
Steven M. DeVougas

Legal Experience

Hinshaw & Culbertson, LLP, Milwaukee, WI

Attorney, January 2008-Present

- Broad practice focus in the areas of business and defense litigation, contract disputes, judgment enforcement, professional/medical liability, products liability, insurance coverage, personal injury, landlord-tenant, toxic tort and employment law from pre-suit through the trial/hearing phase.
- Collaborated with partners in developing and implementing litigation strategies.
- Experience managing discovery and motion practice in state and federal court.
- Successfully drafted and argued numerous dispositive and discovery motions.
- Prepared witnesses for, conducted and defended depositions.
- Experience preparing statements and participating in administrative, state and federal mediation.
- Negotiated favorable settlements for defense clients.
- Argued and won reversal of unemployment compensation decision before the Wisconsin Department of Workforce Development.
- Won administrative decision for employer on perceived disability discrimination claim.
- Second chair, medical malpractice trial, *Parker v. Ward, M.D.* (Milwaukee County, defense verdict).
- Obtained \$60,000 judgment for railroad client in freight dispute.
- Briefed motion to dismiss that resulted in dismissal of 100 plaintiffs from lawsuit with claims of increased risk of contracting cancer (affirmed by Wisconsin Court of Appeals).
- Regularly involved in business development initiatives with current and prospective clients.

Hinshaw & Culbertson, LLP, Milwaukee, WI

Summer Associate, May 2007-December 2007 and May 2006-August 2006

- Researched and drafted memoranda, discovery requests and pleadings in the areas of Legal and Medical Malpractice, Product Liability, Insurance Coverage and Commercial Litigation.
- Assisted in preparation of appellate brief submitted to 7th Circuit Court of Appeals.
- Created seminar materials for business development presentations in the areas of Construction and Medical Malpractice.
- Conducted initial discovery investigation and document review in areas of contract, personal injury, commercial litigation and aviation law.
- Drafted Punitive Damages compendium for American Bar Association Transportation Law Section.

Professional Experience

M&I Financial Advisors, Milwaukee, WI

Retail Investment Sales Associate, May 2004-August 2005

- Liaison between business partners, clients, and fund companies.
- Worked in partnership with a team of representatives to exceed monthly sales goals and streamlining business systems.
- Remained in the Top 3 for revenue production in division during tenure.
- Developed, serviced, and maintained \$20 million client portfolio.
- Drafted letters and procedure to comply with NASD Regulations.
- Licensed for Health and Life Insurance and completed training for Series 7.

Education

Marquette University Law School, Milwaukee, WI

Juris Doctor, December 2007

- Marquette University Legal Clinic Volunteer, House of Peace
- Volunteer Income Tax Assistance Clinic
- Pro Bono Society Member

- Research Assistant, Professor John Kircher (Product Liability and Punitive Damages)

University of Michigan, Ann Arbor, MI

Bachelor of Arts in Economics and English (dual major) (minor in Accounting), May 2004

- Dean's List, Fall 2003 and Winter 2004
- INROADS, Inc. Intern

Marquette University High School, Milwaukee, WI

Liberal Arts Diploma, May 2000

Bar Admissions

- State of Wisconsin (2008).
- U.S. District Court, Eastern District of Wisconsin (2008).
- U.S. District Court, Western District of Wisconsin (2008).

Publications and Presentations

- "Labor Law Update," Fox Valley Chapter, Society for Human Resource Management, Appleton, Wisconsin, (October 2012).
- "The Fair Debt Collection Practices Act and the Tools Available for Defense," Lorman Education Services, Brookfield, Wisconsin (April 2010-2012).
- "Personal Bankruptcy and You: Part Overview, Part Cautionary Tale," Milwaukee Public Library System, Milwaukee, Wisconsin (April 2009).

Professional Memberships and Recognition

- Wisconsin Association of African American Lawyers, President (2011-2012)
- Named Wisconsin Law Journal "Up and Coming Lawyer" (2011)
- Named to Lawyers of Color Inaugural "Hot List" (2013)
- Better Business Bureau of Wisconsin, Board Member
- Milwaukee Young Lawyers, Board Member
- American Bar Association
- INROADS, Inc., Alumni

Community Service and Civic Organizations

- **Marquette Volunteer Legal Clinic:** *Steering Committee* (2010-Present)
- **Milwaukee Justice Center:** *Coordinator* (2009-Present)
- **ACTS Community Development Corporation:** *Secretary, Board of Directors* (2008-2011)
- **YMCA Sponsor-A-Scholar:** *Mentor, Panelist, Keynote Speaker*
- **YMCA Youth Leadership Academy:** *Member, Advisory Committee* (March 2009-Present)