



Department of Employee Relations

Cavalier Johnson
Mayor

Harper Donahue, IV
Director

Molly King
Employee Benefits Director

Nicole M. Fleck
Labor Negotiator

May 31, 2024

The Honorable
Finance and Personnel Committee
Common Council
City of Milwaukee

Subject: *Common Council File No. 240226 - Communication from the Department of Employee Relations requesting a change to how the use of the 10% ERP incentive pay is approved.*
- Substitute -

Dear Committee Members:

This communication is requesting a modification to the list of employees listed in Part II, Section 5: Promotions and Special Pay Practices, I. ERP Executive Committee Incentive Pay. The previous employee Markiesha Henderson has transferred to a different division within the Department of Administration and will no longer be part of the Enterprise Resource Planning (ERP) project. This memo requests the employee Marina Litvinets be added to the employees approved for the ERP 10% Incentive Pay list in the stead of Markiesha Henderson as she will be taking the place as the subject matter expert within the Department of Administration – Purchasing.

This request recommends the following ordinance change:

In the Salary Ordinance:

Effective Pay Period 7, 2024 (March 17, 2024)

Under Part II, Section 5: Promotions and Special Pay Practices, I. ERP Executive Committee Incentive Pay:

- Delete the table and replace with the following:

Department	Division/Section	Title	Employee
DOA	Budget	Admin Specialist Sr.	Amanda Cervantes
DOA	Budget	Budget & Fiscal Policy Analyst II	Angelique Pettigrew
DOA	Budget	Budget & Fiscal Policy Analyst III	Nathaniel Haack
DOA	Budget	Budget & Fiscal Policy Analyst III	Shaketa Winters
DOA	Budget	Budget & Fiscal Policy Manager	Sarah Osborn
DOA	Budget	Budget & Fiscal Policy Manager	Mason Lavey
Comptroller	Accounting	Accounting Manager	Chris Wanty
Comptroller	Accounting	Assistant Accounting Manager	Sheila Scott
Comptroller	Financial Systems Support	FMIS Project Manager	Max Riesing
Comptroller	Financial Systems Support	Functional Applications Analyst-Senior	Barbara James
Comptroller	Financial Systems Support	Functional Applications Manager	David Klein

Comptroller	Payroll Administration	Assistant City Payroll Manager	Casey Kloss
Comptroller	Payroll Administration	City Payroll Manager	Joann Bielinski
DER	Pay Services	HRIS Audit Coordinator	Ashley Brandt
DER	Systems Support	Functional Applications Administrator	Megan Kemmerling
DPW	Administrative Services	Administrative Services Manager	Shannon Goodwin
DPW	Administrative Services	DPW Inventory and Purchasing Manager	Anamaria Benites
DPW	Operations/Fleet	Fleet Inventory Manager	Darryl Ewing
DPW	Infrastructure/Accounting	Business Operations Manager	Carl Rappelt
DPW	Operations/Accounting	Program Assistant II	Shanice Thomas
DPW	Transportation/Accounting	Transportation Accountant	Lynn Guerrero
DPW	Water Works/Accounting	Water Financial Manager	Terry Ignatowski
DOA	Purchasing	Procurement Specialist	Marina Litvinets

Respectfully submitted,



Harper Donahue, IV
Employee Relations Director