

Memo 231364 Addendum

Effective PP 10, 2024:

Salary Ordinance Changes:

Under Pay Range 1IX:

- Delete the following titles:
 - o Violence Reduction and Prevention Program Director
 - o Chief Equity Officer
 - o Election Commission – Deputy Director
 - o Environmental Sustainability Director
 - o Deputy Court Administrator
 - o Associate Director
- Delete footnote (5) in its entirety and renumber accordingly.

Under Pay Range 1JX:

- Delete the following titles:
 - o Chief of Staff Police
 - o Deputy City Clerk
- Add the following titles:
 - o Chief Equity Officer
 - o Community Wellness and Safety Director
 - o Director of African American Affairs

Under Pay Range 1KX:

- Delete the title 'Chief Court Administrator'

Under Pay Range 1LX:

- Delete the following titles:
 - o Neighborhood Services Operations Director
 - o Deputy Library Director
 - o Block Grant Director
 - o City Purchasing Director
 - o Chief Assessor
 - o Deputy City Treasurer
 - o Deputy Comptroller
 - o Employee Benefits Director
 - o Labor Negotiator
 - o Budget and Fiscal Policy Operations Manager
 - o Fire and Police Commission Deputy Director
 - o Election Commission – Executive Director
- Add the following titles:
 - o Deputy City Clerk
 - o Election Commission – Deputy Director

- Delete footnote (2) in its entirety and renumber accordingly.

Under Pay Range 1MX:

- Delete the following titles:
 - o Chief of Staff
 - o Infrastructure Administration Manager
 - o Water Works Administration Manager
 - o Emergency Communications Deputy Director
 - o Administrative Services Director
 - o Deputy Commissioner of Community Health
 - o Deputy Commissioner of Environmental Health
 - o Deputy Commissioner of Policy, Innovation and Engagement
 - o City Clerk
- Add the title 'Environmental Sustainability Director'
- Delete footnote (2) in its entirety and renumber accordingly.

Under Pay Range 1NX:

- Delete the following titles:
 - o Budget and Management Director
 - o Chief Information Officer
 - o Legislative Liaison Director
 - o Milwaukee Public Library Director
 - o Deputy Commissioner – City Development
 - o Fire and Police Commission Executive Director
 - o Municipal Port Director
 - o Special Deputy City Attorney
- Add the following titles:
 - o Associate Director
 - o Budget and Fiscal Policy Operations Manager
 - o Fire and Police Commission Deputy Director
 - o City Clerk
 - o Deputy Court Administrator
 - o Election Commission – Executive Director
- Delete footnote (3) in its entirety and renumber accordingly.

Under Pay Range 10X:

- Delete the following titles:
 - o Commissioner – Building Inspection
 - o Commissioner – City Development
 - o Administration Director
 - o City Engineer
 - o Operations Division Director
 - o Water Works Superintendent
 - o Commissioner of Assessments

- Deputy City Attorney
- Employee Relations Director
- Emergency Communications Director
- Administration Deputy Director
- Deputy Commissioner of Medical Services
- Delete footnotes (2), (3), and (5) in their entirety and renumber accordingly.

Under Pay Range 1PX:

- Delete the following titles:
 - Commissioner – Public Works
 - Commissioner – Health
- Add the following titles:
 - Emergency Communications Deputy Director
 - Administrative Services Director
 - Chief Assessor
 - Chief Court Administrator
 - Deputy City Treasurer
 - Deputy Commissioner of Community Health
 - Deputy Commissioner of Environmental Health
 - Deputy Commissioner of Clinical Services
 - Deputy Commissioner of Policy, Innovation and Engagement
 - Deputy Comptroller
 - Employee Benefits Director
 - Labor Negotiator

Under Pay Range 1QX:

- Delete the title 'Employees' Retirement System – Deputy Director'
- Add the following titles:
 - Infrastructure Administration Manager
 - Water Works Administration Manager
 - Deputy Library Director
 - Administration Deputy Director
 - Block Grant Director
 - City Purchasing Director
 - Special Deputy City Attorney

Under Pay Range 1RX:

- Add the following titles:
 - Neighborhood Services Operations Director
 - Deputy Commissioner – City Development
 - Emergency Communications Director
 - Fire and Police Commission Executive Director
 - Municipal Port Director

- Chief of Staff Police

Under Pay Range 1SX:

- Add the following titles:
 - City Engineer
 - Operations Division Director
 - Water Works Superintendent
 - Employes’ Retirement System – Deputy Director
 - Commissioner of Assessments
 - Deputy City Attorney
 - Employee Relations Director
 - Budget and Management Director
 - Chief Information Officer
 - Legislative Liaison Director
 - Milwaukee Public Library Director
 - Chief of Staff

Under Part I, Section 1: Officials and Administrators, create the following pay ranges:

Pay Range 1UX

Official Rate Biweekly

Wage Rate:

Hourly	80.55	112.77
Biweekly	6,444.08	9,021.43
Annual	167,546.08	234,557.18

Under Pay Range 1UX:

- Add the following titles:
 - Commissioner – Public Works
 - Commissioner – Building Inspection
 - Commissioner – City Development
 - Commissioner – Health
 - Administration Director

Under Pay Range 2HX:

- Delete the title ‘Staff Assistant – Common Council President’

Under Pay Range 2IX:

- Add the title ‘Staff Assistant – Common Council President’

Under Pay Range 2NX:

- Delete the title 'Emergency Management Director'
- Delete footnote (1) in its entirety and renumber accordingly.

Under Pay Range 2OX:

- Add the title 'Emergency Management Director'

Under Pay Range 4RX:

- Delete the titles 'Assistant Fire Chief' and 'Assistant Chief of Police'
- Delete footnotes (1), (2), (3), (4), and (5) in their entirety.

Under Pay Range 4SX:

- Delete the titles 'Chief of Police' and 'Fire Chief'
- Delete footnote (1) in its entirety.

Under Part I, Section 4: Protective Services, create the following pay ranges:

Pay Range 4XX

Official Rate Biweekly

Wage Rate:

Hourly	75.99	106.39
Biweekly	6,079.35	8,510.80
Annual	158,063.10	221,280.80

Under Pay Range 4XX:

- Add the titles 'Assistant Fire Chief' and 'Assistant Chief of Police'
- Create footnotes (1), (2), (3), (4), and (5):

(1) An employee appointed to this title will be paid at the step that is higher than the employee's previous rate of pay. An Assistant Fire Chief will advance to the next increment in the following range upon certification by the Fire Chief as having attained the appropriate job performance:

Biweekly	5,327.89	5,487.71	5,650.72	5,817.48	5,933.83
Annual	138,525.14	142,680.46	146,918.72	151,254.48	154,279.58

(2) Effective Pay Period 10, 2022, employees who hold an EMT-II Certification, and who remain available for assignment as a paramedic, shall be eligible for a 1%, non-base building, but pensionable supplement, payable on a biweekly basis.

(3) Recruitment may be at any rate in the pay range with the approval of the Employee Relations Director and the Chair of the Committee on Finance and Personnel.

(4) An employee promoted into this title may be placed at any rate in the pay range with the approval of the Labor Negotiator and the Chair of the Finance and Personnel Committee

- Apply footnote (4) to the title 'Assistant Chief of Police'

- Apply footnotes (1), (2), (3), and (5) to the title ‘Assistant Fire Chief’

Pay Range 4ZX

Official Rate Biweekly

Wage Rate:

Hourly	85.38	119.53
Biweekly	6,830.75	9,562.73
Annual	177,599.50	248,630.98

Under Pay Range 4ZX:

- Add the titles ‘Chief of Police’ and ‘Fire Chief’.
- Create footnote (1) and apply to the title ‘Chief of Police’:
(1) Recruitment may be at any rate in the pay range.

Under Pay Range EOE:

- Delete contents and replace with the following:

Pay Range EOE

Official Rate Biweekly

2024 – 2028 Term
MAYOR (1) (8)
CITY ATTORNEY (2) (8)
CITY TREASURER (3) (8)
COMPTROLLER (4) (8)
MUNICIPAL JUDGE (5) (8)
ALDERMAN (6) (7) (8)

- 1) For the 2024-2028 term of office, commencing Pay Period 10, 2024, the salary of the Mayor shall be as follows. (Per File #231364)

Biweekly	6,516.78
Annual	169,436.28

- 2) For the 2024-2028 term of office, commencing Pay Period 10, 2024, the salary of the City Attorney shall be as follows. (Per File #231364)

Biweekly	6,516.77
Annual	169,436.02

- 3) For the 2024-2028 term of office, commencing Pay Period 10, 2024, the salary of the City Treasurer shall be as follows. (Per File #231364)

Biweekly	5,555.75
Annual	144,449.50

- 4) For the 2024-2028 term of office, commencing Pay Period 10, 2024, the salary of the Comptroller shall be as follows. (Per File #231364)

Biweekly	5,555.75
Annual	144,449.50

- 5) For the 2024-2028 term of office, commencing Pay Period 10, 2024, the salary of Municipal Judge shall be as follows. (Per File #231364). Controlling Wis. Stat. 755.05

Biweekly	5,884.87
Annual	153,006.62

- 6) For the 2024-2028 term of office, commencing Pay Period 10, 2024, the salary of Alderman (Common Council member) shall be as follows. (Per File #231364) This rate is authorized and provided for in s. 350-100 of the Milwaukee code of ordinances. Controlling Wis. Stat. 66.0507.

Biweekly	3,238.69
Annual	84,205.94

- 7) For the 2024-2028 term of office, commencing Pay Period 10, 2024, the salary of Common Council President shall be as follows. (Per File #231364) This rate is authorized and provided for in s. 350-100 of the Milwaukee code of ordinances. Controlling Wis. Stat. 66.0507.

Biweekly	3,627.33
Annual	94,310.58

- 8) Effective Pay Period 10, 2025, these rates shall increase annually by 3%, unless a uniform percentage salary increase provided to general city employees that year is less than 3%, in which case these rates shall increase only by the rate provided to general city employees.

Position Ordinance Changes:

Under Department of Public Works -Administrative Services Division – Office of the Commissioner
 Commissioner-Public Works (A)(B)(F)(X)(Y) Add:

(CCR) Shall annually contact each member of the Common Council for the purpose of obtaining feedback from each Council member relating to that person’s performance in their position; and shall annually report to the Common Council on the results of the feedback obtained.

Under Department of Neighborhood Services
 Office of the Commissioner

Commissioner-Bldg. Inspection (A)(F)(R)(V)(X)(Y)(OS)(SC) Delete and replace:
 Commissioner-Building Inspection (A)(F)(R)(V)(X)(Y)(OS)(SC) and Add Footnote (CCR)

Under Health Department
 Office of the Commissioner and Health Administration
 Commissioner-Health (X)(Y) Add Footnote (CCR)

Under Department of Administration
 Office of the Director
 Administration Director (B)(P)(Y) Add Footnote (CCR)

Office of Equity and Inclusion
Chief Equity Officer Add Footnote (CCR)

Under Department of Public Works - Infrastructure Services Division - Administration & Central Services
City Engineer (X)(Y) Add Footnote (CCR)

Under Department of Public Works – Water Works - Business Organization
Water Works Superintendent (X)(Y) Add Footnote (CCR)

Under Assessor’s Office
Commissioner of Assessments (P)(Y) Add Footnote (CCR)

Under Department of Employee Relations - Administration Division
Employee Relations Director (E)(I)(Y) Add Footnote (CCR)

Under Department of Administration – Budget and Management Division
Budget and Management Director (A)(Y) Add Footnote (CCR)

Under Department of Administration – Information and Technology Management Division
Chief Information Office (Y) Add Footnote (CCR)

Under Department of Administration – Intergovernmental Relations Division
Legislative Liaison Director (Y) Add Footnote (CCR)

Under Library – Administrative Services – Administration Bureau
Milwaukee Public Library Director (K)(J)(K)(X)(Y) Add Footnote (CCR)

Under Fire and Police Commission
Administrative Services Section
Fire and Police Commission Executive Director (X)(Y)(A) Add Footnote (CCR)
Office of Emergency Management
Emergency Management Director (Y) Add Footnote (CCR)

Under Port Milwaukee
Municipal Port Director (Y) Add Footnote (CCR).

Under Department of Administration – Community Development Grants Administration Division
Block Grant Director (A)(X)(Y) Add Footnote (CCR)

Under Department of Administration – Purchasing Division – Administrative Services
City Purchasing Director (Y) Add Footnote (CCR)

Under Department of Employee Relations – Employee Benefits Division
Employee Benefits Director (Y) Add Footnote (CCR)

Under Department of Employee Relations – Operations Division – Employee Relations and Compliance
Labor Negotiator (X)(Y) Add Footnote (CCR)

Under Election Commission

Election Commission-Executive Director (Y) Add Footnote (CCR)