

MEMORANDUM OF UNDERSTANDING

Between

LOCAL #195, IBEW, AFL-CIO

And

THE NEGOTIATING TEAM FOR THE CITY OF MILWAUKEE

This Memorandum records the agreement reached on all items between the parties for the time period commencing on January 1, 2001, and expiring December 31, 2002. The negotiating committee for Local #195, IBEW, AFL-CIO, (their signatures appear below) agree to recommend and support ratification and adoption of this Agreement to their principals.

Upon receiving notice from the negotiating committee of Local #195, IBEW, AFL-CIO, that their membership has properly ratified and adopted this Agreement, the City of Milwaukee Negotiating Team agrees to recommend the items contained in this Agreement to the Common Council of the City of Milwaukee and support their adoption.

Dated November 18, 2003.

| Representatives of Local #195, IBEW, AFL-CIO | City of Milwaukee Negotiating Team |
|---|---------------------------------------|
| <i>Michael J. Quirk</i> | <i>Sally A. McTigue</i> |
| <i>Thomas Oest</i> | <i>Sarah Trotter</i> |
| <i>Timothy W. O'Keefe</i> | <i>Christoph F. Schmitt</i> |
| <i>Mark A. Kneel</i> | |
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AGREEMENT

Between

CITY OF MILWAUKEE

And

LOCAL #195, INTERNATIONAL BROTHERHOOD OF

ELECTRICAL WORKERS, AFL-CIO

Effective January 1, ~~1999~~2001

AGREEMENT
Between
CITY OF MILWAUKEE
and
LOCAL #195, IBEW, AFL-CIO

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