

**Management Pay Plan Review  
Comparison of Current V.s. Proposed Salary Grades**

<b>Current 40% Spread</b>	<b>Salary Grades 001, 002, &amp; 003</b>	<b>Professional</b>	<b>Management</b>	<b>Leadership</b>
SG 001 \$35,090 - \$49,121	<b>SG001</b> \$35,090 - \$49,121 40% Spread—7 employees			
SG 002 \$37,392 - \$52,341	<b>SG 002</b> \$37,392 - \$52,341 40% Spread—50 employees			
SG 003 \$39,848 - \$55,783	<b>SG 003</b> \$39,848 - \$55,783 40% Spread—7 employees			
SG 004 \$42,478 - \$59,468		<b>P1</b> SG 004-SG 006 \$42,478 - \$67,566 60% Spread—128 employees	<b>M1</b> SG 004-SG 006 \$42,478 - \$67,566 60% Spread—143 employees	
SG 005 \$45,280 - \$63,396				
SG 006 \$48,257 - \$67,566				
SG 007 \$51,440 - \$72,013		<b>P2</b> SG 007-SG 009 \$51,440 - \$81,824 60% Spread—76 employees	<b>M2</b> SG 007-SG 009 \$51,440 - \$81,824 60% Spread—117 employees	
SG 008 \$54,814 - \$76,736				
SG 009 \$58,448 - \$81,824				
SG 010 \$62,288 - \$87,205		<b>P3</b> SG 010-SG 012 \$62,288 - \$99,074 60% Spread—33 employees	<b>M3</b> SG 010-SG 012 \$62,288 - \$99,074 60% Spread—77 employees	
SG 011 \$66,407 - \$92,966				
SG 012 \$70,767 - \$99,074				
SG 013 \$75,421 - \$105,598			<b>M4</b> SG 013-SG 015 \$75,421 - \$119,976 60% Spread—28 employees	<b>L1</b> SG 012-SG 014 \$70,767 - \$112,571 60% Spread—5 employees
SG 014 \$80,405 - \$112,571				
SG 015 \$85,699 - \$119,976				<b>L2</b> SG 015-SG 016 \$85,699 - \$127,883 50% Spread—19 employees
SG 016 \$91,340 - \$127,883				<b>L3</b> SG 017-SG 018 \$97,360 - \$145,289* 50% Spread—16 employees
SG 017 \$97,360 - \$136,308				
SG 018 \$103,781 - \$145,289				
SG 019 \$110,616 - \$154,857				<b>L4</b> SG 019 \$110,616 - \$154,857* 40% Spread—4 employees
SG 020 \$117,900 - \$165,066				<b>L5</b> SG 020 \$117,900 - \$165,066 40% Spread—1 employee

2006 Rates of Pay

Elected Officials—6 titles—22 incumbents (Alderman, City Attorney, City Treasurer, Comptroller, Mayor, Municipal Judge)

\*Capped by Mayor's salary