



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Edward Fallon – Chair

Amanda Avalos – Vice-Chair

Commissioners Fred Crouther, Dana World-Patterson, Joan Kessler, LaNelle Ramey, and Bree Spencer

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Elizabeth Moore (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, April 7, 2022

5:30 PM

City Hall, Room 301-B

Regular Session

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B.

Present: 6 - Avalos, World-Patterson, Fallon, Crouther, Kessler, Spencer

Excused: 1 - Ramey

Those wishing to join the virtual meeting for public comment can do so at:

<https://bit.ly/3wjUaQN>

Or call in (audio only)

+1 414-251-0392

United States, Milwaukee

Phone Conference ID: 907 679 988

The meeting commenced at 5:53 p.m.

1. Comment(s) by the Public.

Consent Agenda

2. [FPC21516](#) Resolution to approve the March 17, 2022 meeting minutes
This Fire and Police Resolution was ADOPTED by general consent
3. [FPC21523](#) Resolution to approve the Emergency Communications Finance Manager Job Announcement Bulletin
This Fire and Police Resolution was ADOPTED by general consent

4. [FPC21524](#) Resolution to approve the Emergency Communications Human Resources Administrator Job Announcement Bulletin
This Fire and Police Resolution was **ADOPTED** by general consent
5. [FPC21525](#) Resolution to approve the Emergency Communications Administrative Support Specialist Job Announcement Bulletin
This Fire and Police Resolution was **ADOPTED** by general consent
6. [FPC21526](#) Resolution to approve the Emergency Communications Financial Services Assistant Job Announcement Bulletin
This Fire and Police Resolution was **ADOPTED** by general consent
7. [FPC21527](#) Resolution to approve the Emergency Communications Human Resources Assistant Job Announcement Bulletin
This Fire and Police Resolution was **ADOPTED** by general consent
8. [FPC21528](#) Resolution to approve the Telecommunications Supervisor Job Announcement Bulletin
This Fire and Police Resolution was **ADOPTED** by general consent
9. [FPC21529](#) Resolution to approve the Facilities Maintenance Mechanic Job Announcement Bulletin
This Fire and Police Resolution was **ADOPTED** by general consent

Examinations

10. [FPC21534](#) Resolution to approve the 9-1-1 Telecommunicator Eligible List

A motion was made by Amanda Avalos, seconded by Fred Crouther, that this Fire and Police Resolution be **ADOPTED**. This motion **PREVAILED** by the following vote:

Aye: 6-Avalos, Crouther, Fallone, Kessler, World-Patterson, Spencer

No: 0

Excused: 1- Ramey

Old Business

11. [FPC21462](#) Resolution to create Standard Operating Instruction-1033 Law Enforcement Support Office (LESO) Program

A motion was made by Amanda Avalos, seconded by Joan Kessler, that this Fire and Police Resolution be **HELD TO THE CALL OF THE CHAIR**. This motion **PREVAILED** by the following vote:

Aye: 6-Avalos, Crouther, Fallone, Kessler, World-Patterson, Spencer

No: 0

Excused: 1- Ramey

12. [FPC21464](#) Resolution to amend Standard Operating Procedure 010-Absence

Commissioner World-Patterson was excused from the meeting at 6:16 p.m. and did not vote on items #12 through #35

A motion was made by Joan Kessler, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5-Avalos, Crouther, Fallone, Kessler, Spencer

No: 0

Excused: 2-Ramey, World-Patterson

13. [FPC21465](#) Resolution to amend Standard Operating Procedure 560-Property

A motion was made by Joan Kessler, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5-Avalos, Crouther, Fallone, Kessler

No: 0

Excused: 2-Ramey, World-Patterson

New Business

14. [FPC21540](#) Resolution to establish advisory committee to provide recommended amendments to Standard Operating Procedure 160-Persons with Mental Illness

Mary Neubauer, co-chair woman, Milwaukee Mental Health Task Force made public comment

A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. Joan Kessler offered a friendly amendment to require the advisory committee to report its recommendation to the Fire and Police Commission within 90 days or less. Fred Crouther accepted the friendly amendment. The amended motion PREVAILED by the following vote:

Aye: 5-Avalos, Crouther, Fallone, Kessler, Spencer

No-0

Excused: 2-Ramey, World-Patterson

15. [FPC21509](#) Communication regarding the administrative approval of amendments to Standard Operating Procedure 390- Licensed Person/Premises Investigations
This Fire and Police Communication was PLACED ON FILE
16. [FPC21510](#) Communication regarding the administrative approval of the rescission of Standard Operating Instruction-License Premise Report (PA-33)
This Fire and Police Communication was PLACED ON FILE
17. [FPC21511](#) Communication regarding the administrative approval of amendments to Standard Operating Instruction-License Applications
This Fire and Police Communication was PLACED ON FILE
18. [FPC21512](#) Communication regarding the administrative approval of amendments to Standard Operating Procedure 780-Police Facilities Security
This Fire and Police Communication was PLACED ON FILE
19. [FPC21513](#) Communication regarding the administrative approval of amendments to Standard Operating Procedure 900-Hazard Mitigation Plan
This Fire and Police Communication was PLACED ON FILE
20. [FPC21514](#) Communication regarding the administrative approval of amendments to Standard Operating Instruction-Camera Trailers
This Fire and Police Communication was PLACED ON FILE
21. [FPC21515](#) Communication regarding the administrative approval of amendments to Standard Operating Instruction-School Crossing Guard
This Fire and Police Communication was PLACED ON FILE

Fire Department

22. [FPC21535](#) Resolution to approve the appointment to the Systems Analyst Assistant position
A motion was made by Amanda Avalos, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5-Avalos, Crouther, Fallone, Kessler, Spencer

No:-0

Excused: 2-Ramey, World-Patterson
23. [FPC21536](#) Resolution to approve the appointment to the Carpenter position

A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5-Avalos, Crouther, Fallone, Kessler, Spencer

No-0

Excused: 2-Ramey, World-Patterson

24. [FPC21537](#) Resolution to approve the name removal from the Fire Lieutenant on a Paramedic Unit Eligible List

A motion was made by Fred Crouther, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5-Avalos, Crouther, Fallone, Kessler, Spencer

No-0

Excused: 2- Ramey, World-Patterson

25. [FPC21538](#) Resolution to approve the request to extend the Firefighter Eligibility List

A motion was made by Joan Kessler, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5-Avalos, Crouther, Fallone, Kessler, Spencer

No-0

Excused: 2-Ramey, World-Patterson

26. [FPC21539](#) Communication relating to the request for the Firefighter Examination and Eligibility List

This Fire and Police Communication was PLACED ON FILE

Police Department

27. [FPC21517](#) Resolution to approve the appointments to the Police Officer position (64 positions, 4 letters)

A motion was made by Edward Fallone, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5-Avalos, Crouther, Fallone, Kessler, Spencer

No-0

Excused: 2-Ramey, World-Patterson

28. [FPC21518](#) Resolution to approve the appointments on a contingency basis to the Police Officer position (6)

A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, Fallone, Crouther, Kessler, and Spencer

No: 0

Excused: 2 - World-Patterson, and Ramey

29. [FPC21519](#) Resolution to approve the appointment to the Police Risk Manager position

A motion was made by Bree Spencer, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, Fallone, Crouther, Kessler, and Spencer

No: 0

Excused: 2 - World-Patterson, and Ramey

30. [FPC21520](#) Resolution to approve the promotion without examination to the Human Resources Analyst-Senior position

A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, Fallone, Crouther, Kessler, and Spencer

No: 0

Excused: 2 - World-Patterson, and Ramey

31. [FPC21521](#) Resolution to approve the appointment to the Human Resources Analyst-Senior position

A motion was made by Amanda Avalos, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5-Avalos, Crouther, Fallone, Kessler, Spencer

No:-0

Excused: 2-Ramey, World-Patterson

32. [FPC21522](#) Resolution to approve the appointments to the Police Records Specialist I position (2)

A motion was made by Joan Kessler, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5-Avalos, Crouther, Fallone, Kessler, Spencer

No:-0

Excused: 2-Ramey, World-Patterson

33. [FPC21530](#)

Resolution to approve the request to exempt from competitive examination the Community Relations and Engagement Manager position

A motion was made by Fred Crouther, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5-Avalos, Crouther, Fallone, Kessler, Spencer

No:-0

Excused: 2-Ramey, World-Patterson

34. [FPC21531](#)

Resolution to approve the request to exempt from competitive examination the Police Forensic Services Director position

A motion was made by Joan Kessler, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5-Avalos, Crouther, Fallone, Kessler, Spencer

No:-0

Excused: 2-Ramey, World-Patterson

35. [FPC21532](#)

Resolution to approve the request to exempt from competitive examination the Police Records Director position

A motion was made by Amanda Avalos, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5-Avalos, Crouther, Fallone, Kessler, Spencer

No-0

Excused: 2-Ramey, World-Patterson

Motion to Adjourn

A motion was made by Joan Kessler to adjourn the meeting, seconded by Fred Crouther. None opposed. All in favor. The motion carried.

The meeting adjourned at 7:31 p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments or promotion requests in the Police Department or the appointments in the Fire Department, pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."