



Department of Employee Relations

Tom Barrett
Mayor

Maria Montegudo
Director

Renee Joos
Employee Benefits Director

Nicole M. Fleck
Labor Negotiator

December 5, 2019

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File #191331

File #191331 recommends amending Part II, Administration, Section 5, Promotions and Special Pay Practices, of the Salary Ordinance in order to administer the Severe Weather Emergency Policy (Common Council File #191065). The recommended changes are as follows:

Insert new paragraph H to read as follows: Severe Weather Emergency: In the event that employees are directed by an appropriate authority to not report to work as a result of a severe weather emergency declaration by the Mayor, employees shall be compensated at their base salary rate for their regularly scheduled work day. These hours shall not be considered as time worked for purposes of computing overtime.

A copy of the Salary Ordinance change has been included with Common Council File #191302. A copy of the fiscal impact statement is attached. It is recommended that the requested Salary Ordinance changes be approved.

Sincerely,

Nicole M. Fleck
Labor Negotiator

Attachments

NMF
191331_F&P_PartII_Sec5_SWP_12-11-19
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