

City of Milwaukee
2020 Active Rate Projection

2020 - Choice and Choice Plus

Tier	Choice				Choice Plus				Total
	Employee	Employee w/deps	EE & Spouse/no deps	Family	Employee	Employee w/deps	EE & Spouse/no deps	Family	
2020 Rate	\$694.00	\$1,041.00	\$1,388.00	\$2,082.00	\$817.00	\$1,226.00	\$1,634.00	\$2,451.00	
Employee Contribution @12%	\$83.28	\$124.92	\$166.56	\$249.84	\$98.04	\$147.12	\$196.08	\$294.12	
Employer Cost	\$610.72	\$916.08	\$1,221.44	\$1,832.16	\$718.96	\$1,078.88	\$1,437.92	\$2,156.88	
Current Enrollment	1,845	994	746	1,981	123	43	42	54	5,828
2020 Annualized									
Budget	\$15,365,160	\$12,417,048	\$12,425,376	\$49,493,304	\$1,205,892	\$632,616	\$823,536	\$1,588,248	\$93,951,180
Employee	\$1,843,819	\$1,490,046	\$1,491,045	\$5,939,196	\$144,707	\$75,914	\$98,824	\$190,590	\$11,274,142
Employer	\$13,521,341	\$10,927,002	\$10,934,331	\$43,554,108	\$1,061,185	\$556,702	\$724,712	\$1,397,658	\$82,677,038

2020 - Add HDHP

Tier	Choice				Choice Plus				HDHP				Relativity to Choice		
	Employee	Employee w/deps	EE & Spouse/no deps	Family	Employee	Employee w/deps	EE & Spouse/no deps	Family	Employee	Employee w/deps	EE & Spouse/no deps	Family			
2020 Rate	\$694.00	\$1,041.00	\$1,388.00	\$2,082.00	\$817.00	\$1,226.00	\$1,634.00	\$2,451.00	\$673.00	\$1,010.00	\$1,346.00	\$2,020.00	-3.0%		
Employee Contribution @12%	\$83.28	\$124.92	\$166.56	\$249.84	\$98.04	\$147.12	\$196.08	\$294.12	\$80.76	\$121.20	\$161.52	\$242.40			
Employer Cost	\$610.72	\$916.08	\$1,221.44	\$1,832.16	\$718.96	\$1,078.88	\$1,437.92	\$2,156.88	\$592.24	\$888.80	\$1,184.48	\$1,777.60			
Projected Enrollment	1,874	988	751	1,938	88	46	35	91	11	2	1	2			
	95.24%	95.24%	95.24%	95.24%	4.48%	4.48%	4.48%	4.48%	0.27%	0.27%	0.27%	0.27%			
Budget	\$15,606,672	\$12,342,096	\$12,508,656	\$48,418,992	\$862,752	\$676,752	\$686,280	\$2,676,492	\$88,836	\$24,240	\$16,152	\$48,480	\$93,956,400		
Employee	\$1,872,801	\$1,481,052	\$1,501,039	\$5,810,279	\$103,530	\$81,210	\$82,354	\$321,179	\$10,660	\$2,909	\$1,938	\$5,818	\$11,274,768		
Employer	\$13,733,871	\$10,861,044	\$11,007,617	\$42,608,713	\$759,222	\$595,542	\$603,926	\$2,355,313	\$78,176	\$21,331	\$14,214	\$42,662	\$82,681,632		
													Change		
													Budget	\$5,220	0.0%
													Employee	\$626	0.0%
													Employer	\$4,594	0.0%