



Department of Administration
Office of Equity and Inclusion

Cavalier Johnson
Mayor

Sharon Robinson
Director of Administration

Nikki Purvis
Chief Equity Officer

April 11, 2022

MEMORANDUM

TO: Honorable Members of the Finance and Personnel Committee

FROM: Nikki Purvis, Chief Equity Officer

SUBJECT: File Number 210398 Communication from the Office of Equity and Inclusion regarding equity and inclusion initiatives.

The Office of Equity and Inclusion was created as part of the 2021 annual budget process with a central focus of advancing and achieving racial equity and inclusion within city government and in the communities we serve.

This communication provides an update on the City's comprehensive equity and inclusion initiatives, covering activities initiated and or completed in 2021, and is located here: <https://storymaps.arcgis.com/stories/9eba250693a74aa3a5a6c76e4b92caf7>