



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Deborah Ford
Labor Negotiator

March 26, 2013

To The Honorable
The Committee on Finance
And Personnel
Common Council
City of Milwaukee

Dear Committee Members:

To implement the rates of pay contained in the 2013 labor agreement between the City of Milwaukee and Plumbers' Local 75, AFL-CIO, we request your approval of amendments to Section III and VII of the Salary Ordinance.

The existing footnotes under these pay ranges are to be retained.

1. Effective Pay Period 1, 2013 (December 23, 2012)

Under Pay Ranges 2HN, 2JN, 3ON, 3PN and 7QN delete the current Pay Ranges and substitute therefore the following Pay Ranges:

Pay Range 2HN – Mechanical Plan Examiner II

Hourly:	27.14	35.96
Bi-weekly:	2,171.49	2,876.79
Annual:	56,458.74	74,796.54

Amend footnote designation "7/" to read as follows: "7/ Recruitment is at \$2,171.49 (\$56,458.74)."

Pay Range 2JN – Mechanical Plan Examiner III

Hourly:	31.57	40.88
Bi-weekly:	2,525.68	3,270.25
Annual:	65,667.68	85,026.50

Amend footnote designation "1/" to read as follows: "1/ Recruitment is at \$2,525.68 (\$65,667.68)."



Pay Range 3ON – Plumbing Inspector I

Hourly:	26.65	29.99
Bi-weekly:	2,131.96	2,399.55
Annual:	55,430.96	62,388.30

Amend footnote designation "2/" to read as follows: "2/ Recruitment shall be up to \$2,228.36 with the approval of DER. Effective on the appointment date of a new employee on or after pay period 1, 2006, any current employees appointed prior to that time who are in a lower rate than the newly appointed employee shall advance to the same rate as the newly appointed employee."

Amend footnote designation "3/" to read as follows: "3/ Recruitment is at \$2,131.96 (\$55,430.96)."

Pay Range 3PN – Plumbing Inspector II

Hourly:	29.12	32.78
Bi-weekly:	2,329.67	2,622.03
Annual:	60,571.42	68,172.78

Amend footnote designation "1/" to read as follows: "1/ (a) The rate of \$2,545.66 is reserved for those employees who have obtained an associate's degree in civil engineering, architecture, construction management, construction technology, or a field closely related to construction or who have attained and maintained the Automatic Fire System Sprinkler Tester certification. (b) The rate of \$2,622.03 is reserved for those employees who have obtained a bachelor's degree in civil engineering, architecture, construction management, construction technology, or a field closely related to construction or who have attained and maintained the following four certifications/licenses: Privately owned Waste Water Treatment Systems, Master Plumber, Reduced Pressure Backflow Prevention, Two Pound Gas. Any changes in these requirements will be determined by mutual agreement between DER and DNS."

Amend footnote designation "2/" to read as follows: "2/ Recruitment is at \$2,329.67 (\$60,571.42)."

Pay Range 7QN – Landscape and Irrigation Specialist

Hourly:	33.56
Bi-weekly:	2,684.47
Annual:	69,796.22

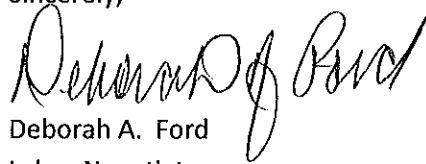
Amend footnote designation "2/" to read as follows: "2/ When assigned to supervisory or lead worker duties, determining and writing specifications for irrigation materials consistent with industry standards or assisting in design of irrigation systems, positions shall be paid at \$34.64."

Amend footnote designation "3/" to read as follows: "3/ Recruitment is at \$2,684.47."

The costs of these amendments to the Salary Ordinance are included in the fiscal note attached to the resolution approving the labor agreement, Common Council File Number 121623.

We recommend adoption of the attached amendments to the Salary Ordinance.

Sincerely,

A handwritten signature in black ink, appearing to read "Deborah A. Ford". The signature is fluid and cursive, with the first name being the most prominent.

Deborah A. Ford
Labor Negotiator

cc: Fay Wragg
 Michelle Stein
 Marie Pettigrew
 Steve Breitlow
 Melody Johnson
 Beth Conradson-Cleary

NMF
Sal Ord Ltr
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