



Department of Employee Relations

January 14, 2002

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

John O. Norquist
Mayor

Jeffrey Hansen
Director

Florence Dukes
Deputy Director

Frank Forbes
Labor Negotiator

Michael Brady
Employee Benefits Manager

Dear Committee Members:

Re: Common Council File 011106

The City of Milwaukee negotiating team and two bargaining units, Milwaukee District Council 48, AFSCME, AFL-CIO and Public Employees' Union Local 61, LIUNA, AFL-CIO, have reached agreement relative to wages and working conditions for certain employees employed in the new Operations Division of the Department of Public Works. The items in the agreement relate to the impact resulting from the consolidation of five driving titles in the new Operations Division of the Department of Public Works into one driving title. The consolidated driving titles are Truck Driver, Driver/Worker, Special Equipment Operator, Equipment Operator/Worker and Driver Loader. All employees certified on the operational driver's seniority list shall receive the appropriate pay rate from the new title whether they are driving or laboring.

Items contained in the Memorandum include the following: rates of pay for the new driving title, Union jurisdiction, one seniority list for all employees in new title and provisions relating to route or job picks, including assignments to a salting team.

In addition, as part of this Memorandum, the City and Milwaukee and District Council 48, AFSCME, AFL-CIO have agreed to resolve certain jurisdictional grievances, including a grievance relating to Leaf, Snow and Ice Control assignments that had been advanced to arbitration. The resolution of this grievance included a lump sum payment that will be made to Local 423 and Local 33 of Milwaukee District Council 48 AFSCME, AFL-CIO.

It is the intent of the City and the Unions that any previous agreements including the Hans Baumann agreement, existing between the City and each individual union that are not modified or superceded by this agreement will remain in effect.

Copies of the Memorandum of Understanding, a resolution approving it, and a fiscal note are attached.

It is recommended that the attached resolution be approved.

Sincerely,

FRANK H. FORBES
City Labor Negotiator

Attachments

FHF:EFS:pak
011106 fp letter
labr/lo-61