work days.....	90%
At least 343 work days, but less than 349 work days.....	91%
At least 349 work days, but less than 356 work days.....	92%
At least 356 work days, but less than 362 work days.....	93%
At least 362 work days, but less than 369 work days.....	94%
At least 369 work days, but less than 375 work days.....	95%
At least 375 work days, but less than 381 work days.....	96%
At least 381 work days, but less than 388 work days.....	97%
At least 388 work days, but less than 394 work days.....	98%
At least 394 work days, but less than 400 work days.....	99%