



City of Milwaukee

City Hall
200 East Wells Street
Milwaukee, WI 53202

Meeting Minutes

FINANCE & PERSONNEL COMMITTEE

ALD. MARINA DIMITRIJEVIC, CHAIR

Ald. Peter Burgelis, Vice-Chair

Ald. Scott P. Spiker, Ald. Milele A. Coggs, and Ald. Sharlen P. Moore

**Staff Assistant, Chris Lee, 414-286-2232; Fax: 414-286-3456,
clee@milwaukee.gov**

**Legislative Liaison, Kathleen Brengosz, 414-286-3926,
kathleen.brengosz@milwauk**

Thursday, October 9, 2025

9:00 AM

Room 301-B, City Hall

2026 BUDGET HEARINGS

This is also a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at <http://city.milwaukee.gov/citychannel>

Meeting convened at 9:14 a.m.

Present 5 - Dimitrijevic, Burgelis, Spiker, Coggs, Moore

Also present:

*William Christianson, City Comptroller
Nik Kovac, Budget Director
Kathy Brengosz, LRB Fiscal Planning Specialist
Keith Broadnax, LRB Manager
Charles Roedel, Deputy Comptroller*

1. [250001](#) Communication from the Mayor relating to the proposed 2026 budget.

Sponsors: THE CHAIR

-Police Dept.

*Appearing:
Tyler Calligaro, Budget Office
Chief Jeffrey Norman, Police Dept.
Heather Hough, Police Dept. Chief of Staff
Asst. Chief Craig Sarnow, Police Dept.
Asst. Chief Steven Johnson, Police Dept.
Laura Engan, Police Dept.
Ald. Lamont Westmoreland, 5th Ald. Dist.
Pres. Ald. Jose Perez, 12th Ald. Dist.*

An overview presentation on the Police Dept. was given on the following topics: 2026 Budget Summary, 2026 Budget by Service, Salaries and Positions, Operating & Equipment Expenses, Special Funds, Capital, Revenue, MPD Service Delivery Model, Administration Bureau, Patrol Bureau, Criminal Investigations Bureau, Chief of Staff, Seeking Community Engagement Manager, Department and City Priorities (Community Safety, Strategic Community Engagement, Fair and Impartial Policing, Operational and Budget Efficiencies, Employee Health and Wellness, Equity and Inclusion, Environmental Responsibility, Recruitment and Retention), Milwaukee Climate and Equity Plan, Fleet Priorities, 2025 MPD Amendment Footnotes, AI Inquiry, MPD Demographics, Continuous Commitment (Community Engagement, Collaboration), MPD Challenges and Changes to Service Delivery, 2026 Strategic Priorities

There was discussion on the reduction of unfunded positions, civilization of positions (Community Service Officers, Police Aides, residential requirement), School Resource Officers (supervisory structure, oversight, 2025 funding), State law change (reckless driving, firearms, strategy), enforcement and citations (vehicle registration and license plate display), reckless driving (vehicle pursuit policy and mitigation, pursuit alternatives, grappler, GPS tracking, other technologies), community engagement personnel changes (manager vacancy, hiring, reorganization, reassignments, consideration of CLOs, administration oversight), local and federal policing issues (SOP and rules of engagement adjustment, peer cities and best practices), facial recognition surveillance technology tools (acquisition, inaccuracies and verification of recognition, commitment to appear and discuss), improving the sharing of information (to officials, public), crime statistics (human trafficking, mobile drug dealing, capturing further crime offense data, closing gap on reported information), AI innovation and technologies (Draft One), funds dedicated to Sojourner, Collins settlement (compliance, impact on workload and patrols), Community Liaison Officers (request to increase positions and deployment, LGBTQ assignment and deployment), domestic violence (accountability, Sentinel review recommendations and implementation), police presence (visibility, deployment, lack of presence on the south side, more resources), personnel cost adjustment, crime victim responders (hiring status, funding), referral process, Public Information Officer (sworn position, being on scene), behavioral health response (CART staffing, calls for service, look at best practices, alternative response), 30 by 30 Effort (promoting women in the profession), officer residence within and outside the City (Fire and Police Commission survey, incentivizing residency), helper hot list reporting (license plate number)

Information requests were made as follows:

Demographics, pay breakdown, and position authority data on CSOs and Police Aides (Ald. Coggs)

Plan to improve the accuracy and reporting of crime statistics to the community (Pres. Perez)

Comptroller memo on options to spend revenues from MPS payment for 2025 School Resource Officers (Ald. Dimitrijevic)

Information on sentinel review, recommendations, and implementation (Ald. Dimitrijevic)

Summary memo on personnel costs adjustment (Ald. Burgelis)

Introduction of the candidates for the crime victim responder positions to Common Council members (Ald. Coggs)

Information on helper hot list reporting (Ald. Burgelis)

This Communication was NOT ACTED ON

Meeting recessed at 12:10 p.m.

Meeting reconvened at 12:39 p.m.

[250001](#)

Communication from the Mayor relating to the proposed 2026 budget.

Sponsors: THE CHAIR

-Emergency Communications

Appearing:

Bryan Rynders, Budget & Fiscal Policy Ops Mgr

Tony Bueno, DEC Director

Anniemarie Domurat, DEC Deputy Director

Samantha Mejia, DEC Finance Manager

An overview presentation on the Dept. of Emergency Communications was given on the following topics:

2026 Budget Summary, 2026 Budget by Service, Salaries and Positions, Operating & Equipment Expenses, Executive Summary, 2025 Highlights & Achievements, 9-1-1 Call Volume & Answer Time, Industry Standards, DEC Org Chart, DEC Staffing, Universal Call Taker (UCT), DEC Demographics, Building Strength & Readiness, Community Engagement, Artificial Intelligence, 2026 Goals, 2026 Priorities

There was discussion on 911 call answer times, texting to 911 technology (RFP, selection, expected completion date, public outreach and promotion), abandoned calls, AI technologies and innovation (language translation), bilingual telecommunicators (Spanish, consideration of other languages), call taking and dispatching career progression, UCT (cross training, new hires), barriers and deterrence to calling 911 (immigrant status, language), language interpretation call taking process, non-emergency call taking options and process, handling and dispatching of calls (from officials), phone system solutions (iCad, On Call), alternative response for behavior health calls, return on investment

Information requests were made as follows:

Data on call answer and response on scene times (Ald. Dimitrijevic)

This Communication was NOT ACTED ON

A motion was made by ALD. BURGELIS that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

No 0

Meeting adjourned at 1:39 p.m.

Chris Lee

Council Records Section

City Clerk's Office

**This meeting can be viewed in its entirety through the City's Legislative Research Center at
<http://milwaukee.legistar.com/calendar>.**