

# Fire and Police Commission 2010 Budget Summary

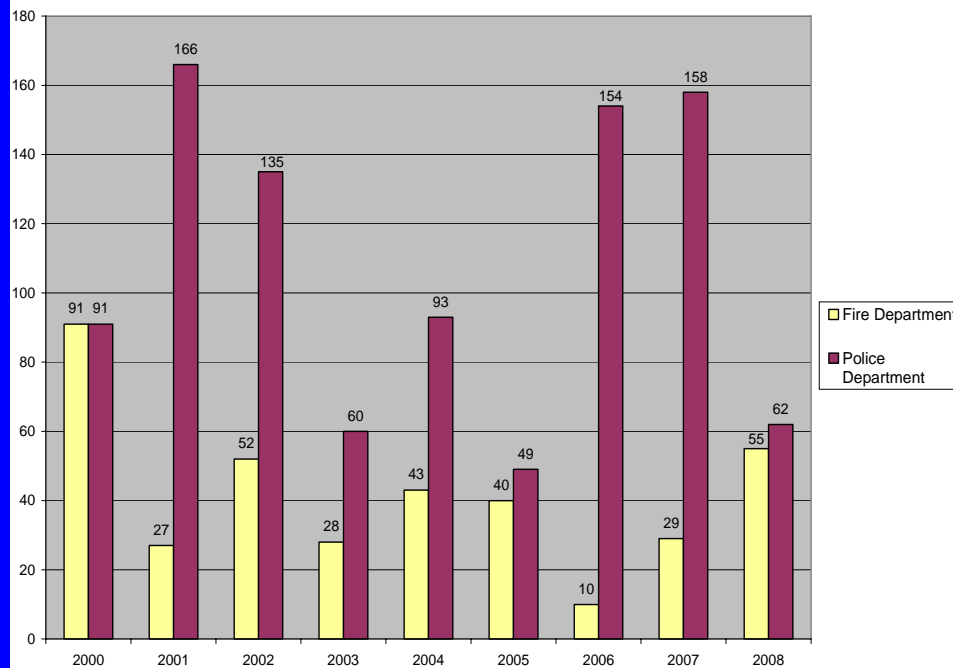


# Community Relations

- FPC staff participated in over 120 community meetings, outside of City Hall, in 2008.
- FPC reached an agreement with 11 community organizations to act as our community partners.
  - Satellite locations that disseminate information about FPC and procedures.



# Fire and Police Appointments



- FPC has authority of traditional civil service functions.
- 55 Fire Department employees were appointed/promoted in 2008
- 62 Police Department employees were appointed/promoted in 2008

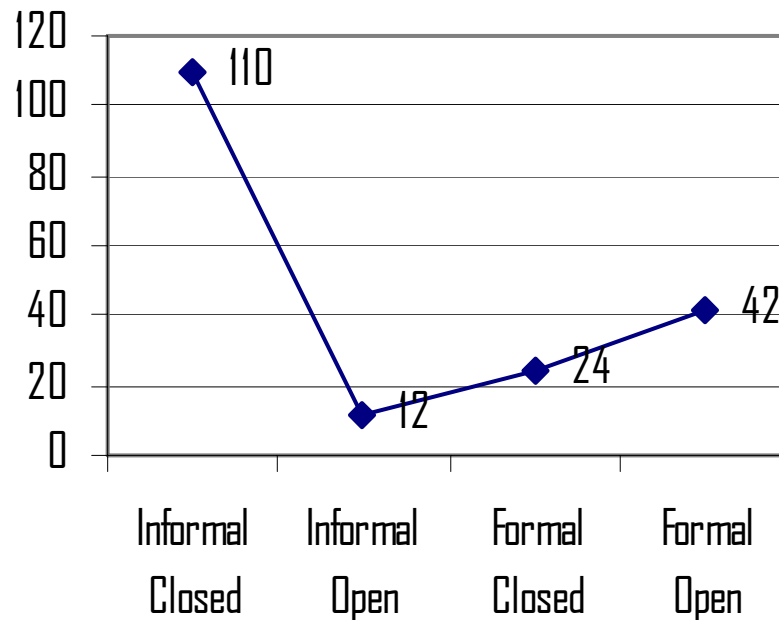


# Citizen Complaints

- 188 complaints were filed with the FPC between January 1, 2009 and June 30, 2009.
  - 122 informal complaints
  - 66 formal complaints, 13.8% increase from 2008
- 159 employees of the Fire or Police Departments had complaints filed against them.



# Types of Complaints

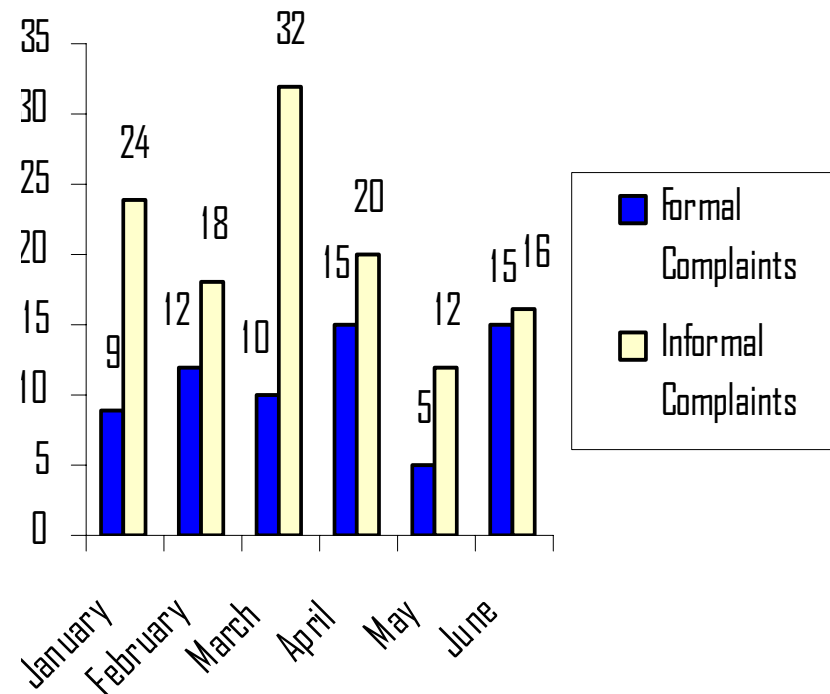


- Majority of complaints filed between January 1, 2009 and June 30, 2009 were classified as informal and closed.

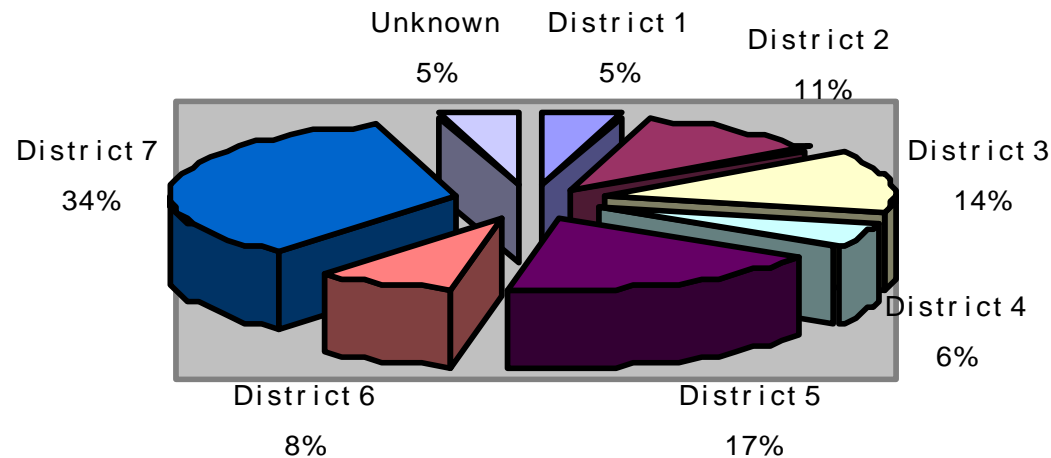


# Complaints by Month

- 15 formal complaints were filed in April and June 2009.
- 32 informal complaints were filed in March 2009.



# Formal Complaints by District



- Most formal complaints originated in District 7.
- The fewest formal complaints originated in Districts 1 and 4.



# Formal Complaint Allegations

- Formal complaints are classified into 5 categories.
- The majority of complaints filed in 2009 alleged discourtesy and excessive use of force.

<i>Allegation</i>	<i>Number of Formal Complaints</i>
Department Procedures	3
Department Services	8
Discourtesy	16
Disparate Treatment	5
Excessive Use of Force	12





# 2009 Fire and Police Department Common Policy Monitoring

- Overtime
- Workplace Safety Plans
- Personnel Deployment



# 2009 Initiatives – A Sample

- Firefighter Applicant Processing
- Police Aide program and hiring practices
- Citizen Complaint Procedures for Investigation and Hearing Streamlined
- Community Partnerships - complaints
- University Partnerships – UW Criminal Justice Dept, Marquette Safe Streets, Homicide Review Commission
- Expanded Reporting – Periodic and Informational
- AIM system operational
- Fire Investigation Unit
- Policy Emphasis of Board



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