

November 4, 2022

Greetings Mr. Simpson:

As we return for our third year of the C3 & We Job Skills and Employment Readiness Program I am once again delighted to be your program manager. The program continues to be an investment for the students, our community, as well as WEC Energy Group. None of this would be possible without your support.

When I first start visiting the C3 Campus back in 2017 I was very impressed with the student body. You gave me the opportunity to come and share my career journey with a few of your middle school classes. Haven spoken at several schools in the metropolitan Milwaukee area, I knew right away something was different. The students were polished and poised, highly respectable, and had commendable relationships with the students. It makes a difference when the staff genuinely care about the students they serve, and that was very evident every time I visited the school. I understand why your level of commitment to those students and this program is so high, because you care about each and every one of those students. I share your sentiments, so the next logical step was to develop the partnership program for the high school students.

Watching the campus grow, and watching the students grow has been very rewarding. Our first year of the program we started off with two students, and now in our third year we are up to eleven. Our first year of the program was just internal to one business unit at We Energies, in our third year the C3 program made the WEC Energy Group Corporate Responsibility Report. The knowledge we are imparting with these students and the experiences they are gaining in a corporate setting will prove to be beneficial no matter what their post high school plans may be. We hope that the exposure to the many difference careers in the energy industry will remain in the forefront of the student's minds when they seek career opportunities. I am looking forward to many more years of partnering with the C3 Campus.

I thank you again Mr. Simpson. The guidance and support that you provide for these students provide a trusting relationship, which is the foundation of the development of this program.

Respectfully,



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