

Office of the Comptroller

June 28, 2002

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Ref: Pay Admin

The Honorable Common Council Committee on Finance & Personnel City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 000988

I have reviewed the fiscal note in Common Council File No. 000988, which reports the impact of the wage agreement prepared by the Labor Negotiator for the International Association of Machinists and Aerospace Workers, Local 510. The total incremental costs as developed by my staff for this two year agreement by category are:

<u>CATEGORY</u>	1st Year	2nd Year *
Salaries - Base pay and shift differentials	\$ 20,391	\$ 45,550
Salary Rollups - Workers' Comp, Unemployment Comp,		
Terminal Leave, Overtime, and Group Life	971	2,169
Pension & FICA	3,346	7,475
Health Savings		(420)
Safety Shoes		`21Ó
Vacation Changes		2,749
Vacation – TVA Balances		6,414
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Total Contract Costs:	\$ 24,708	\$ 64,147

^{*} Second year costs include first year repeating costs

While we have reviewed all of the items, the Labor Negotiator's pension costs were developed by the actuary. We are not in a position to recompute these figures, as we do not have the appropriate database. We have found the balance of the figures in the note to be reasonable. The figures developed by the Labor Negotiator are adequate for use in the file.

∢ery truly yours