

MEMORANDUM OF UNDERSTANDING
 BETWEEN
 THE MILWAUKEE POLICE ASSOCIATION, LOCAL #21, I.U.P.A., AFL-CIO
 AND
 THE NEGOTIATING TEAM FOR THE CITY OF MILWAUKEE

This Memorandum of Understanding records the agreement between the parties on all items of the collective bargaining agreement for the time period commencing January 1, 2007, and expiring January 1, 2010. This Memorandum of Understanding constitutes the full and complete terms and conditions of the 2007-2009 City-Association labor contract.

Both the negotiating committee for the Milwaukee Police Association, Local #21, I.U.P.A., AFL-CIO and the City of Milwaukee Negotiating Team agree to recommend and support approval of this Memorandum of Understanding by the Common Council and Mayor.

Dated this 15TH day of OCTOBER, 2007.

Representatives of Milwaukee Police Association, Local #21, IUPA, AFL-CIO	City of Milwaukee Negotiating Team
<i>Ann C. Blough</i> PRESIDENT	<i>Tom H...</i>
<i>Thomas E Fischer</i> VICE PRESIDENT	<i>Joseph Alvarado</i>
<i>Mark D. Siskera</i> Secretary-Treasurer	