

**Exhibit A**  
**QUOTA GUIDELINES FOR**  
**2008-2010 CONVENTION ATTENDANCE**  
(See Milwaukee Code Section 350-181 3-a-3)

<u>DEPARTMENT</u>	<u>2008 GUIDELINES</u>	<u>2009 GUIDELINES</u>	<u>2010 GUIDELINES</u>
Administration, Department of	3	2	3
Assessor's Office	1	1	1
Attorney, City	2	2	2
Attorney, City (Staff)	1	1	1
City Development, Department of	1	2	1
Common Council City Clerk	2	2	2
Comptroller	2	2	2
Comptroller (Staff)	1	1	1
Election Commission	0	1	0
Employee Relations, Department of	2	3	2
Employees' Retirement System	1	0	1
Fire Department	2	1	2
Fire and Police Commission	1(b)	1(b)	1(b)
Health Department	1	2	1
Library	2	1	2
Mayor's Office	1	1	1
Municipal Court	1	0	1
Neighborhood Services	2	1	2
Police Department	2	1	2
Port of Milwaukee	2	1	2
Public Works, Department of	8(a)	8(a)	8(a)
Treasurer, City	2	2	2
Treasurer, City (Staff)	1	1	1
<b><u>BOARD OF COMMISSION MEMBERS</u></b>			
City Service Commission	1	0	1
Fire and Police Commission	0	0	0
Harbor Commission	1	0	1
Library Board	0	1	0
Zoning Appeals, Board of	1	0	1
City Plan Commission	0	1	0
Historic Preservation Commission	1	0	1
Milwaukee Arts Board	0	1	0
Annuity and Pension Board	1	1	1
	<b>46</b>	<b>41</b>	<b>46</b>

(a) Two conventions paid for from Water Department funds.

(b) One convention to be attended by staff or commissioner at the discretion of the department.