



Department of Employee Relations

July 25, 2001

John O. Norquist  
Mayor

Jeffrey Hansen  
Director

Florence Dukes  
Deputy Director

Frank Forbes  
Labor Negotiator

Michael Brady  
Employee Benefits Manager

To the Honorable  
The Committee on Finance and Personnel  
Common council  
City of Milwaukee

Dear Committee Members: Re: Common Council File Number 010338

- Analysis -

This report recommends approval of the necessary Salary and Positions Ordinance changes to implement the 2001-2002 Labor agreement between District Council 48, AFSCME, AFL-CIO, and the City of Milwaukee.

This report concerns the implementation of the 2001-2002 labor agreement between District Council 48, AFSCME-AFL-CIO, and the City of Milwaukee with regard to rates of pay and special pay provisions.

**Base Salary**

Effective Pay Period 1, 2001, the agreement specifies a 2.5% across the board wage increase over Pay Period 26, 2000 wage rates. (See attached 2001 Salary Ordinance amendments for rates).

Effective Pay Period 1, 2002, the agreement specifies a 3.0% across the board wage increase over Pay Period 26, 2001 wage rates. (The salary increases for 2002 will be included in the 2002 Salary Ordinance.)

**The City agreed to the following reallocations:**

**Effective Pay Period 17, 2001 (August 5, 2001):**

<u>Classification</u>	<u>Department</u>	<u>Pay Range</u>	
		<u>From</u>	<u>To</u>
Library Circulation Assistant II	Library	415	424
Inspection Specialist	DPW-Infrastructure Services Division	535	540

To the Honorable  
The Committee on Finance and Personnel . . . #2

July 25, 2001

**The City agreed to the following reclassifications:**

Effective Pay Period 17, 2001 (August 5, 2001):

<u>Current Title/ Pay Range</u>	<u>Department</u>	<u>Proposed Title/ Pay Range</u>
Public Health Interpreter Aide, Pay Range 300 (One position)	Health (Medical Assistance Outreach)	Health Access Interpreter, Pay Range 410
Environmental Enforcement Officer II, Pay Range 541 (One position)	Neighborhood Services	Building Code Enforcement Inspector, Pay Range 553
Sewer Crew Leader III Pay Range 252 (Five positions)	DPW-Infrastructure Services Division	Sewer Repair Crew Leader Pay Range 265
Laborer (Electrical Services), Pay Range 230 (Two positions)	DPW-Infrastructure Services Division (assigned to Street Lighting)	Special Laborer (Electrical Services), Pay Range 245

Special Pay Provisions:

The City agreed to recommend other special pay provisions as specified in the attached Salary Ordinance amendments.

In order to implement the general salary increases, reallocations, title changes and special pay provisions, it is recommended that the Salary and Positions Ordinances be amended as specified in the attachments.

Sincerely,



JEFFREY S. HANSEN  
Employee Relations Director

JSH:pb

Attachments: 2001 Salary and Positions Ordinance Changes

c: Laura Engan  
Marianne Walsh

2001 POSITIONS ORDINANCE CHANGES  
FOR DISTRICT COUNCIL 48 POSITIONS

In the Positions Ordinance, effective September 1, 2001:

Under Health Department, Maternal and Child Health Division, Northwest Health Center, add the designation "(X)" to one position of Program Assistant II, under Keenan Health Center, add the designation "(X)" to one position of Program Assistant II, and under Southside Health Center, add the designation "(X)" to one position of Program Assistant II.

In the Positions Ordinance, effective Pay Period 17, 2001 (August 5, 2001)

Under Health Department, Medical Assistance Outreach Grant (N), delete one position of Public Health Interpreter Aide (X)(N) and add one position of Health Access Interpreter (X)(N).

Under Department of Neighborhood Services, Court Division, delete one position of Environmental Enforcement Officer II (X) and add one position of Building Code Enforcement Inspector (X).

Under Department of Public Works-Infrastructure Services Division, Field Operations-Street/Bridges Operations Decision Unit, Underground Conduit Maintenance, delete one position of Sewer Crew Leader III and add one position of Sewer Repair Crew Leader; under Field Operations-Electrical Services Decision Unit, Street Lighting, delete two positions of Laborer (Electrical Services) and add two positions of Special Laborer (Electrical Services); and under DPW-Infrastructure Services Division-Sewer Maintenance Fund, Underground Decision Unit, delete four positions of Sewer Crew Leader III and add four positions of Sewer Repair Crew Leader, and under Auxiliary Personnel, delete three position of Sewer Crew Leader III and add three position of Sewer Repair Crew Leader.

2001 SALARY ORDINANCE CHANGES  
FOR DISTRICT COUNCIL 48 POSITIONS

**Effective Pay Period 1, 2001 (December 24, 2000)**, delete the current rates of pay for the pay ranges and footnotes listed below and substitute the following rates:

Pay Range 200

Official Rate-Biweekly

887.75	950.79	989.33	1,007.39	1,026.77
1,046.21	1,065.63	1,099.35		

Pay Range 205

Official Rate-Biweekly

957.67	1,023.41	1,065.63	1,087.84	1,110.05
1,132.19	1,168.95			

Pay Range 210

Official Rate-Biweekly

1,018.44	1,087.84	1,110.05	1,132.19	1,157.44	1,191.79
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Pay Range 215

Official Rate-Biweekly

1,112.29	1,134.45	1,159.67	1,182.51	1,219.79
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Under Pay Range 215, in footnote 4/, delete the rate \$1,212.28 and substitute \$1,242.59.

Pay Range 220

Official Rate-Biweekly

1,123.35	1,147.07	1,171.10	1,195.40	1,233.36
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Pay Range 225

Official Rate-Biweekly

1,134.45	1,159.67	1,182.51	1,208.28	1,246.94
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Pay Range 230

Official Rate-Biweekly

1,143.48      1,166.32      1,192.04      1,219.17      1,259.26

Under Pay Range 230, in footnote 2/, delete the rate \$1,283.41 and substitute \$1,315.50. In footnote 3/, delete the rate \$1,251.54 and substitute \$1,282.83.

Pay Range 235

Official Rate-Biweekly

1,169.32      1,194.01      1,221.15      1,249.74      1,291.28

Under Pay Range 235, in footnote 1/ delete the rate \$1,205.29 and substitute \$1,235.42, in footnote 6/, delete the rate \$1,283.41 and substitute \$1,315.50, and in footnote 9/, delete the rate \$1,289.85 and substitute \$1,322.10.

Pay Range 238

Official Rate-Biweekly

1,182.58      1,207.79      1,234.95      1,263.73      1,306.29

Under Pay Range 238, in footnote 1/, delete the rate \$1,298.35 and substitute \$1,330.81.

Pay Range 240

Official Rate-Biweekly

1,195.85      1,221.58      1,248.76      1,277.71      1,321.32

Under Pay Range 240, in footnote 1/, delete the rate \$1,313.32 and substitute \$1,346.15.

Pay Range 245

Official Rate-Biweekly

1,224.50      1,251.61      1,280.19      1,310.22      1,353.75

Under Pay Range 245, in footnote 1/, delete the rate \$1,345.57 and substitute \$1,379.21.

Pay Range 247

Official Rate-Biweekly

1,279.77      1,308.38      1,338.67      1,371.90      1,418.97

Pay Range 248

Official Rate-Biweekly

1,239.10      1,267.69      1,298.00      1,331.24      1,378.28

Under Pay Range 248, in footnote 4/, delete the rate \$1,370.00 and substitute \$1,404.25.

Pay Range 249

Official Rate-Biweekly

1,241.66	1,271.27	1,302.80	1,338.15	1,388.06
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Under Pay Range 249, in footnote 1/ and 2/, delete the rate \$1,392.83 and substitute \$1,427.65.

Pay Range 250

Official Rate-Biweekly

1,253.76	1,283.78	1,315.84	1,352.28	1,402.82
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Pay Range 252

Official Rate-Biweekly

1,271.45	1,300.86	1,332.89	1,369.38	1,419.85
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Under Pay Range 252, in footnote 3/, delete the rate \$1,421.81 and substitute \$1,457.36.

Pay Range 254

Official Rate-Biweekly

1,239.14	1,316.42	1,348.39	1,384.86	1,435.42
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Under Pay Range 254, in footnote 1/, delete the rate \$1,426.86 and substitute \$1,462.53.

Pay Range 255

Official Rate-Biweekly

1,286.34	1,316.42	1,348.39	1,384.86	1,435.42
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Pay Range 258

Official Rate-Biweekly

1,296.91	1,327.97	1,362.14	1,400.21	1,470.59
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Pay Range 260

Official Rate-Biweekly

1,307.45	1,339.49	1,375.91	1,415.65	1,470.95
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Under Pay Range 260, in footnote 1/ and 4/, delete the rate \$1,462.17 and substitute \$1,498.72, in footnote 2/ and 3/, delete the rate \$1,462.20 and substitute \$1,498.76, and in footnote 7/, delete the rate \$1,479.14 and substitute \$1,516.12.

Pay Range 262

Official Rate-Biweekly				
1,323.32	1,355.20	1,395.89	1,437.67	1,489.83

Under Pay Range 262, in footnote 1/, delete the rate \$1,480.98 and substitute \$1,518.00.

Pay Range 264

Official Rate-Biweekly				
1,337.60	1,368.62	1,402.80	1,440.90	1,493.82

Pay Range 265

Official Rate-Biweekly				
1,347.36	1,383.79	1,422.80	1,463.47	1,518.76

Pay Range 268

Official Rate-Biweekly				
1,355.58	1,395.35	1,437.48	1,483.20	1,544.32

Under Pay Range 268, in footnote 1/, delete the rate \$1,535.22 and substitute \$1,573.60.

Pay Range 270

Official Rate-Biweekly				
1,382.04	1,421.86	1,463.94	1,509.68	1,570.81

Pay Range 272

Official Rate-Biweekly				
960.05	1,002.10	1,054.65		

Under Pay Range 272, in footnote 2/, delete the rate \$19.69 and substitute \$20.18.

Pay Range 274

Official Rate-Biweekly				
1,095.21	1,168.80			

Under Pay Range 274, in footnote 2/, delete the rate \$19.69 and substitute \$20.18.

Pay Range 275

Official Rate-Biweekly				
1,382.04	1,421.86	1,463.94	1,509.68	1,600.62

Pay Range 276

Official Rate-Biweekly  
1,219.36      1,292.95

Under Pay Range 276, in footnote 2/, delete the rate \$19.69 and substitute \$20.18.

Pay Range 278

Official Rate-Biweekly  
1,376.52      1,433.10

Under Pay Range 278, in footnote 2/, delete the rate \$19.69 and substitute \$20.18.

Pay Range 280

Official Rate-Biweekly  
1,519.19

Under Pay Range 280, in footnote 1/, delete the rate \$19.69 and substitute \$20.18.

Pay Range 282

Official Rate-Biweekly  
1,474.46      1,522.13      1,573.54      1,625.95      1,691.55

Under Pay Range 282, in footnote 2/, delete the rate \$1,709.69 and substitute \$1,752.43.

Pay Range 285

Official Rate-Biweekly  
1,482.43      1,530.80      1,583.20      1,636.54      1,702.96

Pay Range 291

Official Rate-Biweekly  
1,488.55      1,560.62      1,636.22      1,715.46      1,798.54      1,885.62

Pay Range 300

Official Rate-Biweekly  
908.10      923.94      962.48      980.54      999.96  
1,019.42      1,038.75      1,072.52

Pay Range 305

Official Rate-Biweekly  
941.08      959.63      999.96      1,019.42      1,038.75  
1,061.00      1,094.69



Pay Range 309

Official Rate-Biweekly

930.88	996.56	1,038.75	1,061.00	1,083.16
1,105.34	1,142.08			

Pay Range 310

Official Rate-Biweekly

978.02	996.56	1,038.75	1,061.00	1,083.16
1,105.34	1,142.08			

Pay Range 314

Official Rate-Biweekly

991.60	1,061.00	1,083.16	1,105.34	1,130.59	1,164.99
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Pay Range 324

Official Rate-Biweekly

1,035.96	1,105.34	1,130.59	1,153.48	1,190.76
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Pay Range 325

Official Rate-Biweekly

1,083.16	1,105.34	1,130.59	1,153.48	1,190.76
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Under Pay Range 325, in footnote 1/, delete the rate \$1,188.18 and substitute \$1,217.88.

Pay Range 329

Official Rate-Biweekly

1,058.18	1,130.59	1,153.48	1,179.24	1,217.88
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Pay Range 330

Official Rate-Biweekly

1,105.34	1,130.59	1,153.48	1,179.24	1,217.88
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Pay Range 335

Official Rate-Biweekly

1,130.59	1,153.48	1,179.24	1,206.38	1,246.40
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Pay Range 338

Official Rate-Biweekly				
1,142.08	1,164.99	1,190.76	1,217.88	1,259.26

Pay Range 340

Official Rate-Biweekly				
1,153.48	1,179.24	1,206.38	1,234.90	1,276.45

Under Pay Range 340, in footnote 1/, delete the rate \$1,276.62 and substitute \$1,308.54.

Pay Range 344

Official Rate-Biweekly				
1,132.01	1,206.38	1,234.90	1,264.95	1,308.54

Pay Range 345

Official Rate-Biweekly				
1,179.24	1,206.38	1,234.90	1,264.94	1,308.54

Pay Range 347

Official Rate-Biweekly				
1,223.97	1,246.40	1,268.85	1,291.28	1,321.32

Pay Range 350

Official Rate-Biweekly				
1,206.38	1,234.90	1,264.95	1,297.04	1,344.96

Pay Range 355

Official Rate-Biweekly				
1,234.90	1,264.95	1,297.04	1,333.45	1,383.98

Pay Range 360

Official Rate-Biweekly				
1,264.95	1,297.04	1,333.45	1,372.48	1,424.65

Pay Range 400

Official Rate-Biweekly				
801.82	863.56	899.03	915.70	933.67
953.14	972.54	1,003.45		

Pay Range 404

Official Rate-Biweekly

846.34	908.10	945.84	962.48	980.54
999.96	1,019.42	1,050.26		

Pay Range 405

Official Rate-Biweekly

893.56	908.10	945.84	962.48	980.54
999.96	1,019.42	1,050.26		

Pay Range 406

Official Rate-Biweekly

861.89	924.89	963.37	980.36	998.75
1,018.56	1,038.42	1,069.65		

Pay Range 410

Official Rate-Biweekly

930.84	952.01	991.92	1,014.16	1,036.38
1,058.53	1,095.30			

Under Pay Range 410, in footnote 1/, delete the rate \$1,090.87 and substitute \$1,118.14.

Pay Range 415

Official Rate-Biweekly

978.02	996.56	1,038.75	1,061.00	1,083.16
1,105.34	1,142.08			

Under Pay Range 415, in footnotes 1/ and 4/, delete the rate \$1,136.58 and substitute \$1,164.99.

Pay Range 424

Official Rate-Biweekly

978.02	996.56	1,038.75	1,061.00	1,083.16
1,106.63	1,132.36	1,171.02		

Pay Range 425

Official Rate-Biweekly

1,058.53	1,083.80	1,106.63	1,132.36	1,171.02
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Under Pay Range 425, in footnote 1/, delete the rates \$1,170.37 and \$1,199.64 and substitute \$1,199.63 and \$1,229.63.

Pay Range 430				
Official Rate-Biweekly				
1,083.16	1,105.34	1,130.59	1,153.48	1,190.76

Pay Range 435				
Official Rate-Biweekly				
1,105.34	1,130.59	1,153.48	1,179.24	1,217.88

Under Pay Range 435, in footnote 1/, delete the rates \$1,216.00 and \$1,245.32 and substitute \$1,246.40 and \$1,276.45.

Pay Range 437				
Official Rate-Biweekly				
1,075.89	1,099.40	1,126.16	1,150.48	1,177.82
1,206.60	1,236.85			

Pay Range 440				
Official Rate-Biweekly				
1,130.59	1,153.48	1,179.24	1,206.38	1,246.40

Pay Range 445				
Official Rate-Biweekly				
1,153.48	1,179.24	1,206.38	1,234.90	1,276.45

Under Pay Range 445, in footnote 1/, delete the rates \$1,276.62, \$1,312.16, and \$1,350.22 and substitute \$1,308.54, \$1,344.96 and \$1,383.98.

Pay Range 450				
Official Rate-Biweekly				
1,126.16	1,150.48	1,177.82	1,206.60	1,236.85
1,268.72	1,302.76			

Pay Range 455				
Official Rate-Biweekly				
1,206.38	1,234.90	1,264.95	1,297.04	1,344.96

Under Pay Range 455, in footnote 1/, delete the rate \$1,350.22 and substitute \$1,383.98.

	Pay Range 460			
Official Rate-Biweekly				
1,234.90	1,264.95	1,297.04	1,333.45	1,383.98

	Pay Range 475			
Official Rate-Biweekly				
1,268.72	1,302.76	1,341.41	1,382.79	1,425.94
1,472.29	1,522.88			

	Pay Range 500			
Official Rate-Biweekly				
1,105.34	1,130.59	1,153.48	1,179.24	1,217.88

Under Pay Range 500, in footnote 1/ and 2/, delete the rates \$1,216.00 and \$1,245.32 and substitute \$1,246.40 and \$1,276.45. In footnote 3/, delete the rate \$1,216.00 and substitute \$1,246.40.

	Pay Range 503			
Official Rate-Biweekly				
1,038.75	1,061.00	1,083.16	1,105.34	1,130.59
1,162.81	1,195.04	1,240.61		

	Pay Range 504				
Official Rate-Biweekly					
1,105.34	1,137.63	1,170.86	1,205.05	1,240.24	1,276.45

	Pay Range 505			
Official Rate-Biweekly				
1,153.48	1,179.24	1,206.38	1,234.90	1,276.45

Under Pay Range 505, in footnote 1/, delete the rates 1,276.62, \$1,312.16 and \$1,350.22 and substitute \$1,308.54, \$1,344.96 and \$1,383.98.

	Pay Range 508			
Official Rate-Biweekly				
1,118.54	1,156.13	1,195.04	1,235.36	1,288.60

	Pay Range 510			
Official Rate-Biweekly				
1,179.24	1,206.38	1,234.90	1,264.95	1,308.54

	Pay Range 515			
Official Rate-Biweekly				
1,132.01	1,234.90	1,297.04	1,333.45	1,383.98

Pay Range 516

Official Rate-Biweekly

1,206.38      1,234.90      1,264.95      1,297.04      1,333.45      1,370.24

Pay Range 520

Official Rate-Biweekly

1,234.90      1,264.95      1,297.04      1,333.45      1,383.98

Pay Range 522

Official Rate-Biweekly

1,237.92      1,273.50      1,313.95      1,357.32      1,402.38

Pay Range 525

Official Rate-Biweekly

1,264.95      1,297.04      1,333.45      1,372.48      1,424.65

Pay Range 526

Official Rate-Biweekly

1,237.92      1,305.77      1,392.79      1,434.88      1,480.64

Under Pay Range 526, in footnote 1, delete the rate \$1,487.86, and substitute \$1,525.06.

Pay Range 528

Official Rate-Biweekly

1,248.79      1,328.07      1,364.48      1,403.53      1,455.65

Pay Range 529

Official Rate-Biweekly

819.45      875.10

Pay Range 530

Official Rate-Biweekly

1,297.04      1,333.45      1,372.48      1,413.15      1,468.33

Pay Range 532

Official Rate-Biweekly

1,235.36      1,277.11      1,320.35      1,365.15      1,411.56      1,471.12

Pay Range 534  
 Official Rate-Biweekly  
 1,286.25      1,372.48      1,413.15      1,456.82      1,516.03

Pay Range 535  
 Official Rate-Biweekly  
 1,333.45      1,372.48      1,413.15      1,456.82      1,516.03

Pay Range 536  
 Official Rate-Biweekly  
 1,286.27      1,350.59      1,418.17

Pay Range 540  
 Official Rate-Biweekly  
 1,372.48      1,413.15      1,456.82      1,504.52      1,567.47

Under Pay Range 540, in footnotes 1/ and 4/, delete the rate \$1,587.25 and substitute \$1,626.93. In footnote 2/, delete the rate \$1,517.99 and substitute \$1,555.94.

Pay Range 541  
 Official Rate-Biweekly  
 1,372.48      1,413.15      1,456.82      1,504.52      1,627.54

Under Pay Range 541, in footnote 1/, delete the rates \$1,602.94, \$1,618.02 and \$1,633.13 and substitute \$1,643.01, \$1,658.47 and \$1,673.96. In footnote 2/ delete the rate \$1,602.94 and substitute \$1,643.01.

Pay Range 542  
 Official Rate-Biweekly  
 1,434.88      1,480.64      1,539.92      1,589.37      1,627.54

Under Pay Range 542, in footnote 1/, delete the rate \$1,635.49 and substitute \$1,676.38.

Pay Range 545  
 Official Rate- Biweekly  
 1,413.15      1,456.82      1,504.52      1,555.94      1,619.88

Under Pay Range 545, in 1/, delete the rate \$1,634.10 and substitute \$1,674.95.

Pay Range 546  
 Official Rate-Biweekly  
 1,413.15      1,468.93      1,527.01      1,587.51      1,650.55      1,727.68

Pay Range 547

Official Rate-Biweekly

1,451.00      1,503.93      1,560.97      1,620.95      1,675.22      1,759.53

Pay Range 549

Official Rate-Biweekly

1,608.36      1,719.48      1,780.51      1,833.91      1,888.94

Pay Range 550

Official Rate-Biweekly

1,456.82      1,504.52      1,555.94      1,608.36      1,666.90

Pay Range 552

Official Rate-Biweekly

1,456.82      1,504.52      1,555.94      1,609.95      1,670.35

Pay Range 553

Official Rate-Biweekly

1,456.82      1,504.52      1,555.94      1,608.36      1,731.00

Under Pay Range 553, in footnote 1/, delete the rates \$1,705.67, \$1,722.55 and \$1,739.44 and substitute \$1,748.31, \$1,765.61 and \$1,782.93.

Pay Range 555

Official Rate-Biweekly

1,504.52      1,555.94      1,608.36      1,655.39      1,717.87

Under Pay Range 555, in footnote 1/, delete the rate \$1,739.88 and substitute \$1,783.38, and in footnote 2/ delete the rate \$1,664.74 and substitute \$1,706.36.

Pay Range 556

Official Rate-Biweekly

1,504.52      1,555.94      1,608.36      1,655.39      1,771.88      1,834.49

Pay Range 557

Official Rate-Biweekly

1,538.30      1,590.47      1,637.63      1,688.60      1,751.00



Pay Range 558

Official Rate-Biweekly

1,456.82	1,504.52	1,555.94	1,608.36	1,687.10
1,732.61	1,789.61			

Pay Range 559

Official Rate-Biweekly

1,676.38	1,724.83	1,774.66	1,825.95	1,878.72	1,933.02
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Pay Range 560

Official Rate-Biweekly

1,608.36	1,655.39	1,706.36	1,757.38	1,836.31
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Pay Range 565

Official Rate-Biweekly

1,655.39	1,706.36	1,757.38	1,824.79	1,903.74
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Pay Range 572

Official Rate-Biweekly

1,504.52	1,555.94	1,608.36	1,655.39	1,750.62
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Under Pay Range 572, in footnote 1/, delete the rate \$1,740.51 and substitute \$1,784.02. In footnote 2/, delete the rates \$1,757.91, \$1,775.31 and \$1,792.72 and substitute \$1,801.86, 1,819.69 and \$1,837.54.

Pay Range 576

Official Rate-Biweekly

1,706.36	1,757.38	1,824.79	1,892.25	2,019.16
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Pay Range 587

Official Rate-Biweekly

1,779.80	1,857.46	1,938.44	2,022.96	2,122.70
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Pay Range 588

Official Rate-Biweekly

1,489.03	1,563.15	1,626.37	1,690.69	1,758.27	1,829.12
1,902.15	1,978.47	2,056.95	2,139.79	2,224.81	2,314.20

Under Pay Range 588, in footnote 1/, delete the rate \$2,325.82 and substitute \$2,383.97. In footnote 2/, delete the rates \$1,707.92, 1,969.91, 2,121.20 and 2,284.61; and substitute \$1,750.62, 2,019.16, 2,174.23 and 2,341.73.

			Pay Range 589			
Official Rate-Biweekly						
1,833.91	1,888.94	1,945.60	2,003.97	2,064.09		
			Pay Range 591			
Official Rate-Biweekly						
1,938.26	2,013.06	2,102.31	2,183.41	2,267.65	2,355.14	
			Pay Range 592			
Official Rate-Biweekly						
1,250.89	1,293.57	1,338.94	1,386.50	1,435.97	1,501.00	
			Pay Range 593			
Official Rate-Biweekly						
1,386.50	1,435.97	1,489.49	1,546.38	1,605.46	1,678.42	
			Pay Range 594			
Official Rate-Biweekly						
1,435.97	1,489.49	1,546.38	1,605.46	1,666.92	1,742.35	
			Pay Range 595			
Official Rate-Biweekly						
1,489.49	1,546.38	1,605.46	1,666.92	1,730.85	1,808.80	
			Pay Range 596			
Official Rate-Biweekly						
1,546.38	1,605.46	1,666.92	1,730.85	1,797.29	1,877.93	
			Pay Range 598			
Official Rate-Biweekly						
1,730.85	1,797.29	1,866.44	1,938.26	2,013.06	2,102.31	
			Pay Range 599			
Official Rate-Biweekly						
1,892.25	1,969.65	2,045.25	2,099.31	2,222.71		
2,341.73	2,435.40					
			Pay Range 600			
Official Rate-Biweekly						
1,009.30	1,085.87	1,112.47	1,142.53	1,218.71		

Pay Range 602

Official Rate-Biweekly				*	*
1,174.16	1,207.50	1,242.52	1,279.86	1,322.34	1,438.25

Pay Range 604

Official Rate-Biweekly				
1,370.49	1,427.21	1,486.47	1,548.24	1,612.74
*	*	*		
1,680.08	1,750.28	1,835.14		

Pay Range 606

Official Rate-Biweekly				
1,612.74	1,680.08	1,750.28	1,823.62	1,900.12
*	*			
1,979.97	2,074.82			

Pay Range 607

Official Rate-Biweekly				
2,022.28	2,111.19	2,203.19	2,299.24	2,411.01

Pay Range 934

Official Rate-Biweekly
1,682.86

Pay Range 936

Official Rate-Biweekly
1,801.34

Pay Range 940

Official Rate-Hourly		
15.00	15.54	16.46

Under Pay Range 943, in footnote 1/ delete the hourly rate \$14.38 and substitute the rate \$14.74.

Pay Range 951

Official Rate-Biweekly		
1,296.14	1,339.47	1,394.28

Pay Range 954

Official Rate-Hourly
18.10

Pay Range 955

Official Rate-Biweekly
1,424.28

**Effective Pay Period 17, 2001 (August 5, 2001):**

Under Pay Range 215, add the footnote designation “8/” following the title “Custodial Worker II-City Laborer” add the following footnote: “8/ Effective Pay Period 17, 2001, one position employed in the Milwaukee Public Library and permanently assigned to the dock shall be eligible for an additional sixth step of \$1,242.59 biweekly.

Under Pay Range 258, add the footnote designation “3/” following the title “Special Equipment Operator” and add the following footnote: “3/ Effective Pay Period 17, 2001, an employee while assigned as the utility person shall receive an additional \$0.50 per hour

Under Pay Range 265, add the title “Sewer Repair Crew Leader.”

Under Pay Range 270, add the footnote designation “1/” following the title “Field Service Mechanic” and add the following footnote: “1/” and add the following footnote: “1/ Effective Pay Period 17, 2001, employees who shall be eligible for a special sixth step of \$1,602.23 biweekly if one of the following criteria is met:

1. Employees who were appointed to the Field Service Mechanic classification prior to June 1, 1989; or
2. Employees who obtain and maintain at all times Master Automobile Technician ASE certification and have completed one year of service at the fifth step; or
3. Employees who obtain and maintain at all times Master Medium/Heavy Truck Technician ASE certification and have completed one year of service at the fifth step; or
4. Employees who obtain and maintain at all times ASE certification in four (4) Medium/Heavy Truck areas, including Diesel Engines and Brakes and four automobile areas, including Engine Performance and Brakes and who have completed one year of service at the fifth step.

Under Pay Range 406, add the footnote designation “1/” following the title “Library Circulation Assistant I” and add the following footnote: “1/ Effective Pay Period 17, 2001, for employees in the classification of Library Circulation Assistant I there shall be a ninth step of \$1,095.30 biweekly.

Under Pay Range 410, add the title “Health Access Interpreter.”

Under Pay Range 415, delete the title “Library Circulation Assistant II.”

Under Pay Range 424, add the title “Library Circulation Assistant II.”

Under Pay Range 535, delete the title “Inspection Specialist.” Delete footnote “2/” in its entirety and recreate it as follows: “2/ Effective Pay Period 17, 2001, the additional forty (\$40) dollars biweekly received by employees in this classification while assigned as the “Resident (Lead) Inspector” to a state funded project for any time during a pay period shall be increased to eighty (\$80) dollars biweekly.

**Effective Pay Period 17, 2001 (August 5, 2001) continued**

Under Pay Range 540, add the title "Inspection Specialist 4/" and add the footnote designation "8/" following the title Public Works Inspector II. Delete footnotes "4/", "5/" and "7/" in their entirety and recreate and add the following footnotes:

"4/ Effective Pay Period 17, 2001, employees in these classifications shall be eligible for the following three additional M-steps, provided that the following criteria is met:

<u>M-Step</u>	<u>Criteria needed</u>
M-Step 1:\$1,626.93	30 credits only or 8 years of service and 15 credits
M-step 2: \$1,675.74	45 credits only or 10 years of service and 25 credits
M-step 3: \$1,726.02	60 credits only or 12 years of service and 40 credits

Credits allowed to meet the criteria for "M" step advancement shall be as provided for in the labor agreement between the City of Milwaukee and District council 48, ASCME.

"5/ Effective Pay Period 17, 2001, employees in the Public Works Inspector II classification as of Pay Period 17, 1990, and who are currently at the first "M-Step" of the Public Works Inspector II pay range, shall advance to M-Step 2 at the rate of \$1,675.74 biweekly."

"7/ Effective Pay Period 17, 2001, the additional forty (\$40) dollars biweekly received by employees in this classification while assigned as the "Resident (Lead) Inspector" to a state funded project for any time during a pay period shall be increased to eighty (\$80) dollars biweekly."

"8/ Effective Pay Period 17, 2001, a Public works Inspector II in the Infrastructure Division, who is trained and capable of performing all the duties of a Water Construction Coordinator and who is assigned to perform the full range duties of a Water Construction Coordinator for time in excess of eight hours during a pay period shall receive an additional forty (\$40) biweekly during that pay period. When such inspector is assigned for at least 8 hours on both the last and first work days of consecutive pay periods, he or shall receive an additional forty (\$40) dollars biweekly for one pay period. A Public Works Inspector II shall not be entitled to more than one forty (\$40) dollar payment per pay period."

Under Pay Range 555, add the footnote designation "3/" following the title "Municipal Court Clerk II" and add the following footnote: "3/ Effective Pay Period 17, 2001, employees in the Municipal Court shall be eligible to receive an additional \$0.50 per hour while performing interpreter duties for court proceedings from Spanish to English and vice versa.

Under Pay Range 557, add the footnote designation "1/" following the title "Librarian III" and add the following footnote: "1/ Effective Pay Period 17, 2001, recruitment may be up to the third step.