



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes

EQUAL RIGHTS COMMISSION

TONY SNELL-RODRIGUEZ, CHAIR

JACQUELINE COOK, VICE-CHAIR

*Nathan Guequierre, William Crowley, Jessica Boling, Jamal
Washington, and Adrienne German*

Staffing: Omar Barberena

Wednesday, May 22, 2024

3:30 PM

Room 303, City Hall

This is a hybrid meeting. Those wishing to attend virtually may do so at the following URL: <https://teams.microsoft.com/v2/?meetingjoin=true>

Join the meeting now

Meeting ID: 276 465 047 369

Passcode: E8HaBu

1. Call to Order

Meeting called to order by commissioner Chair Tony Snell- Rodriguez 5:44pm

2. Roll Call

Present 3 - Snell Rodriguez, Guequierre and Cook

Absent 3 - Boling, Washington and German

Excused 1 - Crowley

3. Approval of Previous Minutes

Approval of previous meeting could not be established without a quorum and was left for discussion for next meeting

4. Recommendation for a separate working meeting for Chapter 109 amendment Ordinance Modification Regarding the ERC Complaint Process

Supporting Documents:

Appendix A – ERC’s Obligation to Take Complaints

Complaint Policies and Procedures – ERC Last updated 11.14.21

with representation of:

- * City Attorney's Office
- * Legislative Research Bureau
- * Mayor's Office
- * Director Cole
- * Commissioners Tony Snell-Rodriguez - Chair and William Crowley

Recommendation for a separate working meeting to finalize Chapter 109 amendment and it was discussed with Chris Hillard from office of City Clerk. Issues presented:

- a) *City Clerk's concern with ERC's Chapter 109 it made more sense in the grant application compliance chapter. In their opinion ERC (Equal Rights Commission) ordinance limit's jurisdiction and changes are being proposed*
- b) *Per Chair Tony, complaints and compliance s are two different things. Compliance pertains to individual grants and complaints can be accepted within our jurisdiction.*
- c) *Per Bernadette, the confusion can be tackled down in the suggested working meeting.*
- d) *ERC can accept complaints within our jurisdiction, the state and county know the ones that can be record and the referred.*
- e) *ERC has a compliance component across city departments. Regarding the Hub that would be something different because it might be own by the city. However, if one of the eight areas of jurisdiction occur on the Hub then ERC has the right to hear those complaints.*
- f) *However, ADA it says that it could not.*
- g) *City attorney's office was concerned because the number of contracts that the City administer are numerous and complex and most of them do not fully within the ERC jurisdiction. And if they did ERC would not have the capacity to hear them.*
- h) *ERC Commission is quasi-independent*
- i) *Should there be a grants compliance body it would have a third body due to the complexity and numbers.*
- j) *Recommendation was to accept City attorney's suggestion to keep the grant and fulfillment components outside of ERC because it does not have the legal capacity.*
- k) *ERC should not be listed without the permission of the ERC, that was a mistake the CDA made, because it would not be doing the work that it represents.*
- l) *Recommendation that language that "all complaints should be recorded as Chapter 109 and the suggested amendment" and directed to the right jurisdiction.*
- m) *Attorney Tomas Miller has posted together the complaint process that ERC has jurisdiction over.*
- n) *That language should be included in Chapter 109 that is clear what ERC areas of jurisdiction it has.*

5. Commissioner Reappointments

As newly elected commissioners need to be appointed by the Mayor and as current commissioners term expiration is coming up, it was suggested that reappointment a file should be introduced for all by contacting Oscar Tovar from the Mayor's office

6. Discussion of Recruitment of Commissioner's 3 vacancies. - Full Discussion

By Commissioner Vice-Chair Jacqueline Cook a Metrix document was shared to all current commissioners in order to insure good representation is established in the choosing of three vacancy commissioner's positions.

Equal Rights Specialist will be sending a Metrix document to all current commissioners to be filled out with a deadline by 5.29.2024.

A list of community-based organization was presented to spread the word out for volunteer commissioner with the intention to have good representation of various sectors of the city and the people commissioner should represent.

Tools of advertisement for positions; flyers, electronic announcements and position statements will be going to specific organizations.

Recruitment process will start June 1st thru July 1st. (3 components)

1.Sources: Intentionality of identifying candidates

2.Recruitment: Word of mouth and other medium (June 3rd thru July 1st)

a)Flyers and announcement will be ongoing process thru July 1st

3.Intentional target organizations: June 3rd to June 14th (Position Statements)

4.Recruitment process will start June 1st thru July 1st. (3 components)

Christina Klose created a flyer and to be contacted to be updated with possible QR code

7. Announcements

•Juneteenth – Equal Rights Commission will have a table – Commissioner Vice-chair volunteered

8. Adjournment

Meeting adjourned called by Chair Tony Snell-Rodriguez and seconded by Commissioner Nathan Guequierre by 5:00pm. No objections

In the event that Common Council members who are not members of this committee attend this meeting, this meeting may also simultaneously constitute a meeting of the Common Council or any of the following committees: Community and Economic Development, Finance and Personnel, Judiciary and Legislation, Licenses, Public Safety and Health, Public Works, Zoning, Neighborhoods & Development, and/or Steering and Rules. Whether a simultaneous meeting is occurring depends on whether the presence of one or more of the Common Council member results in a quorum of the Common Council or any of the above committees, and, if there is a quorum of another committee, whether any agenda items listed above involve matters within that committee's realm of authority. In the event that a simultaneous meeting is occurring, no action other than information gathering will be taken at the simultaneous meeting.

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