



Department of Public Works  
Administration

Jerrel Kruschke, P.E.  
Commissioner of Public Works

Dan Thomas, M.P.A., J.D.  
Director of Administrative Services

October 30, 2024

The Board Civil Service Commission  
City Hall Room 706  
200 E. Wells Street  
Milwaukee, WI 53202

Re: Request for Reinstatement: Galvan, Luis

Dear Commissioners,

I am writing to inform you of the Department's position regarding the reinstatement of Luis Galvan.

The Department of Public Works *is* in support of Luis Galvan's reinstatement to the title of Sewer Repair Worker 1 (formerly titled Sewer Laborer 1).

If you have any questions, please contact me at 414-286-3307.

Sincerely,

  
Dan Thomas  
FA7CE1AF35AD4CA...

Dan Thomas, M.P.A., J.D.  
DPW Administrative Services Director

C: Andrew Simons  
Dan Thomas  
Joshua Stratton  
File



Department of Employee Relations  
200 E. Wells Street, Room 706  
Milwaukee, WI 53202-3554

## REQUEST FOR REINSTATEMENT

Rule X, Section 8 of the City Service Rules allows individuals who resigned or took a voluntary demotion, and were in good standing with their department, to request reinstatement. Requests must be approved by the department to which the former employee wants to be reinstated. Requests made more than three years from the date of separation must also be approved by the City Service Commission. An employee may only be appointed by reinstatement twice.

Applicants for reinstatement must submit this form and a Reinstatement Request Application to the Department of Employee Relations. Both documents are required in order to be considered for reinstatement.

Applicants are notified when a request is approved or denied. If approved, and the position previously held is currently vacant with an intent by the department to fill it, the individual has rights to that position. If an appropriate vacancy does not exist, the individual's name is placed on a reinstatement list for that title, and sent notices for interviews as other vacancies occur. Reinstatement lists are active for two years, but may be extended by the City Service Commission. Candidates being considered for placement via reinstatement will be subject to a conviction record review and satisfactory completion of a pre-placement testing, if required.

At the time of reappointment, the individual shall receive salary, service credit towards benefits, and job class seniority. Job class seniority is determined by City Service Rules. *The CSC policy on reinstatement does not address employee's ERS contributions or or benefits. Employees who are reinstated must contact the Employees' Retirement System directly in regard to their pension contributions*

Benefits Restored Upon Reinstatement	
Salary	Same salary as at time of resignation or to the minimum of the pay range, whichever is greater.
Service Credit Toward Vacation Accrual	Service credit is adjusted to reflect the absence from service.
Service Credit Toward Job Class Seniority	Job class seniority is adjusted to reflect the absence from service.
Sick Leave Balance	Restored to balance at time of resignation.

**WHEN REQUESTING REINSTATEMENT, YOU MUST PROVIDE THE FOLLOWING INFORMATION (type or print legibly):**

Name: Luis A Galvan

Employee ID: 028535

Date of Separation from Service: 06-01-2020

Reinstatement to which Department & Division:

Infrastructure / Sewer Department

Reinstatement to which Job Title:

Sewer Laborer 1

Department & Division Where Last Employed:

Infrastructure / Sewer D.

I have read and understand the information above. I am requesting that my name be placed on the reinstatement list for the Job Title listed above.

Luis Galvan

10/18/2024

Date

Signature

**YOU MUST ATTACH A COMPLETED REINSTATEMENT APPLICATION TO THIS REQUEST  
ALL REINSTATEMENT REQUESTS MUST BE SENT TO [DERcertification@Milwaukee.gov](mailto:DERcertification@Milwaukee.gov).**



## APPLICATION FOR REINSTATEMENT TO

Dept. of Employee Relations  
Room 706, City Hall  
200 E. Wells St.  
Milwaukee, WI 53202-3554  
(414) 286-3751  
TDD (414) 286-2960  
[www.milwaukee.gov/jobs](http://www.milwaukee.gov/jobs)

### INSTRUCTIONS TO APPLICANT:

1. Please PRINT answers in black ink (for copying purposes).
2. Answer all questions. Credit may NOT be given for incomplete information.
3. DATE and SIGN on page 4.
4. Keep a copy of completed application materials for your files.

Name Last Galvan, First Luis Middle Initial) A

List any other names by which you have been known on official records:  
 

Please list the following information about your previous employment with the City of Milwaukee:

POSITION TITLE	DEPARTMENT	EMPLOYEE ID #	FROM (MO./YR.) TO (MO./YR.)
<u>City Laborer</u>	<u>Sewer</u>	<u>028535</u>	<u>01-02-17 / 06-01-2020</u>

### OPEN RECORDS/PUBLIC INFORMATION

The City sometimes receives requests under the Wisconsin Public Records Law for the identity of job applicants and copies of the job applications. However, except for those applicants who are final candidates for positions, the City is prohibited from releasing the identity of applicants who have indicated in writing that they do not wish their identity to be revealed.

Do you wish to reveal your identity? Yes  No

In accordance with the Immigration Reform Control Act of 1986, the City will employ only persons legally authorized to work in the United States. Employment, offered, is conditional upon the individual's ability to establish verification of identity and authorization to work within three business days of commencement of employment.

Are you able to provide documentation that demonstrates that you are legally authorized to work in the United States?

Yes  No

Do you have relatives working for the City of Milwaukee? If Yes, list names, relationship and Department/Agency  
Due to limitations on employment of relatives, list the names and exact relationships of any relatives who are City of  
Milwaukee employees

Yes

No

#### EDUCATION AND TRAINING

Did you graduate from High School?  Yes  No

If Yes, List High School Name, Address, City and State South Division 1515 W. Lapham Blvd  
Milwaukee, WI 53204

If you did not graduate from high school, do you have a General Education Development Certificate (GED) or a  
High School Proficiency Certification?  Yes  No

If Yes, enter date issued and certificate number: \_\_\_\_\_

Training beyond high school (college or university, nursing, business college, military or other training you have received).  
Under credits earned, indicate Q for quarter hours or S for semester hours.

NAME, CITY & STATE    MAJOR/MINOR COURSE OF STUDY    DATES OF ATTENDANCE    DEGREE PURSUED    # OF CREDITS/DATE GRADUATED

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#### LICENSES & CERTIFICATIONS

Related to or required by the position for which you are applying. Do you have any current  
occupational and professional licenses and certificates? YES \_\_\_\_\_ NO \_\_\_\_\_

LICENSE/CERTIFICATE TYPE

ISSUING AGENCY/BOARD

SERIAL #

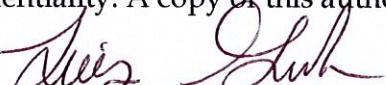
## EMPLOYMENT HISTORY

Begin with current or most recent employment and work back. Account for all time during the past ten years, including periods of unemployment. IN ADDITION, LIST ANY OTHER PAID OR UNPAID WORK EXPERIENCE THAT MAY QUALIFY YOU FOR A POSITION. ATTACH ADDITIONAL PAGES IF NECESSARY.

Employer	From (month/year): <u>06-15/2020</u>
Lalonde Contractors Inc.	To (month/year): <u>10-01-2024</u>
Address	
1609 Lincoln Ave. Waukesha, WI 53186	
Your Title	<input type="checkbox"/> Part time <input checked="" type="checkbox"/> Full time Hours per week: _____
Form Setter / Driver	
Supervisor's Name, Title and Phone Number	Reasons for leaving:
Jorge Forum 414-213-4981	Seasonal
Duties:	  <u>Set forms for streets and sidewalks. Use dumptrucks for gravel and loaders</u>
Employer	From (month/year): _____
	To (month/year): _____
Address	
Your Title	<input type="checkbox"/> Part time <input type="checkbox"/> Full time Hours per week: _____
Supervisor's Name, Title and Phone Number	Reasons for leaving:
Duties:	
Employer	From (month/year): _____
	To (month/year): _____
Address	
Your Title	<input type="checkbox"/> Part time <input type="checkbox"/> Full time Hours per week: _____
Supervisor's Name, Title and Phone Number	Reasons for leaving:
Duties:	

**READ CAREFULLY BEFORE SIGNING** -- I certify that all answers to questions on this application are true and complete. I understand that falsification of this application may result in disqualification or removal from a City position. I authorize the City to make any inquiries about and receive any information about my suitability for employment. I give permission to persons contacted to provide such information. Such inquiries may include, but are not limited to the quality and quantity of my work, work record, qualifications, education and criminal records as defined above.

NOTE: Convictions are not an automatic bar to employment but are reviewed in relation to the job for which you applied. I forever waive, release and covenant not to sue any person or organization as a result of providing, obtaining or acting upon such information. I understand that such information is sought with confidentiality. A copy of this authorization shall be effective as the original.

SIGNATURE 

DATE: 10/18/2024