

2026



Legislative Reference Bureau

www.milwaukee.gov/lrb



FIRE AND POLICE COMMISSION



2026 Proposed Plan and Executive Budget Review

Prepared by: Gunnar Raasch, Legislative & Fiscal Services Specialist

Budget Hearing: 9:00 am on Friday, October 10, 2025

Fire and Police Commission

\$5,490,902

Proposed 2026 Budget

+\$387,239

Overall Change from 2025

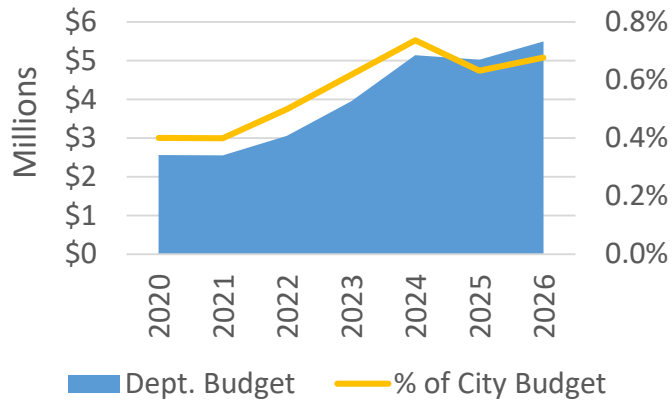
-\$459,439

Difference From Requested

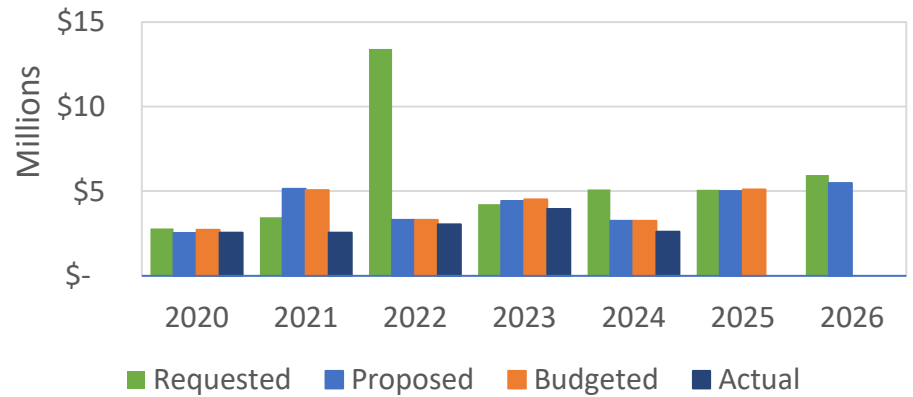
\$5,950,341

Requested 2026 Budget

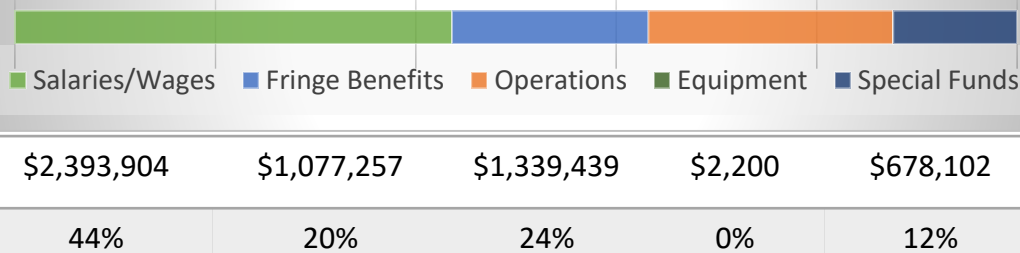
Total Departmental Budget



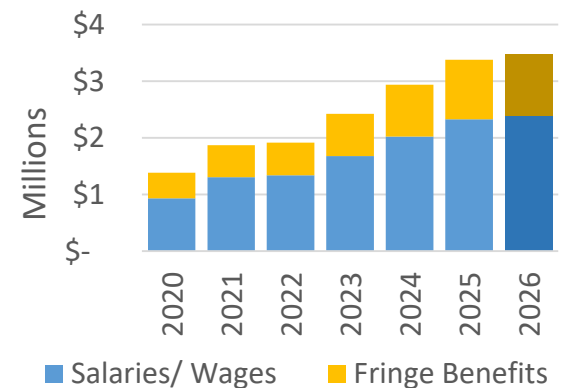
Comparative Funding



Levy Departmental Budget Appropriation by Category



Personnel Budget



Fire and Police Commission

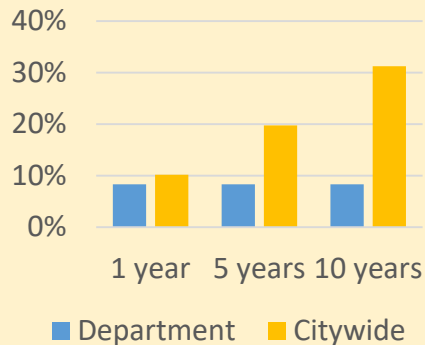
+\$62,940

Change in Salaries and Wages
from 2025 Budget.

+\$387,834

Change in Operating Expenditures
from 2025 Budget.

Retirement Eligible



+1

Change in Positions

+2.8%

% Change in Positions

1

Current Vacancies

0

Voluntary Separations
In 2025

Staffing Vacancies

The department has 1 vacancy:

- Program Assistant I

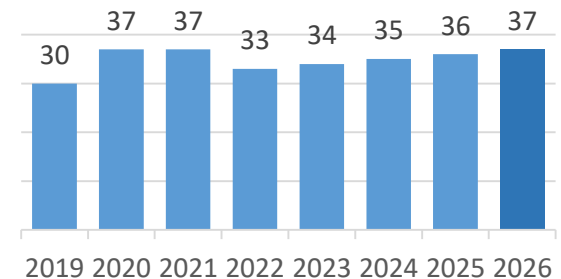
Staffing Update

Net increase of 1 position:

New Position

+(1) HRIS Auditor (2JN)

Department Positions



1

Firefighter recruitment classes to be held in 2026, down from 2 in 2025 to 1 in 2026. All other recruitment classes will stay at 2025 levels.

22

Average number of days to resolve formal complaints in 2025 (projected).

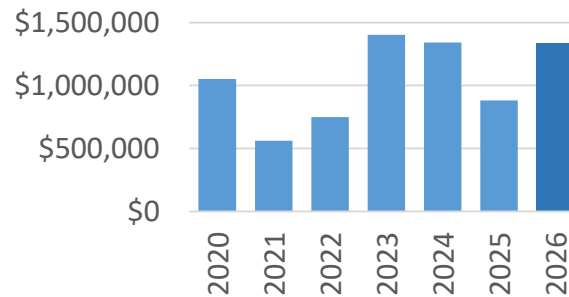
145

Average number of days to resolve disciplinary appeals in 2025 (projected), up from 82 in 2024.

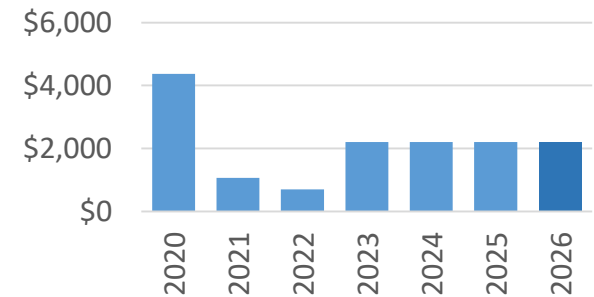
150

Number of recruitment events to be held in 2025 (projected). The FPC originally projected to hold 110 in 2025.

Operating Expenditures Budget



Equipment Budget



Revenue

This department has no revenue accounts.

Special Purpose Accounts

This department has no special purpose accounts.

Grants

This department receives no grant funding.

Capital Programs and Projects

This department has no capital requests.

20

Projected number of partnerships formed with community organizations in 2025, up from 10 in 2024.

\$678,102

Special funds appropriation for 2026, compared to \$769,960 in 2025.

16

Projected number of specific disaster response and other emergency plans developed in 2025, up from 5 in 2024.

30

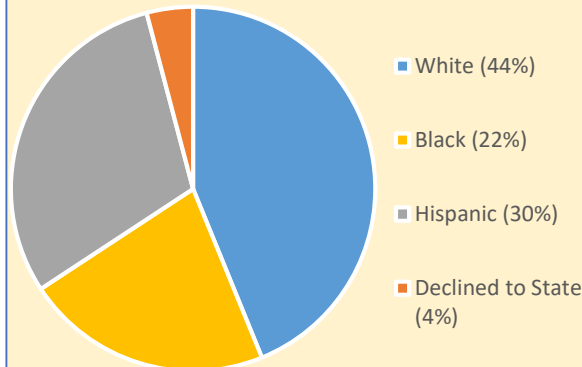
Projected number of Virtual Emergency Operations Center (EOC) activations in 2025.

2026 Planned Recruiting

The department will be recruiting and processing candidates in 2026 for:

#	Type of Class
3	Police Officer
1	Police Aide
1	Firefighter
1	Fire Cadet
2	911 Telecommunicator

2025 Diversity of Police Recruit Classes



2023 Wisconsin Act 12 Requirements

2023 Wisconsin Act 12 established the following requirements for police and fire staffing in the City:

“Maintain a level of law enforcement and fire protective and emergency medical services that is at least equivalent to that provided in the previous year as measured by the number of full-time equivalent law enforcement officers...and the daily staffing level of the paid fire department.

“By December 31st of [2034], the city shall attain a staffing level of not fewer than 1,725 law enforcement officers...including 175 detectives....and shall attain a daily staffing level of not fewer than 218 members of the paid fire department”.

“Beginning January 1, 2024, the school board...shall ensure that not fewer than 25 school resource officers are present at schools within the school district during normal school hours.”

Lease Information

The FPC does not lease any building space.

The Crime and Justice Institute (CJI) Reports: Compliance with the Collins Agreement

The Crime and Justice Institute typically publishes three separate reports annually to monitor compliance with the Collins Agreement:

- *Annual Report*
- *Six Month Report on Non-Compliant Items*
- *Semiannual-Analysis of Traffic Stops, Field Interviews, No-Action Encounters, and Frisks*

The last annual report published by CJI, “*City of Milwaukee Settlement Agreement : Sixth Annual Report*” was published in December of 2024. It does not appear that the CJI has published a six month report on non-compliant items in 2025 yet.

CJI : Six-Month Report on Non-compliant Items

In this report, the CJI tracks the 15 provisions of the Collins agreement that the most recent annual report (2023) found MPD to not be in compliance with.

The table on the right shows these 15 provisions – and their status according to the Sixth Annual Report (as the six month report has not yet been published). Two of the 15 items most recently assessed as non-compliant have now been rated as compliant.

As a note – the abridged summaries listed in the table do not include all related requirements that the Department must meet to be in compliance with the provision. (For example IV.C.1.d requires each individual review to be completed within 14 days). The CJI notes that the standard for compliance is exceptionally high and that a single case not meeting the standard means MPD is “non-compliant” with the entire standard. Of the 15 provisions MPD was found to not be in compliance with as of Sept. 2023, the 6-month report shows the MPD compliant with 1 and non-compliant with 11. CJI was unable to assess compliance with 3 provisions.

Par.	Summary	Status
IV.A.1	Ensure stops are documented/digitized	Non-Compliant
IV.A.2.a	All stops documented in TraCS	Non-Compliant
IV.A.2.b	All field interviews documented in RMS	Non-Compliant
IV.A.2.c	All no-action encounters logged in RMS	Non-Compliant
IV.A.2.d	Frisks and searches logged in RMS/TraCS	Non-Compliant
IV.A.3	Each stop/encounter assigned unique ID	Non-Compliant
IV.C.1.a	Timely Supervisor review of arrests	Non-Compliant
IV.C.1.c	Supervisor review of warnings/citations	Non-Compliant
IV.C.1.d	Review of every no-action encounter	Non-Compliant
V.1.d.v	<85% of field interviews reasonable basis	Compliant
V.1.d.vi	<85% of stops/encounters reasonable	Non-Compliant
V.1.d.vii	<85% of frisks reasonable basis	Non-Compliant
V.1.d.viii	No racial bias shown in TraCS data	Non-compliant
V.1.d.ix	No racial bias shown in RMS data	Non-compliant
V.1.d.x	No significant racial bias in CAD data	Compliant