



**Fire and Police Commission**

**Michael G. Tobin**  
Executive Director

**Richard C. Cox**  
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**Michael M. O'Hear**  
Commissioners

October 11, 2011

Alderman Willie L. Hines, Jr.  
Common Council President  
City Hall, Room 205  
200 E. Wells Street  
Milwaukee, WI 53202

Re: Milwaukee Police Department and Milwaukee Fire Department 2012  
Salary and Compensation

Dear President Hines:

On October 10, 2011, the Fire and Police Commission (FPC) considered and reviewed the request of Labor Negotiator Troy Hamblin regarding a reduction in salary and compensation as outlined in his letter dated September 30, 2011. The FPC publicly noticed the review specifically with reference to consideration of a reduction of department member salary and compensation.

Upon conclusion of its review, the Board of Fire and Police Commissioners approved a resolution to recommend to the Milwaukee Common Council a decrease in the salary and compensation in 2012 of members of the, Milwaukee Police Supervisors Organization and Firefighters Local 215, collective bargaining units up to and including a decrease that is in accordance with Mr. Hamblin's September 30, 2011 letter, subject to and in accordance with sec. 62.50(10) Wis. Stats. The Board temporarily defers action of the request as it pertains to the Milwaukee Police Association.

Sincerely,

Richard C. Cox  
Chairman

Michael G. Tobin  
Executive Director

MPD and MFD 2012 Salary and Compensation  
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Att. 9/30/11 Letter from T. Hamblin

cc: Ald. Michael Murphy  
Mark Nicolini  
Troy Hamblin  
Grant Langley, City Attorney